

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Caressa Marielle D. Poliquit

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------|----------------------------------------|----------------------------------|-----------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                             |
| 1. Instruction             |                                        |                                  |                                   |
| a. Head/Dean (50%)         | 100%                                   | 4.81                             | 4.81                              |
|                            |                                        |                                  | 4.81                              |
| TOTAL for Instruction      | 80%                                    |                                  | 4.09                              |
| 2. Research                | 10%                                    | 0.00                             | 0.00                              |
| 3. Extension               |                                        | 0.00                             | 0.00                              |
| 4. Support to Students     | 10%                                    | 5.00                             | 0.50                              |
| 5. Production              |                                        |                                  |                                   |
| TOTAL                      | 100%                                   |                                  | 4.59                              |

EQUIVALENT NUMERICAL RATING: 4.59  
 Add: Additional Points, if any:  
 TOTAL NUMERICAL RATING: 4.59

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

  
 CARESSA MARIELLE D. POLIQUIT  
 Name of Faculty

  
 MA. THERESA P. LORETO  
 Department Head

Approved by:

  
 EDGARDO E. TULIN  
 President

084491  
1-19-

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CARESSA MARIELLE D. POLIQUIT, of the Department of Biotechnology, commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period October 1 - December 31, 2017

*Caressa Marielle D. Poliquit*  
CARESSA MARIELLE D. POLIQUIT  
Ratee

*mtloredo*  
Approved: MA. THERESA P. LORETO  
Head of Unit

"Exhibit B"



| MFO No. | MFO & PAPs                                   | Success/Performance Indicators (IP)                 | Program/Activities/Projects | Tasks Assigned                                                                  | Target       | Details of Actual Accomplishment | Rating         |                |                |                | Remarks                                                                                |
|---------|----------------------------------------------|-----------------------------------------------------|-----------------------------|---------------------------------------------------------------------------------|--------------|----------------------------------|----------------|----------------|----------------|----------------|----------------------------------------------------------------------------------------|
|         |                                              |                                                     |                             |                                                                                 |              |                                  | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |                                                                                        |
| MFO:2   | Higher Education Services                    | PI 1. Full Teaching Equivalent (FTE)                | Instruction                 | Teaches InBt 121(lab), InBt 121(lec), Btec 141 (Lec), Btec 141 (Lab)            | 10.78        | 10.78                            | 5              | 5              | 4              | 4.667          | Teacher's Leave<br>Hired October 5, 2017                                               |
| MFO 5:  | Support to Students                          | PI 1. Student advising and consultation services:   |                             |                                                                                 |              |                                  |                |                |                |                |                                                                                        |
|         |                                              | PI 2. Number of hours spent on student consultation | Support to students         | Students taking biotechnology subject student consultation as SRC to BS Biotech | 20           | 28                               | 5              | 5              | 4              | 4.667          | BS Biotech 3rd year & 4th year                                                         |
|         |                                              |                                                     |                             |                                                                                 | 20           | 28                               | 5              | 5              | 4              | 4.667          | BS Biotech                                                                             |
|         |                                              |                                                     |                             |                                                                                 | 2            | 4                                | 5              | 5              | 5              | 5              | VBES Acquittance<br>Party & Distribution<br>of snacks during VSU<br>Christmas Lighting |
|         |                                              | PI 3. Number of student-related activities assisted | Support to students         | Assisted student activities                                                     | 1            | 1                                | 5              | 5              | 4              | 4.667          |                                                                                        |
|         |                                              | P4. Number of students advised                      | Support to students         | serves as academic adviser                                                      | 20           | 30                               | 5              | 5              | 5              | 5              | BS Biotech 3rd year & 4th year                                                         |
|         |                                              | P5. Number of student organizations advised         | Support to students         | Advised student organizations                                                   | 1            | 1                                | 5              | 5              | 5              | 5              | VSU Biotech Society                                                                    |
| MFO:6   | Gen Administration & Support Services (GASS) |                                                     |                             |                                                                                 |              |                                  |                |                |                |                |                                                                                        |
|         | Efficient & Customer friendly                | Zero percent complaint from client served           | Gen Services                | Entertained students, parents, faculty, farmers, staff & visitors               | 0% complaint |                                  |                |                |                |                |                                                                                        |
|         |                                              |                                                     |                             | Total                                                                           |              |                                  |                |                |                | 34             |                                                                                        |
|         |                                              |                                                     |                             | Ave Rating                                                                      |              |                                  |                |                |                | 4.811          |                                                                                        |
|         |                                              |                                                     |                             | Adjectival Rating                                                               |              |                                  |                |                |                | 0              |                                                                                        |

Received by:

  
TERESITA L. QUIÑANOLA  
Head, PRPEO

Date \_\_\_\_\_

Calibrated by:

  
REMBERTO A. PATINDOL  
Chair, PMT

Date \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
VP for Instruction

Date \_\_\_\_\_

Received by:

  
EDGARDO E. TULÍN  
VSU President

Date \_\_\_\_\_

|                                                     |  |      |
|-----------------------------------------------------|--|------|
| Average Rating (Total Over-all rating divided by 4) |  | 4.81 |
| Additional Points:                                  |  |      |
| Punctuality                                         |  |      |
| Approved Additional points (with copy of approval)  |  |      |
| FINAL RATING                                        |  | 4.81 |
| ADJECTIVAL RATING                                   |  |      |

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUTTUD  
Head, Planning Office

Date: \_\_\_\_\_

Calibrated by:

REMBERTO A. PATINDOL  
Chair, PMT

Date: \_\_\_\_\_

Recommending Approval:

BEATRIZ S. BELONIAS  
VP for Instruction

Date: \_\_\_\_\_

Received by:

EDGARDO E. TULIN  
VSU President

Date: \_\_\_\_\_

- 2 - Efficiency
- 3 - Timeliness
- 4 - Average