

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JULY - DECEMBER 2020)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction	5.00	15	0.75
Research	5.00	10	0.50
Extension	4.835	5	0.24
Support to Operations (STO)	4.982	30	1.49
Gen. Admin. & Support Services (GASS)	4.945	40	1.98
Total			4.96

Equivalent numerical rating 4.96
Add: additional Points if any:
Total Numerical Rating: 4.96
Adjectival rating: "O"

Prepared by:


BEATRIZ S. BELONIAS
Name of Researcher / Faculty

Reviewed by:


MARIA JULIET C. CENIZA
VP – Research & Extension

Approved


EDGARDO E. TULIN
President


Visayas State University
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2020.


EDGARDO E. TULIN
President


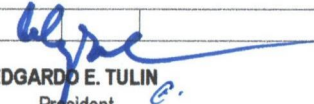

BEATRIZ S. BELONIAS
VP for Instruction

Success Indicators	Target	Actual Accomplishments	Rating				REMARKS
			Q1	E2	T3	A4	
DEPARTMENT OF BIOLOGICAL SCIENCES							
DBS MFO 1: Higher Education Services							
FTE:							
Undergraduate Courses							
No. of undergraduate students served as thesis adviser/SRC chairman or member	1	2	5	5	5	5	GAdvincula, NManatad
DBS MFO 2: Advanced Education Services							
FTE :							
Graduate courses	3	12	5	5	5	5	BOTN217 lec and lab, BOTN215 lec. BOTN399
No. of graduate students served as major adviser/GAC Chairman/Member	1	4	5	5	5	5	CMHenson, SJBello, JLOlimberio, RSFlores, <i>PIJunco</i>
DBS MFO 3: Research services							
Amount of research funds/resources obtained	200,00.00	210000.00	5	5	5	5	Biologicalcharacterization of major River systems
No. of project reports prepared and submitted	1	1	5	5	5	5	
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	1	3	5	5	5	5	
No. of articles published in reputable journals	1	2	5	5	5	5	Cachero &Belonias; Serifo &Belonias
No. of research projects /studies conducted/involved	1	2 (1 as project leader, 1 as study leader)	5	5	5	5	Project: Biologicalcharacterization of major River systems, Study: Riparian Flora of major river Systems

DBS MFO 4: Extension services							
No. of clients seeking expert services as subject matter specialist	1	5	5	5	5	5	Identification of plant specimens
No. of extension projects conducted	1	1	5	4	5	4.67	
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION							
OVPI MFO 1. Higher Education Services							
PI 1: Total FTE monitored	0	0					Handling graduate courses only
PI 4: Percentage increase in number of undergraduate students enrolled	20%	0%					Decreased enrolment due to COVID19 pandemic
PI 6: Percentage passing of students in licensure board examination	62%	0%					Lincesure exams cancelled due to COVID19 pandemic
UMFO 5. Support to Operations (STO)							
OVPI MFO 1. Faculty Development Services							
PI 1: Number of faculty pursuing advanced research degree programs facilitated,	20	151	5	4	5	4.67	
PI 2: Number of faculty availing of scholarships							
VSU Fellowship/Financial Assitantship	20	50	5	5	5	5.00	
National	15	32	5	5	5	5.00	
International	10	18	5	5	5	5.00	
PI 3: Number of faculty sent for trainings, seminars, conferences	50	93	5	5	5	5.00	
PI4: Number of faculty granted sabbatical leave	5	10	5	5	5	5.00	
OVPI MFO 2. Faculty Recruitment/Hiring Services							
PI 1: Number of faculty recruited/hired aligned with ISO standards	5	79	5	5	5	5.00	More were hired due to more instructor positions created from abolished big positions
OVPI MFO 3. Faculty Evaluation Services							
PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50%	65%	97%	5	5	5	5.00	
OVPI MFO 4. Admission & Registration Services							
PI 1: Number of graduating junior high school (K10) students promoted to SHS	200	251	5	5	5	5.00	
PI 2: Number of students enrolled and validated within scheduled regular registration	300 / 3000	373 / 6199	5	5	5	5.00	
OVPI MFO 7. Distance Education Services							
PI 1: Number of distance education curricular programs implemented	4	4	5	5	5	5.00	
PI 2: Percentage increase in the number of extramural students enrolled	1%	0	5	5	5	5.00	Enrolment dropped due to COVID 19 pandemic
OVPI MFO 8. Program and Institutional Accreditation Services							
PI 1: Number of graduate degree program specializations which passed accreditation/evaluation of at least Level 1	10	3					Accreditation of some programs were postponed to 20201 due to COVID19 pandemic
PI 3: Number of degree programs granted COPC (cumulative)	6	13	5	5	5	5.00	

