SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>TEOFANES A. PATINDOL</u>

Program Involvement	Percentage Weight of Involvement	Numerical Rating Rating x %	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		*	
b. Students (50%)			
Total for Instruction	60%	4.76	2.86
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director			
(50%)			
Total for Research	20%	4	0.80
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director			
(50%)			
Total for Extension	0		
4. Administration	20 h	4	0.80
5. Production	_		
TOTAL			4.46

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:	9.46
ADJECTIVAL RATING:	VERY SATISPACTURY
Prepared by: TEOFANES A. PATINDOL Name of Faculty	Reviewed by: DENNIS P. PEQUE Department Head
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Recommending Approval:

DENNIS P. PEQUE

Dean

Approved:

BEATRIZ S BELONIAS

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, TEOFANES A. PATINDOL, a faculty member of the <u>DEPARTMENT OFForest Science</u> commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July to December, 2020</u>

TEOFANES A. PATINDOL

Ratee Date:

Approved:

DENNIS P. PEQUE

Department Head

Date:

DENNIS P. PEQUE

College Dean

Date:

MFO	Description of	Success/ Performance	Tasks Assigned	Target		Rating		_	REMARKS	
No.	MFO's/PAPs	Indicators (PI)			Accomplishment	Quality	Eficiency	Timeliness	Average	(Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO	1. ADVANCED EDUCA	TION SERVICES								,
OVPI I	MFO 2. Graduate Stude	ent Management Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	2.78	4.89/2.78 (175.90%)	5	5	5	5	Fory 229, Fory 269
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	2	6/2 (300%)	5	5	5		Bonganay, Cadiz, Consular, Lor, Soria, Suyom
		A3 . Number of students advised on thesis/special problem/dissertation								

3/2 (150%) Bonganay, Cadiz, Advises and corrects 2 Lor research outline and As GAC Chairman thesis/SP/dissertation manuscript Soria, Suyom, 3/3 (100%) Advises and corrects 3 4 4 U Consular research outline and AS GAC Member thesis/SP/dissertation manuscript 6/3 (150%) Bonganay, Cadiz, 3 A4. Number of students Entertains students 5 5 5 Consular, Lor, seeking consultation with entertained for consultation Soria, Suyom faculty purposes Fory 229, Fory 269 Converts the existing 1 2/1 (200%) PI 9: Number of A5. Number of on-line ready 5 instructional materials 5 instructional materials 5 5 coursewares developed and into flexible learning developed * submitted for review systems Fory 229, Fory 269 2/1 (200%) 1 Prepares Instructional 5 module/laboratory On-line ready courseware guide/workbook or a combination thereof Fory 229, Fory 269 6/3 (200%) 3 Prepares Power Point 5 presentation, video clips, Supplemental learning movie clips, reading resources assignments depending on course taught 3 3/3 (100%) Prepares assessment tools such as long exam, Assessment tools quizzes, problems sets, Reviewed by 1/1 (100%) Submits the course ware A 6: Number of on-line course DIMRC, Fory 269 duly reviewed by TRP for ware reviewed by TRP & edited editing by MMDC editor by MMDC editor Creates virtual Fory 229, Fory 269 2/1 (200%) 1 A 7: Number of virtual 5 5 classroom using either classroom created and Moddle or Google operational Classroom

Designs experiential 1/1 (100%) A 8. Other outputs PI 10 . Additional learning activities and implementing the new normal other outputs to outputs: due to covid 19 implement new normal **UMFO 2. HIGHER EDUCATION SERVICES OVPI UMFO 3. Higher Education Management Services** Advises and corrects As SRC Member N/A 1 research outline and thesis/SP manuscript Entertains students 9/6 (150%) Jaca, Lora, Lorejas, A18. Number of students 6 Mahusay, Malinao, entertained for consultation consulting on subject 5 J Mantos, Morales, taught, thesis and grades purposes Niño, Pamanian A19. Number of Student Advises student 0 PI 9: Number of organizations advised organizations recognized student organizations advised/ assisted * by USOO Assists student A20. Number of Student 0 organizations assisted on organizations in implementing student student related activities related activities Prepares and submits for PI 10: Number of A 21: Number of on-line course review by the Technical instructional materials ware developed and submitted : Review Panel developed * 2/2 (100%) Fsci 143 Lec and 2 Prepares Instructional 5 Lab module/laboratory On-line ready courseware quide/workbook or a combination thereof 5/4 (125%) Fsci 143 Lec and 4 Prepares Power Point U Lab presentation, video clips, Supplemental learning movie clips, reading resources assignments depending on course taught

