

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

DR. LESLIE ANNE L. LIWANAG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head (50%)		4.99 x 50% = 2.495	
b. Students (50%)		4.14 x 50% = 2.070	
TOTAL for Instruction	85%	4.57	3.880
2. Research	5%		
a. Client/Director for Research			
b. Dept. Head/Center Director		5.00 x 5% = 0.250	
TOTAL for Research			0.250
3. Extension	5%		
a. Client/Director for Extension			
b. Dept. Head/Center Director		5.00 x 5% = 0.250	
TOTAL for Extension			0.250
4. Production			
5. Administration/Other Services	5%	5.00 x 5% = 0.250	0.250
TOTAL	100%		4.630

EQUIVALENT NUMERICAL RATING: 4.630

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.630

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

DR. LESLIE ANNE L. LIWANAG

Name of Faculty

Reviewed by:

JETT C. QUEBEC

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean, CAS

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LESLIE ANNE L. LIWANAG, a faculty member of the DEPARTMENT OF LIBERAL ARTS AND BEHAVIORAL SCIENCES, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2021


DR. LESLIE ANNE L. LIWANAG

Assistant Professor I

Date: Jul. 12, 2021

Approved:


DR. JETT C. QUEBEC

Department Head

Date: July 30, 2021


DR. MA. THERESA P. LORETO

College Dean

Date: Aug. 10, 2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	N/A						
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	N/A						
		A3 . Number of students advised on thesis/special problem/dissertation		N/A						
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A						

	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	N/A						
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	N/A						
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	N/A						
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A						
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	N/A						
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	N/A						
	PI 10. Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal	N/A						
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18 per semester	27.45	5	5	5	5.00	18 units: 12 units - The Contemporary World; 3 units - Research 1 - Culture and Arts Research; 3 units - Fili 12
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6	6	5	5	5	5.00	6 grading sheets: 4 grading sheets - The Contemporary World; 1 grading sheet - Research 1 - Culture and Arts Research; 1 grading sheet - Fili 12
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	0					

		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	2	4.5	5	5	4.83	June 23-26, 2021: Pambansang Seminar Worksyap 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, College of Liberal Arts, Filipino Department, De La Salle University, Manila March 18, 2021: "Navigating the Digital Shift: Instructional Materials to Support the University's Flexible Learning" (via Zoom), Vice President for Academic Affairs, Visayas State University
		A13 . Number of examinations administered and checked	Administers and checks examination for subjects taught	5	6	5	5	5	5.00	The Contemporary World, Research 1 - Culture and Arts Research; Fili 12
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	6	5	5	5	5.00	
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	6	5	5	5	5.00	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	5	8	5	5	5	5.00	
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	N/A						
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	N/A						
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis, and grades	5	10	5	5	5	5.00	The Contemporary World, Research 1 - Culture and Arts Research; Fili 12
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO	0						
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	0						
	PI 10: Number of instructional materials developed *	A 21 : Number of online course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1						

		On-line ready courseware	Prepares Instructional module	1	2	5	5	5	5.00	Foundations of Culture and Arts (CaEd101) and Perspectives in Philippine Cultural Heritage (W314)
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	5	5	5	5	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	5	5	5	5	5.00	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	6	6	5	5	5	5.00	6 sections: 4 sections - The Contemporary World; 1 section - Research 1 - Culture and Arts Research; 2 section - Fili 12
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	N/A						
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	N/A						
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	N/A						
					AVERAGE				4.99	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0						
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	0						

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication						
		<i>In refereed int'l journals</i>		1	5	5	5	5	5.00
									<p>1) "Pagtatala ng Sampung Pinakamahalagang Pilosopong Pilipino: Isang Gabay para sa Pagtuturo ng Pilosopiyang Pilipino" (co-authors: F.P.A. Demeterio III, Mary Irene Clare O. Deleña, and Rodolfo V. Bagay, Jr.)</p> <p>2) "Madre, Feminista, at Aktibista: Pakikipanayam Tungkol sa Pilosopiya at Praxis ni Sr. Mary John Mananzan, OSB" (co-author: Mr. Carlo Angelino M. Romero)</p> <p>3) "Critique on the 1983 historical marker installed by the National Historical Institute at the Our Lady of the Assumption Cathedral, Maasin City, Southern Leyte, Philippines" (co-author: Dr. F.P.A. Demeterio III and Dr. G.C. Fernandez, Jr.)</p> <p>4) "Isog ka?": Komparatibong pananaliksik sa mga etnikong estereotipo sa mga Cebuano at Waray sa Visayas State University (co-authors: Romeo J. Toring, Jr., Mary Grace P. Enaya, Precious Elaine D. Tubigan, and Hilda A. Pedrera)</p> <p>5) "Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praxis ni Dr. Florentino T. Timbreza" (co-author: Mr. Vladimir B. Villejo)</p>
		<i>In refereed nat'l/regional journals</i>		0	0				
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences						
		<i>In international conferences</i>		0	0				

