

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. Leomarich F. Casinillo

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.18	
b. Students (50%)		2.25	
TOTAL for Instruction	85%	4.43	3.77
2. Research	0%	4.67	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.52

EQUIVALENT NUMERICAL RATING: 4.52
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.52

ADJECTIVAL RATING: Outstanding

Prepared by:

LEOMARICH F. CASINILLO
Name of Faculty

Reviewed by:

CLIMACO D. ESPINA JR.
Department Head

Recommending Approval:

CANDELARIO L. CALIBO
Dean, CAS

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LEOMARICH F. CASINILLO**, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, **College of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2019 to June 31, 2019

LEOMARICH F. CASINILLO

Instructor

Date: 11/18/19

CLIMACO D. ESPINA JR.

Department Head

Date: _____

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 101e (1 lec), Math 106n (1 lec), Math 2 (1 lec), Math 112s (1 lec), Math 113 (1 lec) = 2nd Sem SY 2018-2019	18	22.98	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/							0.00	
		New Course Outline	Instruction	Prepares course outline	1	4	5	5	4	4.67	Math 101e/Math 106n/Math 2/Math 112s
		New syllabi	Instruction	Prepares new syllabi	1	4	5	5	4	4.67	Math 101e/Math
		Revised syllabi	Instruction	Revised syllabi	1	1	5	5	4	4.67	Math113
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	4	5	5	5	5.00	Math 101e/Math 106n/Math 2/Math 112s
		PI 3. Additional outputs									
		Numbers of hours checking papers		Checks papers	2	6 hrs	5	5	5	5.00	2nd Sem SY 2018-2019 subjects

		<i>Numbers of hours class preparation</i>		Prepares class preparation	2	6 hrs	5	5	5	5.00	2nd Sem SY 2018-2019 subjects
		<i>Numbers of hours supervise for SHS Inquiries, Investigation and Immersion</i>		Supervise SHS	2	5	5	5	5	5.00	Inquiries, Investigation & Immersion
		<i>Number of hours seminar/ trainings conducted within VSU</i>		Resource Speaker							
		<i>Number of hours attended Echo Seminar</i>		Participants	16	16	5	5	4	4.67	
						Total points				43.67	
MF03	Research Services	Pl.1 Involvement on Research Program	Research services	C-Study Leader	1	1	5	5	4	4.67	Economics of Happiness: A Study on Determinants Among Employees of Visayas Sate University
						Total points				4.67	
MFO 5	Support to Students	Pl.2 Number of hours spent for student consultation	Support to students	Entertained students	20	60	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs									
						Total points				5.00	

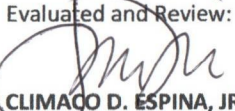
MFO 6	General Admin. & Support Services										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% comolaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all Rating									58.33	
	Average Rating									4.86	
	Adjectival Rating									0	

Average Rating (Total Over-all rating divided by 4)	4.86
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.86
ADJECTIVAL RATING	


Comments & Recommendations for Development Purpose:

KEEP IT UP!


Evaluated and Review:


CLIMACO D. ESPINA, JR.
Dept. Head/Unit Head
Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS
Date: _____

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction
Date: _____

1 - Quality 2 - Efficiency 3 - Tmeliness 4 - Average

"Exhibit I"

PERFORMANCE MONITORING FORM

Name of Employee: **MR. LEOMARICH F. CASINILLO**

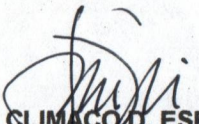
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/Recommendation
1.	Teaches: Math 101e (1 lec), Math 106n (1 lec), Math 2 (1 lec), Math 112s (1 lec), Math 113 (1 lec) = 2nd Sem SY 2018-2019	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	Jan. 2019	June 2019	June 2019	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising and students consultation	Improved student performance	Jan. 2019	June 2019	June 2019	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course syllabi updates	Approved course syllabi in Math 101e, Math 106n, Math 112s, Math 2	Jan. 2019	June 2019	June 2019	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise syllabi	Copy teaching manual in Math 113	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Follow the format prescribed by MMDC
5.	Submission of midterm grades and final grades	Grades submitted to registrar	Jan. 2019	April 2019	June 2019	Impressive	Outstanding	

6.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	Jan.2019	April 2019	June 2019	Impressive	Outstanding	Participates actively in all activities
7.	Perform other functions assign by the head, dean and the university	Reports	Jan.2019	April 2019	June 2019	Impressive	Outstanding	Performs functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CLIMACO D. ESPINA, JR.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LEOMARICH F. CASINILLO

Performance Rating: Outstanding

Aim: Encourage him to make research/extension project proposals, and pursue PhD

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____

Target Date: One year from date of intervention

First Step:

Endorsed him to the Scholarship Committee for study leave with pay.

Result: He will be able to pursue the PhD Mathematics Program by August 2020.

Date: _____

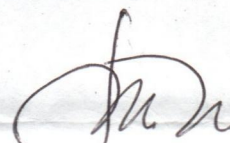
Target Date: End of second semester

Next Step: To continue giving him moral support in his studies until target dated of full completion of studies in June 2023.

Outcome: Good grades

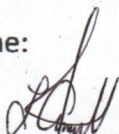
Final Step/Recommendation:

Prepared by:



CLIMACO D. ESPINA JR.
DMP Head

Conforme:



LEOMARICH F. CASINILLO
ratee