

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVIEL R. TEVES

January-June 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.34	
Total for Instruction	75%	4.80	3.60
2. Research /Extension/Administration/Production	25%	4.96	1.24
TOTAL	100%		4.84
EQUIVALENT NUMERICAL RATING:		4.84	
Add: Additional Points, if any:		0	
TOTAL NUMERICAL RATING:		4.84	

ADJECTIVAL RATING:

Outstanding

Prepared by:

Joviel R. Teves
JOVIEL R. TEVES
Name of Faculty

Reviewed by:

Antonio P. Abamo
ANTONIO P. ABAMO
Head, DBM

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOVIEL R. TEVES**, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

JOVIEL R. TEVES
Ratee

Approved:

ANTONIO P. ABAMO
Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplish	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		2.00	213%	4.25	5	5	5	5	5.00
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		15	182%	27.3	5	5	5	5	5.00
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate		20	135%	27	4	5	5	5	4.67
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	2	250%	5	5	5	5	5	5.00

[illegible]

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