		<i>In national/regional conferences</i>		1	4	5	5	5	5.00	<p>1) June 23-26, 2021: Pambansang Seminar Worksyp 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, College of Liberal Arts, Filipino Department, De La Salle University, Manila</p> <p>•Ang Imahen at Paghiraya sa Lalawigan ng Samar mula sa mga Artikulong Matatagpuan sa Beyer Collection ng National Library of the Philippines (co-authors: Romeo J. Toring, Jr., Mary Grace P. Enaya, Precious Elaine D. Tubigan, Hilda A. Pedrera, and Daniel Joseph T. Tan)</p> <p>•Ang Huling Dalaga sa Buhay ni Don Isabelo de los Reyes (1864-1938): Ilang Kontribusyon para sa Pilosopiyang Pampolitika at Kontemporaryong Araling Pilipino (co-author: Reality Mae S. Tabernero)</p> <p>2) Mar. 19, 2021: Multidisciplinary Conference, University Research Coordination Office Research Conference, De La Salle University, Manila</p>
										<p>• Disaster Risks of the Seven Filipino-Spanish Churches of the Diocese of Maasin, Island of Leyte, Philippines, based on Selected Hazard Models and Maps (co-authors: Dr. F.P.A. Demeterio, III, Dr. G.C. Fernandez, Jr., and Arch. Raffy Andrew G. Loreto)</p> <p>3) Mar 19, 2021: "Research Colloquium on the Local History of Limasawa Island," Southern Leyte State University, Center for Access to Rural Education (in coordination with Social Science Area)</p> <p>• Cataloguing and Baselining the Filipino Spanish Churches of the Diocese of Maasin on the Island of Leyte</p>

	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	0	0					
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		1	5	5	5	5	5.00	2019 VSU Publication Award (for 5 published papers)
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	6	5	5	5	5.00	Sinaya Journal, De La Salle Zobel •'People come and go': The perception of senior high school students on the effects of ghosting on romantic relationships •Do It for the Gram: A Social Phenomenological Study on Female Instagram Beauty Influencers in Metro Manila •The Moral Permissibility of Feline Confinement — A Response to C.E. Abbate Social Ethics Society Journal, Social Ethics Society •"Exploring the Intersubjectivity of the Filipino People: 1 Towards Contemporizing the Culture of Bayanihan" Lukad – An Online Journal of Pedagogy, Philippine Normal University – South Luzon •Paglalapi ng mga Pandiwa sa Sinugbuanon'g Binsaya: Modelong Es •F.P.A Demeterio III: Simula sa Pagbubuo Hananngang sa Pakikibahagi
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	N/A						
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0						
					AVERAGE				5.00	
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0						
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries	0						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	0						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	100% compliant						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							

