

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS


Name of Faculty Member: Marcelo T. Abrera, Jr.


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	
2. Instruction			
a. Head/Dean (50%)		2.06	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.56	3.88
3. Research			
4. Extension			
5. Support to Operations	10%	4.00	0.40
6. Administration	5%	5.00	0.25
TOTAL			4.53


EQUIVALENT NUMERICAL RATING: 4.53
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

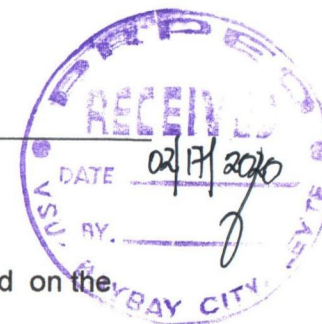

MARCELO T. ABRERA, JR.
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:

ROBERTO C. GUARTE
Dean, CET

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARCELO T. ABRERA, JR., a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

MARCELO T. ABRERA, JR.
Ratee

EPIFANIA G. LORETO
Head

MFO No.	MFO Descrip- tion	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accom- plishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	15.00	42.70	5	5	5	5.00	
	PI 8. Number of students advised		BSCE Students	Academic Adviser	32	34	4	4	4	4.00	
	PI 9. Number of Student organizations Advised/Assisted										
	PI10. Number of instructional materials developed		OBTL Syllabus for CEng 144, CEng 152, CEng 155	Preparation and encoding	1	3	4	4	4	4.00	
	MFO2. Student Management Services										
	PI 6. Additional outputs										
	Number of Students advised										
	On thesis/field practice/special problem		Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020.	Advising and monitoring	11	11	4	4	4	4.00	
	Number of hours devoted for assisting student related activities										

Control No. 067

	Number of related students activities attended	1. New Curriculum Orientation 2. PICE Acquaintance Party 3. PICE Week		2	3	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended			1	0	3	3	3	3.00	
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	74	96	4	4	4	4.00	
	Number of hours spent in checking and computing of grades	Support to students	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees	100	120	4	4	4	4.00	
						Total points			33.00	
UMFO 3. Research Services										
	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total points				
UMFO 4. Extension Services										
	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Points				
UMFO 5. SUPPORT TO OPERATIONS (STO)										
MFO 3. Faculty Evaluation Services										

	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	Course on Road Safety and Traffic Administration	Participant	1	1	4	4	4	4.00	
						Total Points			4.00	
UMFO 6. General Admin. & Support Services (GASS)										
MFO 1. Administrative and Facilitative Services										
	PI 9. Additional Outputs									
MFO 2. Frontline Services										
	PI 1. Efficient and customer-friendly frontline service		Consultation	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
						Total Points			5.00	
Total Over-all Rating						42.00				
Average Rating						4.20				
Adjectival Rating						Very Satisfactory				

Average Rating (Total Over-all rating)		4.20
Additional Points:		
Approved Additional points (with copy of		
FINAL RATING		4.20
ADJECTIVAL RATING		Very Satisfactory


Comments & Recommendations for Development Purpose: to finish Master's Degree

Evaluated & Rated by:


EPIFANIA G. LORETO
Department Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARITE, Ph.D.
Dean, College of Engineering
and Technology

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average