



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF PHYSICS

1/F Old Library Building
VSU, Visca, Baybay City, Leyte, 6521 Philippines
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**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Rev Rhizza L. Aure**

Program Involvement	(1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)			2.24	
b. Student (50%)			2.00	
Total for Instruction		75%	4.24	3.18
2. Research				
a. Client/Dir. For Research (50%)			0.00	
b. Dept. Head/Center Director (50%)			2.03	
Total for Research		5%	2.03	0.10
3. Extension				
a. Client/Dir. For Extension (50%)			0.00	
b. Dept. Head/Center Director (50%)			2.50	
Total for Extension		2%	2.50	0.05
4. Support to Operations		10%	5.00	0.50
5. Administration		8%	5.00	0.40
TOTAL				4.23

EQUIVALENT NUMERICAL RATING: 4.23

Add: Additional points, if any:

TOTAL NUMERICAL RATING: 4.23

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

REV RHIZZA L. AURE

Name of Faculty

Reviewed by:

REV RHIZZA L. AURE

Head, DPhys

Recommending Approval:

MA. THERESA P. LORETO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

Vice President of Academic Affairs



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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Rev Rhizza L. Aure, a faculty member of the DEPARTMENT OF PHYSICS commit to the deliver and agree to be rated on the attainment of the following ACCOMPLISHMENTS in accordance with the indicated measures for the period January- June, 2022.

REV RHIZZA L. AURE

Assistant Professor

Approved:

REV RHIZZA L. AURE

Department Head

MA. THERESA P. LORETO

College Dean

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handled subjects/courses assigned	N/A						
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	N/A						
		A3 . Number of students advised on thesis/special problem/dissertation		N/A						
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						

		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:		N/A						
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	N/A						
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	N/A						
		<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	5	10	5	5	4	4.67	Consultation through email and VSUEE
	<u>PI 9</u> : Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USSO	1	0	4	4	3	3.67	BSAP student organization not yet recognized by USSO
		<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	0	4	4	3	3.67	BSAP student organization not yet recognized by USSO
	<u>PI 10</u> : Number of instructional materials developed *	<u>A 21</u> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	4	2	5	5	4	4.67	Phys 130 (1 lec); Phys13(1 lec)
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	5	5	4	4.67	Phys 130 (1 lec); Phys13(1 lec)
		Assessment tools	Prepares assessment tools such as long exam and quizzes	4	10	5	4	5	4.67	Phys 130 (1 lec); Phys13(1 lec)
		<u>A 23</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0	0					
		<u>A 24</u> : Number of virtual classroom created and operational	Creates virtual classroom using VSUEE	2	2	5	5	5	5.00	Phys 130 (1 lec); Phys13(1 lec)

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0	0	4	4	4	4.00	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	1	5	5	5	5.00	Memorandum of Understanding with University of San Carlos
		Number of OBE course syllabus prepared and approved for use	Prepares OBE Course Syllabus depending on course taught	0	2	4	5	4	4.33	Phys 130 (1 lec); Phys13(1 lec)
		Number of TOS prepared and submitted within prescribed period	Prepares TOS depending on course taught	0	4	5	5	4	4.67	Phys 130 (1 lec); Phys13(1 lec)
		Revised Powerpoint lecture presentation (per course)		0	2	5	4	5	4.67	Phys 130 (1 lec); Phys13(1 lec)
		Scholarship (VSU Financial Assistance) for BSAP students		0	1	5	5	5	5.00	Scholarship Contract Signing for BSAP students
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	1	5	4	5	4.67	weekly virtual meeting/online class (synchronous learning)
									4.48	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0					
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	4	4.67	Investigating the relationship of GMSL and ENSO using white noise analysis
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							

		In refereed int'l journals		1	0	3	3	3	3.00	In progress
		In refereed nat'l/regional journals		1	0	3	3	3	3.00	In progress
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		In int'l fora/conferences		0	1	5	5	5	5.00	2nd USC-TUMSAT Joint Symposium on Food Hydrocolloids and Soft Matter
		In nat'l/regional fora/conferences		1	1	5	5	5	5.00	White Noise Analysis & its Applications
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	5.00%	0.00%	4	4	4	4.00	In progress
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student(s)/ faculty)		0						
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0						
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0						
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0						
		No. of approved projects	Takes charge of the project and ensures submission of relevant documents	0	2	5	5	5	5.00	1. Microrheological Characterization of Selected Plant Oils; 2. Investigating the relationship of GMSL and ENSO using white noise analysis
UMFO 4. EXTENSION SERVICES										

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0						
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	0						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	0						
	Research Mentoring	Research Mentor		0						
	Peer reviewers/Panelists	Peer reviewers/Panelists		0						
	Resource Persons	Resource Persons		0	3	5	5	5	5.00	1.) Microrheology & Microfluidics 2.) White Noise Analysis & its Applications 3.) 2nd USC-TUMSAT Joint Symposium on Food Hydrocolloids and Soft Matter

	Convenor/Organizer	Convenor/Organizer		0	6	5	5	5	5.00	1.) Trends in Soft Matter Research and Applications 2.)Orientation-Seminar on Outcomes-Based Education (OBE) Course Syllabus 3.)Physics App. & Teaching Technologies 4.) Microrheology & Microfluidics 5.) White Noise Analysis & its Applications 6.)Introduction to Metrology & Verification of Common laboratory Instruments
	Consultancy	Consultant		0						
	Evaluator	Evaluator		0						
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0						
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0						
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	

		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100%	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	0						
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	0						
		No. of meetings presided	Conducts/presides departmental meetings.	0	10	5	5	5	5.00	Department of Physics Meetings
		No. of request/recommendation/invitation letters submitted	Submits request/recommendation/invitation letter for department operations	0	50	5	5	5	5.00	Letters submitted to the following: OP, OVPA, OVPAF, OVPREI, OVPRRGAS, Registrar's Office, and other VSU offices
		No. of job request submitted	Submits job request for department operations	0	7	5	5	5	5.00	Job Requests submitted to PPO
	Total Over-all Rating					162	162	152	158.7	
	Average Rating					4.8	4.8	4.5	4.7	
	Adjectival Rating					Outstanding				

Evaluated & Rated by:

REV RHIZZA L. AURE

Department Head

Date: July 14, 2022

Recommending Approval

MA. THERESA P. LORETO

Dean, College of Arts and Science

Date: 7/27/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 7-27-22