	Research Mentoring	Research Mentor		1	9	5	5	5	5.00	<p>1. "Sabi Nila at Ayon sa Amin: Lisod Sabton!" Ang Mga Etnikong Estereotipo at Pansariling Estereotipo sa mga Cebuano at Waray sa Visayas State University (Ms. Hilda Pedrera and Romeo J. Toring, Jr.)</p> <p>2. Ang mga Diskurso ng Araling Pilipino na Umiiral sa mga Artikulo ng Malay Journal (May Mojica)</p> <p>3. "Recognizing the Animo of Filipino Psychology:" Ang De La Salle University-Manila Bilang Pangalawang Sentro ng Sikolohiyang Pilipino (Deb Anaastcio and Mon Policarpio)</p> <p>4. Ang Teorya ng Pagsasalin ni Peter Newmark: Isang Pagsusuri ng Pagsasalin sa Wikang Filipino ng "Poor Man's Love" ni Simeon Dumdum, Jr. (Vanessa Gabunada)</p> <p>5. Ang Paghiraya sa Nasyon ni Don Belong: Mga Akda ni Isabelo de los Reyes na Nakapaloob sa Panahon ng Transisyon (1897-1912) (Xiao Chua)</p> <p>6. Ang Imahen at Paghiraya sa Lalawigan ng Samar mula sa mga Artikulong Matatagpuan sa Beyer Collection ng National Library of the Philippines (Romeo Toring, Grace Ferrer, Hilda Pedrera, Daniel</p>
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	Peer reviewers/Panelists	Peer reviewers/Panelists		2	6	5	5	5	5.00	<p>Sinaya Journal, De La Salle Zobel</p> <ul style="list-style-type: none"> •'People come and go': The perception of senior high school students on the effects of ghosting on romantic relationships •Do It for the Gram: A Social Phenomenological Study on Female Instagram Beauty Influencers in Metro Manila •The Moral Permissibility of Feline Confinement — A Response to C.E. Abbate <p>Social Ethics Society Journal, Social Ethics Society</p> <ul style="list-style-type: none"> •"Exploring the Intersubjectivity of the Filipino People: 1 Towards Contemporizing the Culture of Bayanihan" <p>Lukad – An Online Journal of Pedagogy, Philippine Normal University – South Luzon</p> <ul style="list-style-type: none"> •Paglalapi ng mga Pandiwa sa Sinugbuanon'g Binsaya: Modelong Es •F.P.A Demeterio III: Simula sa Pagbubuo Hanggang sa Pakikibahagi
	Resource Persons	Resource Persons		1	3	5	5	5	5.00	<ul style="list-style-type: none"> •Pambansang Seminar Worksyp 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, College of Liberal Arts, Filipino Department, De La Salle University, Manila •University Research Coordination Office Research Conference, De La Salle University, Manila •"Research Colloquium on the Local History of Limasawa Island," Southern Leyte State University, Center for Access to Rural Education (in coordination with Social
	Convenor/Organizer	Convenor/Organizer		0	0					
	Consultancy	Consultant		0	0					
	Evaluator	Evaluator		0	0					

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0						
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0						
					AVERAGE				5.00	
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	N/A						
		On program accreditations		N/A						
		On institutional accreditations		N/A						
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	NONE						
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	NONE						

		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	NONE						
					AVERAGE				5.00	
	Total Over-all Rating									
	Average Rating									
	Adjectival Rating									

Evaluated & Rated by:

Recommending Approval

Approved by:

Average Rating (Total Over-all rating divided by number of entries)	
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose: Dr. Liwanag is a dedicated member of the DLABS faculty. She is deeply involved with research work which is a contribution to the department.
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DR. JETT C. QUEBEC

Department Head

Date: July 30, 2021


DR. MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: Aug. 10, 2021


DR. BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 8/13/21

PERFORMANCE MONITORING FORM

January-June 2021

Name of Employee: **DR. LESLIE ANNE L. LIWANAG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date of Accomplishment	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
RESEARCH								
1	"Pagtatala ng Sampung Pinakamahalagang Pilosopong Pilipino: Isang Gabay para sa Pagtuturo ng Pilosopiyang Pilipino" (Establishing a List of Ten Most Important Filipino Philosophers: A Guide for Teaching Filipino Philosophy) (co-authors: F.P.A. Demeterio III, Mary Irene Clare O. Deleña, and Rodolfo V. Bagay, Jr.)	International Publication: Social Ethics Society: Journal of Applied Philosophy	Jan 2021	June 2021	2021	Impressive	Outstanding	
2	"Madre, Feminista, at Aktibista: Pakikipanayam Tungkol sa Pilosopiya at Praxis ni Sr. Mary John Mananzan, OSB" (Nun, Feminist, and Activist: An Interview on the Philosophy and Praxis of Sr. Mary John Mananzan, OSB) (co-author: Mr. Carlo Angelino M. Romero)	International Publication: Malay Research Journal	Jan 2021	June 2021	2021	Impressive	Outstanding	
3	"Critique on the 1983 historical marker installed by the National Historical Institute at the Our Lady of the Assumption Cathedral, Maasin City, Southern Leyte, Philippines" (co-authors: Dr. F.P.A. Demeterio, III and Dr. Guiraldo Fernandez, Jr.)	International Publication: Social Science Diliman: A Philippine Journal of Society and Change	Jan 2021	June 2021	2021	Impressive	Outstanding	
4	"Isog ka?": Komparatibong pananaliksik sa mga etnikong estereotipo sa mga Cebuano at Waray sa Visayas State University ("Isog ka?": Comparative study on the ethnic stereotypes of Cebuano and Waray in Visayas State University) (co-authors: Romeo J. Toring, Jr., Mary Grace P. Enaya, Precious Elaine D. Tubigan, and Hilda A. Pedrera)	International Publication: Social Science Diliman: A Philippine Journal of Society and Change	Jan 2021	June 2021	2021	Impressive	Outstanding	
5	"Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at	International Publication: Malay Research	Jan 2021	June 2021	2021	Impressive	Outstanding	

