SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Jannet C. Bencure

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (100%)		4.97	
b. Students (0%)		0.00	
TOTAL for Instruction	80%	4.97	3.98
2. Research	15%	5.00	0.75
3. Extension	5%	5.00	0.25
4. Administration & Support to Operation	0%	0.00	0.00
5. Production	0%	0.00	0.00
TOTAL			4.98

*Assistant Prof. IV- July-December 2020

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

JANNET C. BENCURE   JUZTINE JANE L. REBUYAS
Name of the Faculty   Head, DGE

Recommending Approval:

ROBERTO C. GUARTE
Dean, CET

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

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VISAYAS STATE UNIVERSITY

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JANNET C. BENCURE**, a faculty member of the DEPARTMENT OF GEODETIC ENGINEERING commit to the deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **July-December 2020.**

Approved:

JANNET C. BENCURE
Asst. Prof. IV
Date: 01/27/2021

JUZTINE JANE L. REBUYAS
Department Head
Date: 01/27/2021

ROBERTO C. GUARTE
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A1**. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	**A2**. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							

		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	**A5** . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	Handles and teaches courses assigned	8	22.85	5	5	5	5.00	Handled subjects (2nd Sem AY2019-2020; 1st Sem AY2020-21)
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4						Accomplished in Jan-June 2020
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							

		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	1-Accomplished Jan-Jun (Online Training on Moodle); 1-Accomplished Jul-Dec (Face-to-face Moodle Training)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	7	5	5	5	5.00	2-Accomplished Jan-Jun; 7-Accomplished Jul-Dec (GEng111-3; GEng127-2; GEng153-2)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	24	5	5	5	5.00	4-Accomplished Jan-Jun; 24-Accomplished Jul-Dec (GEng111-15; GEng127-7; GEng153-2)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	20	2	5	5	5	5.00	12-Accomplished Jan-Jun; 2-Accomplished Jul-Dec (GEng153-2)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	2						Accomplished Jan-Jun 2020
		A17. Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	3						Accomplished Jan-Jun 2020
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	3						Accomplished Jan-Jun 2020
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	5	23	5	5	5	5.00	GEng111-14; GEng127-6; GEng153-3
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	4	4.67	GEng111; GEng153
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	5	5.00	GEng111
		Flexible instructional materials								

			Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	5	26	5	5	5	5.00	GEng111-11; GEng127-8; GEng153-7
			Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	18	5	5	5	5.00	GEng111-8; GEng127-8; GEng153-2
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom		3	5	5	5	5.00	GEng111; GEng127; GEng153
	PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1						
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

UMFO 3 . RESEARCH SERVICES

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	**A 28**. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		In refereed int'l journals		1	1	5	5	5	5.00	International Journal of Housing Markets and Analysis (accepted, waiting for final notice of publication)
		In refereed nat'l/regional journals								

PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
	In int'l fora/conferences									
	In nat'l/regional fora/conferences									
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1							
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	2	5	5	5	5.00	(1.) Examining the Spatial and Temporal Relationship Between Social Vulnerability and Stay-at-home Behaviors in New York City during the COVID-19 Pandemic 2.) COVID-19 risk mapping with considering socio-economic criteria using machine learning techniques)
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
UMFO 4. EXTENSION SERVICES										
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	LGU Baybay
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	15						Accomplished Jan-Jun 2020
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1						Accomplished Jan-Jun 2020

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	95						Accomplished Jan-Jun 2020
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	2	5	5	5	5.00	(1.) Examining the Spatial and Temporal Relationship Between Social Vulnerability and Stay-at-home Behaviors in New York City during the COVID-19 Pandemic 2.) COVID-19 risk mapping with considering socio-economic criteria using machine learning techniques)
	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	1						Accomplished by the New Deparmtent Head
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	OVPI MFO 1. Faculty Development Services									

PI 1. Number of faculty pursuing advanced research degree programs facilitated, monitored and assisted*	Number of faculty pursuing:	Monitors faculty members who are on study leave							
	PhD		2						Accomplished Jan-Jun 2020
	MS		2						Accomplished Jan-Jun 2020
	Number of faculty who finished advanced degree programs on time		1						Accomplished Jan-Jun 2020
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 2: Number of faculty recruited/hired based on needed competencies and alugned with ISO standards*		Ensures that all core process of QMS and PMHRD-01 are complied with in the screening/hiring of faculty member	1						Accomplished by the New Deparmtent Head
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university									
PI 4: Number of seminars/trainings/ conventions/workshops organized/ outside of the university*									
PI 5: Percentage of faculty rated by students with at least Very Satisfactory in 50% of the subjects evaluated*			85						No Teaching Evaluation from July-December 2020
PI 6: Number of in-house seminars/trainings/workshops/reviews conducted*			1						Accomplished Jan-Jun 2020
PI 7: Additional Outputs*									
	Number of faculty/staff awards/honors received related to operations support								
OVPI MFO 4. Program and Instituional Accreditation Services									
PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					Accomplished Jan-Jun 2020
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					Accomplished Jan-Jun 2020
	On program accreditations								
	On institutional accreditations								

UMFO 6. General Admin. & Support Services (GASS)										
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*			1							Accomplished by the New Deparmtent Head
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint						Accomplished Jan-Jun 2020
PI 3: Number of coaching sessions among faculty & staff*			1							Accomplished Jan-Jun 2020
PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**			2							Accomplished Jan-Jun 2020
PI 5: Number of monthly/special faculty & staff meetings conducted**			12							6-Accomplished Jan-Jun 2020
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice								
	A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal								
Total Over-all Rating									74.67	
Average Rating									4.98	
Adjectival Rating									O	

Average Rating (Total Over-all rating divided by 4)			4.98
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING			4.98
ADJECTIVAL RATING			OUTSTANDING

Comments and Recommendations for Development Purposes:

Involve in Extension Project

Evaluated & Rated by:

JUZTINE JANE L. REBUYAS
Department Head
Date: 01/27/2021

Recommending Approval

ROBERTO C. GUARTE
an, College of Engineering and Technol
Date:

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 1/29/21

1 - Quality   2 - Efficiency   3 - Timeliness   4 - Average