

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Chelyn G. Estillore

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.245x50%= 2.123	
b. Students (50%)		4.00x50% = 2.00	
Total for Instruction	100%	4.123	4.123
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.123

EQUIVALENT NUMERICAL RATING: 4.123

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.123

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


CHELYN G. ESTILLORE
Name of Faculty

Reviewed by:

NANCY V. DUMAGUING
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Chelyn G. Estillore of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016

Chellyn
CHELYN G. ESTILLORE
Ratee

Approved: *[Signature]* 10/10 7/4/2014
NANCY V. DUMAGUING
Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	1	2	4	4	4	4.00	
	No. of IMs revised							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	2	3	3	4	4	3.67	
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	1	3	4	4	3	3.67	
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	5	30	4	4	4	4.00	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked (industry practice reports)							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	60	20	4	4	5	4.34	
	No. of laboratory activities checked and recorded							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	10	18	4	3	4	3.67	
	No. of student grades computed							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	70	7	5	5	3	4.34	
	No. of course grade submitted							
	2 nd Sem 2015-2016	NA	---	---	---	---	---	
	Summer 2016	NA	---	---	---	---	---	
	1 st Sem 2016-2017	2	3	4	4	4	4.00	

[illegible]

Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING		4.245	
ADJECTIVAL RATING		VS	

Received by:

TERESITA E. QUINANOLA

PRPEO
Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Date: _____

Approved by:

EDGARDO E. TULIN

President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average