	Language and of Filipino Philosophy: An Interview on the Philosophy and Praxis of Dr. Florentino T. Timbreza) (co-author: Vladimir B. Villejo)							
6	Participation: Women and Phenomenology International Webinar, University of Sto. Tomas, Manila, Department of Philosophy Graduate School, Philippines	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Apr. 29, 2021	Impressive	Outstanding	
7	Participation: Panel Discussion on Philosophy, Gender, and Education in celebration of the International Women's Day, Philippine Normal University - South Luzon, in cooperation with the Philosophical Association of the Philippines (PAP) and Pathways Center for Lifelong Learning, Inc.	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Mar. 8, 2021	Impressive	Outstanding	
8	Participation: Webinar on Research Management and Research Mentoring, Philippine Normal University South Luzon, National Center for Teacher Education, Technology and Livelihood Education Hub	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Feb. 26, 2021	Impressive	Outstanding	
9	Participation: ScienceDirect Articles and Journals: Choosing the Right One for Your Research (by Johan Jang), Elsevier Southeast Asia and Visayas State University, Leyte	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Jan. 29, 2021	Impressive	Outstanding	

INSTRUCTION								
Task No.	Task Description	Expected Output	Date Assigned	Expected Date of Accomplishment	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaching of assigned courses <ul style="list-style-type: none"> (M031) Scsc13n TCW (M093) Scsc13n TCW (M107) Scsc13n TCW (M147) Scsc13n TCW (M872) Scsc13n TCW (M087) Fili12 (W355) Research 1 – Culture & Arts Research 	Attendance sheets, midterm and final gradesheets, students' performance evaluation result	Jan 2021	June 2021	Feb. 2020	Impressive	Outstanding	
2	Assist students' concerns through scheduled consultation	Students' evaluation on teaching performance	Jan 2021	June 2021	July 2021	Impressive	Outstanding	
3	Prepare assessments and supplementary materials for the handled courses	Powerpoint presentations, supplementary video clips	Jan 2021	June 2021	July 2021	Impressive	Outstanding	

		activities						
4	Submit grades for midterm and finals period	Submitted grades to the university registrar	Jan 2021	June 2021	July 2021	Impressive	Outstanding	
5	Participation: PALT Webinar Series: Ilang Estratehiya para sa Andragohiya: Pagtuturo ng Filipino sa Panahon ng Artificial Intelligence (AI), Philippine Association for Language Teaching, Inc.,	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Feb. 27,2021	Impressive	Outstanding	
6	Participation: Akademi Kepimpinan Pendidikan Tinggi (AKEPT) Global Series: Universities Leadership in Challenging Times (and the Way Forward), Universiti Kebangsaan Malaysia, Ministry of Higher Education, and Akademi Kepimpinan Pendidikan Tinggi, Malaysia	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Feb. 10,2021	Impressive	Outstanding	
7	Participation: DLSU Sustainability Lecture Series: Sustainable Consumption and Production, "Sustainable Consumption and Production (SDG 12) in Response to the Pandemic Impact" by Prof. Anthony Chiu, Ph.D., Gokongwei College of Engineering, De La Salle University-Manila, Philippines	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Jan. 27, 2021	Impressive	Outstanding	
8	Participation: "VSU E-Learning Environment Training-Workshop Series in the VSU System," Department of Computer Science and Technology, Visayas State University, Baybay City, Leyte, Philippines	Certificate of Participation/ Faculty Development	Jan 2021	June 2021	Jan.11-12, 2021	Impressive	Outstanding	

