

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON
Position/Designation: Professor VI

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		5.0 x 100% = 5.00	1.250
b. Students (0%)			
<i>TOTAL for Instruction</i>			1.250
2. Research	50%	5.00	2.500
3. Extension	15%	4.84	0.726
5. Production	10%	4.89	0.489
TOTAL	100%		4.965

EQUIVALENT NUMERICAL RATING: 4.965
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.965
ADJECTIVAL RATING: OUTSTANDING

Prepared by:

FELICIANO G. SINON
Name of Staff

Reviewed by:

ROBELYN T. PIAMONTE
Director, NARC

Recommending Approved:

ROBELYN T. PIAMONTE
Director, NARC

Approved:

MARIA JULIET C. CENIZA
Vice-President for Research, Extension and Innovation

[illegible]

Ave. Rating (Total Over-all rating)			5	Comments & Recommendations for Development Purposes: <i>Recommended to participate the department's junior faculty mentoring activities.</i>
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			5	
ADJECTIVAL RATING			outstanding	

Evaluated and Rated by:

Eldon De Padua
ELDON DE PADUA
 Head, DABE

Date: _____

Recommending Approval:

Roberto C. Guarte
ROBERTO C. GUARTE
 Dean, CET

Date: _____

Approved by:

Beatriz B. Belonias
BEATRIZ B. BELONIAS
 Vice President for Instruction

Date: 7/22/21

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, *Professor VI* of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2021.

Ratee

NARC, Director

Vice President for RE & I

Date:

Date:

[illegible]

Ave. Rating (Total Over-all rating divided)				Comments & Recommendations for Development Purposes: Great contributions to center's thrust on Harvesting, Post Harvest Processing & Utilization.
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			4.92	
ADJECTIVAL RATING			"5"	

Evaluated and Rated by:

ROBELYN T. PIAJONTE

NARC, Director

Date: 15 July 2021

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Date: 16 July 2021

Approved by:

MARIA JULIET C. CENIZA

Vice President for RE & I

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **FELICIANO G. SINON**

Performance Rating: **OUTSTANDING**

Signature: _____



Aim: **Efficient and effective implementation of abaca RDE programs.**
Efficient and effective implementation of academic programs in affiliated colleges/departments.

Proposed Interventions to Improve Performance:

Date: July 1, 2021 Target Date: Dec. 31, 2021

First Step:

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- **Develop research programs and projects**
 - **To teach engineering course**
 - **To develop and submit proposals to funding agencies.**
 - **Implement abaca researches.**
 - **Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.**
 - **Perform production functions (e.g. mass production of machines)**

Result:

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- **On-time production of research products and outputs**
 - **Outstanding research outputs.**
 - **Submitted grades of students on time.**
 - **Generated income from production of machines**
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Date: January 1, 2022 Target Date: June. 30, 2022

Next Step:

- **To conduct other assigned responsibilities of the university.**
 - **To develop and submit proposals to funding agencies.**
 - **Implement abaca researches.**
 - **Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.**
 - **Implement abaca researches.**
 - **Perform production functions (e.g. mass production of machines).**
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Outcome:

- **Achievement of other university functions.**
- **Outstanding research outputs/promising technologies/relevant information generated.**
- **Advisees graduated on time.**
- **Generation income from production of machines.**
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Final Step/Recommendation:

Outstanding research and extension outputs of the center.

Prepared by:


ROBELYN T. PIAMONTE
Unit Head