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		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets,	4	4/4 (100%)	4	4	4	4	Fsci 143 Lec and Lab
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2/1 (200%)	5	5	5	5	Fsci 143 Lec and Lab - Reviewed by DIMRC
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2/1 (200%)	5	5	5	5	Fsci 143 Lec and Lab
	PI 11. Additional	A 25. Number of Additional								
	outputs	outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0	N/A					
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	N/A					
UMFO	3 . RESEARCH SERVICE	CES							4	
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	N/A					
	PI 2. Number of research outputs completed within the	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year	0	N/A					

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PI 3. Percentage of	A 29. Percentage of research	Writes publishable	0	N/A	T	Г	Т	T	T
research outputs	outputs published in	materials out of research	0	IN/A					
	1								
published in	internationally-refereed or CHED								
internationally-referred	recognized journal within the	publication							
or CHED recognized	year								
iournal within the year	In refereed int'l journals		0	N/A	-		-	ļ	
	In refereed intributinals		0	IN/A					
	In refereed nat'l/regional		0	N/A	\top				
	ioumals								
PI 4. Number of	A 30. Number of research	Prepares, submits and	0	N/A					
research outputs	outputs presented in	presents research paper							
presented in	regional/national/ int'l	in scienfic for							
regional/national/ int'l	fora/conferences *	a/conferences							
fora/conferences	1 : 111 5								<u> </u>
	In int'l fora/conferences		0	N/A					
	In nat'l/regional		0	N/A					
	fora/conferences								
		Prepares research	1	0	10	,			
PI 5. Percent of	A 31. Percentage of of research	proposals, submits and			4	4	4	y	
research proposals	proposals prepared, submitted	follows up its approval for			1				
approved *	and approved	immediate							
		implementation							
PI 6. Additional	A 32. No. of research-related		0						
outputs*	awards (research conducted by								
	faculty or student w/ faculty)								
	lacuity of student w/ facuity)	A - 4	4						
	A 22 Number of income!	Acts as peer reviewer of	1	0	4	4	4	Au	
	A 33. Number of journal	journal articles/scientific			17	4	4	4	
		papers, reviews the							
	and reviewed as peer-reviewer	paper received and							
		returns duly reviewed							
	A 34. Number of UMs submitted		0						
	to ITSO, VSU	application for UM of							
		technology generated out							
		of research output							

		A 35.Other outputs	Designs research related	1	0	4	4	u	ď	
		implementing the new normal	activities and other			1	(7	7	
		due to covid 19	outputs to implement new							
1111150	4 EVTENOION OFFICE	1	normal			-				
	4. EXTENSION SERVICE PI 1. Number of active	A 36. Number of active	Identifies and links with	0		-				
1 1	METHODOLOGICAL STATE OF THE STA			U						
	partnerships with	partnerships with LGUs,	probable partners for							
	LGUs, industries,	industries, NGOs, NGAs, SMEs,	extension activities and							
	NGOs, NGAs, SMEs,	and other stakeholders	maintains this active							
1 1	The state of the s	facilitated and maintained	partnership							
	as a result of extension									
	Pl 2. Number of	A 37. Number of trainees	Conducts trainings	0						
	trainees weighted by	weighted by the length of	among beneficiaries of							
	the length of training	training	technologies for transfer							
	PI 3. Number of	A 38. Number of extension	Implementes duly	0						
	extension programs	programs/projects implemented	approved extension							
	organized and		projects							
	supported consistent									
	with the SUC's	,								
	PI 4. Percentage of	A 39. Percentage of	Provides quality and	0						
1 1		beneficiaries who rated the	relevant training courses							
1 1	the training course/s	training course/s and advisory	and advisory services							
1 1	and advisory services	services as satisfactory or	and davicery estimate							
1 1	as satisfactory or	higher in terms of quality and								
1 1		relevance	×							
1 1	quality and relevance	relevance								
	quality and relevance									
	PI 5. Number of	A 40. Number of	Provides the technical	0						
1 1	technical/expert	technical/expert services as/in:	and expert services							
1 1	services		requested by							
	00/1/000		beneficiaries							
	Research	Research Mentor		0						
	Mentoring									