EXTENSION (EXPERT SERVICES)

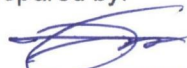
Task No.	Task Description	Expected Output	Date Assigned	Expected Date of Accomplishment	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Resource Speaker	Pambansang Seminar Worksyp 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, " <i>Sining Digital para sa Pagtuturo at Iba't Ibang Edukasyunal na Gawain</i> ," College of Liberal Arts, Filipino Department, De La Salle University	June 23-26, 2021			Impressive	Outstanding	
2	Resource Speaker	"Webinar Series on Research Funding," Lukad Research and Journal Management Capability Workshop Series 2021 (via Zoom), Philippine Normal University South Luzon, The National Center for Teacher Education, The Technology and Livelihood	April 28, 2021			Impressive	Outstanding	

3	Resource Speaker	<i>Saliksik /Artikulong Pang-Journal: Pagkakatalogo at Baselining ng mga Simbahang Pilipino-Espanyol sa Diyosesis ng Maasin, Leyte: Mga Talaa Hinggil sa Pagtitipon ng Datos para sa mga Pananaliksik" (via Zoom), Pambansang Samahan sa Lingguwistika at Literaturang Filipino, Ink.</i>	Mar. 26, 2021	Impressive	Outstanding	
	Host/Moderator	<i>"University Research Coordination Office Research Conference", De La Salle University, Manila (via Zoom)</i>	Mar. 19, 2021	Impressive	Outstanding	
4	Host	<i>"Navigating the Digital Shift: Instructional Materials to Support the University's Flexible Learning" (via Zoom), Vice President for Academic Affairs, Visayas State University</i>	Mar. 18, 2021	Impressive	Outstanding	
5	Resource Speaker	<i>Division Webinar on Journal Writing and Research Publication (via Google Meet), Division of Negros Occidental and Department of Liberal Arts and Behavioral Sciences, Visayas State University</i>	Feb. 17-19, 2021	Impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


DR. JETT C. QUEBEC
 Department Head

EMPLOYEE DEVELOPMENT PLAN
(January-June 2021)

Name of Employee: DR. LESLIE ANNE L. LIWANAG

Performance Rating: _____

AIM: To sustain research publication targets and to explore on strong collaborative ventures and partnerships for expert services.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2021 Target Date: June 2021

Step/s:

- a) Advised Dr. Liwanag to continue collaborating with junior faculty members to meet the research publication target of the department.

RESULT: Despite Dr. Liwanag’s teaching workload, she and her co-junior faculty members in the department and other faculty members/graduate students from other universities were able to produce a research publications:

Title	Journal	Type
“Pagtatala ng Sampung Pinakamahalagang Pilosopong Pilipino: Isang Gabay para sa Pagtuturo ng Pilosopiyang Pilipino” (Establishing a List of Ten Most Important Filipino Philosophers: A Guide for Teaching Filipino Philosophy) (co-authors: F.P.A. Demeterio III, Mary Irene Clare O. Deleña, and Rodolfo V. Bagay, Jr.)	Social Ethics Society: Journal of Applied Philosophy	ASEAN Citation Index Abstracted
“Madre, Feminista, at Aktibista: Pakikipanayam Tungkol sa Pilosopiya at Praxis ni Sr. Mary John Mananzan, OSB” (Nun, Feminist, and Activist: An Interview on the Philosophy and Praxis of Sr. Mary John Mananzan, OSB) (co-author: Mr. Carlo Angelino M. Romero)	Malay Research Journal	Andrew Gonzalez Philippine Citation Index Abstracted
“Critique on the 1983 historical marker installed by the National Historical Institute at the Our Lady of the Assumption Cathedral, Maasin City, Southern Leyte, Philippines”	Social Science Diliman: A Philippine Journal of Society and Change	ASEAN Citation Index Abstracted
“Isog ka?": Komparatibong pananaliksik sa mga etnikong estereotipo sa mga Cebuano at Waray sa Visayas State University ("Isog ka?": Comparative study on the ethnic stereotypes of Cebuano and Waray in Visayas State University)	Social Science Diliman: A Philippine Journal of Society and Change	ASEAN Citation Index Abstracted
“Tagapagtaguyod ng Wikang Filipino at Intelektwalisasyon ng Pilosopiyang Pilipino: Pakikipanayam tungkol sa Pilosopiya at Praksis ni Dr. Florentino T. Timbreza” (Advocate of the Intellectualization of Filipino Language and of Filipino Philosophy: An Interview on the Philosophy and Praxis of Dr. Florentino T. Timbreza) (co-author: Vladimir B. Villejo)	Malay Research Journal	Andrew Gonzalez Philippine Citation Index Abstracted