OVPI MFO 9. Development Broadcasting & Communication Services							
PI 1: Number of technical services rendered	75	130	5	5	5	5.00	
PI 2: Number of radio programs developed and aired	125	162	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	23	27	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	100	131	5	5	5	5.00	
PI 5: Number of queries served on time	100	812	5	5	5	5.00	
UMFO 6. General Administration and Support Services (GASS)							
OVPI MFO 1. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised, monitored &	45	45	4	5	5	4.67	
PI 2: Number of management meetings conducted	30	58	5	5	5	5.00	
PI 3: Number of documents acted	700	3425	5	5	5	5.00	
PI 2: Number of university committees/ boards/council chaired & coordinated	6	7	5	5	5	5.00	
PI 5: Number of frontline academic services monitored and ensured to be customer	13	13	5	5	5	5.00	
OVPI MFO 2. Frontline Services							
PI 1. Efficient and customer-friendly frontline service	0	0.00	5.0	5.0	5.0	5.00	
Best practices/new initiatives		100%					
Prepared the following:							
PROPOSED ARRANGEMENTS FOR STUDENT INTERNS AND THESIS			5	5	5	5.0	
PROPOSAL TO GRANT "SERVICE CREDITS" TO FACULTY MEMBERS ON <i>TEACHERS' LEAVE DURING PANDEMIC</i>			5	5	5	5.0	
PROPOSAL FOR A SPECIAL SCHEME OF COMPUTATION OF OVERLOAD PAY <i>proposal approved by the</i>		100%	5	5	5	5.0	
PROPOSAL TO GRANT A ONE-TIME TWO-WAY INTERNATIONAL AIR FARE FOR			5	5	5	5.0	
FACULTY SCHOLARS WHO PURSUE DOCTORATE DEGREE ABROAD							
LEARNING CONTINUITY PLAN			5	5	5	5.0	
Spearheaded in the preparation and and finalization of the following ISO-related documents:							
2021 SWOT			5	5	5	5.0	
2021 ROAM			5	5	5	5.0	
2021 OPERATIONAL PLAN			5	4	5	4.7	
2021 WORK AND FINANCIAL PLAN			5	4	5	4.7	
2020 MONITORING OF COMPLIANCE TO NCs AND OFIs INCURRED IN THE ISO AUDIT			5	5	4	4.7	
2020 OPCR MONITORING OF ACCOMPLISHMENTS			5	5	5	5.0	
2020 MONITORING OF STRATEGIC PLAN ACCOMPLISHMENTS			5	4	5	4.7	
2020 MONITORING OF OPERATIONAL PLAN			5	5	5	5.0	
2020 MONITORING OF COMPLIANCE TO IQA-INCURRED NCs AND OFIs			5	5	5	5.0	
2020 MONITORING OF COMPLIANCE TO QMR-ISSUED CARs			5	4	5	4.7	
Total Over-all Rating			168.80	168.00	170.00	169.01	

Average Rating								4.98	
Adjectival Rating							Outstanding		
Average Rating (Total overall rating divided by 4)									
Approved additional points (with copy of approval)									
FINAL RATING		4.98							
ADJECTIVAL RATING		OUTSTANDING							

Evaluated and Rated by:		APPROVED:	
 EDGARDO E. TULIN President Date: _____		 EDGARDO E. TULIN President Date: _____	