Peer reviewers/Panelists	Peer reviewers/Panelists		0			
Resource Persons	Resource Persons		0			
Convenor/Organizer	Convenor/Organizer	Provide technical support to Partner peoples organizations in Regions 6.7.8	0			
Consultancy	Consultant		0			
Evaluator	Evaluator		0			
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its	0			
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0			
LIMEO E SUDDORT TO ODE	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to	0			
	OVPI MFO 4. Program and Institutional Accreditation 9					

requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the university are complied with in the performance of his/her functions as faculty member A 45. Compliance to all requirements of the program and institutional accreditations: On program accreditations On institutional accreditations On institutional accreditations On institutional accreditations Prepares required documents and complies all requirements as a praccribed in the compliant of the complaint from clients served P12. Zero percent complaint from clients served P13. Additional Outputs Outputs A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Total Over-all Rating A verage Rating Ore processes of the university are compled with in the performance of his/her functions as faculty member and inprovements in documents and complies all requirements as a faculty member 100% compliant compliant occompliant occomp		I		T	_						
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development purposes:				·							
development purposes:		Total Over-all Rating				^ 4	Comi	men	ts an	d recomm	nendation for
Average Rating 4.65 Needs involvement in research Adjectival Rating Outstanding Adjectival Rating						43	deve	lopn	nent i	ourposes:	1
Adjectival Rating Outstanding and afters in.		Average Rating				4.65	Ne	ed	s in	volveme	ut in research
		Adjectival Rating				Outstanding			and	exter	151A.

Evaluated & Rated by:

DENNIS P. PEQUE

Department Head Date: Recommending Approval

DENNIS P. PEQUE

Dean, CFES Date: Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction Date:

PERFORMANCE MONITORING FORM

Name of Employee: **TEOFANES A. PATINDOL**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplish ed	Quality of Output*	Over-All Assessment Of Output**	Remarks/Rec ommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Impressive	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	Submitted Syllabus. Entertains the concerns of advisees during enrollment. On WFH arrangement.
2	Attends trainings, seminars and workshops.	Very Impressive	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	Virtual, on WFH
3	Attends meetings and workshops as per instructed by immediate Head.	Very Impressive	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	Attended DFS Faculty meeting regularly
4	Performs other functions such as; CFES Fund Sourcing and Financial Management Chairman and etc.	Very Impressive	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	May ensure that report has been made

^{*}Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee

: Dr., Teofanes A. Patindol

Performance Rating

: 4.53 (Very Satisfactory) July - December 2020

Aim:

To improve research capability of faculty member

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2020

Target Date: September 2020

First Step:

Required Dr. Patindol to conduct research.

Result:

Actively wrote projects proposals.

Date: October 2020

Target Date: December 2020

Next Step:

Submits articles for reviews.

Outcome:

Dr. Patindol has drafted articles related to his study on wildlife resources in Biliran.

Final Step/Recommendation:

<u>Dr. Patindol may write more research proposal especially on the topic wildlife management being his major field of interest. May also develop IMs for the graduate program of forestry.</u>

Prepared by:

DENNIS P. PEQU

Unit Head

Conforme:

TEOFANES A. PATINDOL

Ratee