Date: June 2021

Target Date: December 2021

Next Step/s:

- a) Encouraged Dr. Liwanag to explore on strong collaborative ventures and sustainable partnerships through expert services.

Title	Name of Conference, Organizer, and Venue	Inclusive Dates
Ang Imahen at Paghiraya sa Lalawigan ng Samar mula sa mga Artikulong Matatagpuan sa Beyer Collection ng National Library of the Philippines (co-authors: Romeo J. Toring, Jr., Mary Grace P. Enaya, Precious Elaine D. Tubigan, Hilda A. Pedrera, and Daniel Joseph T. Tan)	Pambansang Seminar Worksyap 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, College of Liberal Arts, Filipino Department, De La Salle University, Manila	June 23-26, 2021
Ang Huling Dalaga sa Buhay ni Don Isabelo de los Reyes (1864-1938): Ilang Kontribusyon para sa Pilosopiyang Pampolitika at Kontemporaryong Araling Pilipino (co-author: Reality Mae S. Tabernero)		
Disaster Risks of the Seven Filipino-Spanish Churches of the Diocese of Maasin, Island of Leyte, Philippines, based on Selected Hazard Models and Maps (co-authors: Dr. F.P.A. Demeterio, III, Dr. G.C. Fernandez, Jr., and Arch. Raffy Andrew G. Loreto)	University Research Coordination Office Research Conference, De La Salle University, Manila	Mar. 19, 2021
Cataloguing and Baselining the Filipino Spanish Churches of the Diocese of Maasin on the Island of Leyte	“Research Colloquium on the Local History of Limasawa Island,” Southern Leyte State University, Center for Access to Rural Education (in coordination with Social Science Area)	Mar. 19, 2021

OUTCOME: Dr. Liwanag was invited as a resource person in some conferences and webinars:


Specific Task	Title, Organization, and Institution	Date/s
Resource Speaker	Pambansang Seminar Worksyap 2021: Pagtuturo, Pananaliksik, at Wikang Filipino sa Panahon ng New Normal, “Sining Digital para sa Pagtuturo at Iba’t Ibang Edukasyunal na Gawain,” College of Liberal Arts, Filipino Department, De La Salle University	June 23-26, 2021
Resource Speaker	“Webinar Series on Research Funding,” Lukad Research and Journal Management Capability Workshop Series 2021 (via Zoom), Philippine Normal University South Luzon, The National Center for Teacher Education, The Technology and Livelihood Education Hub	April 28, 2021
Resource Speaker	“Pangmadlang Webinar sa Pagsulat ng Saliksik /Artikulong Pang-Journal: Pagkakatalogo at Baselining ng mga Simbahang Pilipino-Espanyol sa Diyosesis ng Maasin, Leyte: Mga Talaa Hinggil sa Pagtitipon ng Datos para sa mga Pananaliksik” (via Zoom), Pambansang Samahan sa Lingguwistika at Literaturang Filipino, Ink.	Mar. 26, 2021
Host/Moderator	“University Research Coordination Office Research Conference”, De La Salle University, Manila (via Zoom)	Mar. 19, 2021
Resource Speaker	Division Webinar on Journal Writing and Research Publication (via Google Meet), Division of Negros Occidental and Department of Liberal Arts and Behavioral Sciences, Visayas State University	Feb. 17-19, 2021

Final Recommendation: Motivated Dr. Liwanag to continue her commitment to excellence in research extension, without compromising the quality of instruction.

Prepared by:


DR. JETT C. QUEBEC
Department Head

Conforme:


DR. LESLIE ANNE L. LIWANAG
Name of Faculty (ratee)