SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

January - June 2018

Name of Faculty Member:

BRENDA M. RAMONEDA

		Percentage	Numberical	Equivalent
	Program Involvement	Weight of	Rating (Rating	Numberical
	Frogram involvement	involvement (2)	x %) (3)	Rating
				(2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.66	2.33	
	b. Students (50%)	4.60	2.30	
	Total for Instruction		4.63	3.24
2.	Research	15%		
	a. Client/Director for Research (50%)	4.57	2.29	
	b. Dept. Head/Center Director (50%)	4.57	2.29	
	Total for Research		4.57	0.69
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.45	2.23	
	b. Dept. Head/Center Director (50%)	4.45	2.23	
	Total for Extension		4.45	0.45
4.	Administration			
5.	Others	5%		
	Attendance to seminars & Workshops			0.00
	TOTAL			4.37

EQUIVALENT NUMERICAL RATING	4.37
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.37
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

Reviewed by:

BRENDA M. RAMONEDA

Name of Faculty

MOISES NEIL V. SERIÑO

Department Head

Approved:

BEATRIZ S. BELONIAS والم ice President for Instruction

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President
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, BRENDA M. RAMONEDA of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January 1- June 30, 2018.

BRENDA M. RAMONEDA Ratee

Approved:

MOISES NEIL V. SERIÑO Head of Unit

Actual Rating MFO & PAPs Success Indicators Tasks Assigned Target Remarks Q1 E2 T3 Accomp. A4 Advanced Education Teaching graduate Fulltime Teaching Equivalent for Graduate Services courses Teaching Undergrad. Econ 21 lec & Fulltime Teaching Equivalent Under graduate courses 10.00 26.35 5 5 5 5 courses lab, Econ 112 Number of Instructional Materials Revised and 1 2 5 4.8 4.6 4.80 Utilized Number of Student Research Advised **Higher Education Services** * Approved thesis outline Major students 4.5 4.5 4.5 4.5 * Approved manuscript Major students 4.5 4.5 4.33 Number of student organization advised Ave. rating A & HES 4.66 Number of research proposal prepared and submitted Research Number of research project conducted Seminars, workshops & trainings attended: * International * National * Regional Research Services * Local 4.8 4.3 4.6 4.57 Outputs presented in: * International * National * Regional * Local Ave. rating for 4.57 Research

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FINAL RATING

ADJECTIVAL RATING

2 - Efficiency

4 - Average

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Average Rating (Total Over-all rating divided by 3)		maniname specialisticalisticalisticalistical	4.56		1	Recommendations for Dev		
Total Over-all Rating							13.68	
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	* Local	1	11	4.5	4	4.5	4.33	
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	Number of Extension project conducted							
	Resource Person (Licensure Exam for Agriculturist Review)	1	1	4.7	4	5	4.57	Alestatio Orologica voltene di La associa sancia sa

4.56

Very Satisfactory

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Date:	Date _		Date:	Date:
1 - Quality	3 - Timeliness			

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Department of Economics

College of Management and Economics Visayas State University Visca, Baybay City, Leyte PHILIPPINES

Phone/Fax: +63 53 563 -7751 Email: economics@vsu.edu.ph Website: www.vsu.edu.ph

"Exhibit G"

PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: Department of Economics Head of Office: Moises Neil V. Seriño

Number of Personnel: Assoc Prof. Brenda Ramoneda

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Activity	Meeting			Others	Remarks		
Monitoring	One-on-One Group		Memo	(Pls.	Kernarks		
				specify)			
Monitoring	May 22, 2018				One-on-one discussion with the		
					faculty concerning the updates on		
					the research conducted related		
		5			coconut livelihood. A senior Ag.Econ		
					student is interested to conduct		
					research related to this topic		
Coaching							

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Head, Dept. of Economics

Dean, CME



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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Brenda M. Ramoneda

Performance Rating:

January - June 2018

Aim: Enhance research involvement

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: June 30, 2018

First Step:

Re-appointed as co-study leader on a research project which focuses on evaluating the impact of super typhoon Yolanda on the livelihood of coconut dependent farmers _____

Result:

<u>Participated in an ongoing research project in the department in relation to the impact of super</u> typhoon to the livelihoods of coconut dependent farmers

Date: April 1, 2018

Target Date: June 30, 2018

Next Step:

Revise course syllabus to shift to outcomes based education (OBE).

Result:

At least one syllabus has been revised and OBEdized and submitted to evaluation committee to check whether it is using gender fair language

Outcome:

Increase involvement in research and one syllabus OBEdized.

Final Step/Recommendation:

Continue retooling and enhancement of research and instruction delivery.

Prepared by:

Conforme:

BRENDA M. RAMONEDA

Ratee

MOISES NEIL V. SERIÑO

Init Head

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