SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FELICIANO G. SINON

Position/Designation:

Professor VI

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		5.0 x 100% = 5.00	1.250
b. Students (0%)			
TOTAL for Instruction			1.250
2. Research	50%	5.00	2.500
3. Extension	15%	4.84	0.726
5. Production	10%	4.89	0,489
TOTAL	100%		4.965

EQUIVALENT NUMERICAL RATING:	4.965
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING:	4.965
ADJECTIVAL RATING:	OUTSTANDING

Prepared by:

FELICIANO G. SINON

Name of Staff

Reviewed by:

ROBELYN T, PIAMONTE

Director, NARC

Recommending Approved:

ROBELYN T. PIAMONTI

Director, NARC

Approved:

MARIA JULIET C. CENIZA

Vice-President for Research, Extension and Innovation

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>FELICIANO G. SIN</u>	NON, Professor VI of the National Abaca Research	Center-Visayas State	University commits to deliver and agree	
to be rated on the attainme	nt of the following targets in accordance with the indica	ated measures for the po	eriod January to June 2021.	
		Cuffeel	Duy I	
FELICIANO G. SINON	Approved:	ELDON DE PADUA	ROBERTO C. GUARTE	Ē
Ratee		Head of Unit, DABE	Dean, CET	
DateL		Date:	Date:	
				7

MFO & Performance	Success Indicators	Task Assigned	Target	Actual		F	Remarks		
Indicators (PI)		. a. got	Accomplishments		E ²	T ³		A ⁴	
MFO1: Advanced and		Instruction: At least 25%							
Higher Education Services		of the total tasks							
PI1: Full-Time	Number of course/subjects/sections	- Teaches course/subject/section	1 subject/section	3 subjects	5	5	5	5	
Equivalent (FTE)	handled per semester	per semester							
PI2: Student advising and	Number of hours spent to student	- Renders student consultation	- 2 hrs/wk student consultation	2 hrs/wk	5	5	2	5	
consultation services	consultation per semester								
	Number of student advisees and/or	- Handles student advisee and/	- 1 student advisee and/or	2 students advisee	5	5	2	5	
	SRC membership	or SRC membership per	SRC membership per	member					
		semester	semester						
Total Over-all Rating								15	

Ave. Rating (Total Over-all rating		5	Comments & Recommendations for
Additional Points:			Development Purposes:
Punctuality	-		Recommended to particis
Approved Additional	-		the department's immin
points			faculty mentoning
(with copy of approval)			activities
FINAL RATING		5	
ADJECTIVAL RATING		outstanding	-

Evaluated and Rated by:
acelegal
ELDON DE PADUA
Head, DABE
Date:

Recom	n	1e	nding	A	proval	,

Dean, CET Date:

Approved by:

BEATRIZ B. BELONIAS

Vice-President for Instruction

Date: 7/22/2/



Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, Professor VI of the National Abaca Research Center-Visayas State University commits to deliver and agree

to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2021>

FELICIANO G. SINON

NARC, Director

MARIA JULIET C. CENIZA Vice President for RE & I

Date: Date: MFO & Performance RATING Success Indicators Task Assigned Target **Actual Accomplishments** Remarks Indicators (PI) Q1 E2 T3 A4 MFO2: Research Research: At least 50% Services of the total tasks PI1: Number of Outputs Number of outputs published in CHED Develops and submits publications 1 technical paper Published in CHED accredited/ indexed journals in refereed/indexed journals accredited journals/ internationally indexed journals Add On PI2: Number of Outputs Number of research outputs presented Develops and presents research - 1 Research output presented 1 poster paper presentation 555 presented in regional/ to international/national/regional and output to scientific for a/conference 5 (paper/poster per year) 1 patent application 5 5 national/international local fora or conferences Conducts/implements research - 1 research project/study per year 2 research projects conducted fora/conferences projects/studies MFO3: Extension Exension: At least 15% Services of the total tasks PI1: Number of Trainings Number of person-days served/briefed/trail - Briefs walk in clientels/visitors on 5 persons briefed/served/trained 5 7 persons briefed T conducted abaca and/or conducts on-site consultations Conducts/implements extension - 1 extension project/component 1 extension project 5 4.6 projects/components per year Production: Other Activities: At least 10% of the total tasks Amount in Peso generated generate income 50,000 pesos 500,000 Pesos No. of project conducted conducts IGP project 1 project 4.67 1 project No. of reports submitted make and submit reports 1 report 1 report **Total Over-all Rating** 39.34

Ave. Rating (Total Over-all rating divided			Comments & Recommendations for
Additional Points:			Development Purposes:
Punctuality			Great contributions
Approved Additional points	-		to center's thinst
(with copy of approval)			
FINAL RATING		4.92	m Howesting, Post howest Proceedings Utilization.
ADJECTIVAL RATING		11'5"	& Utilization.

Evaluated and Rated by:

NARC, Director
Date: [July 202]

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Date: 16 July 101

Approved by:

MARIA JULIET C. CENIZA
Vice President for RE & I

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: FELICIANO G. SINON Performance Rating: OUTSTANDING Signature:
Aim: Efficient and effective implementation of abaca RDE programs. Efficient and effective implementation of academic programs in affiliated colleges/departments.
Proposed Interventions to Improve Performance:
Date: <u>July 1, 2021</u> Target Date: <u>Dec. 31, 2021</u>
First Step:
 Develop research programs and projects To teach engineering course To develop and submit proposals to funding agencies. Implement abaca researches. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students. Perform production functions (e.g. mass production of machines) Result:
 On-time production of research products and outputs Outstanding research outputs. Submitted grades of students on time. Generated income from production of machines
Date: January 1, 2022 Target Date: June. 30, 2022
Next Step:
 To conduct other assigned responsibilities of the university. To develop and submit proposals to funding agencies. Implement abaca researches. Perform instruction-related functions like teaching and as adviser to

undergraduate and graduate students.

- Perform production functions (e.g. mass production of machines).

- Implement abaca researches.

Outcome:

- Achievement of other university functions.
- Outstanding research outputs/promising technologies/relevant information generated.
- Advisees graduated on time.
- Generation income from production of machines.

Final Step/Recommendation:

Outstanding research and extension outputs of the center.

Prepared by:

ROBELYN T. PIAMONTI

Unit Head