

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

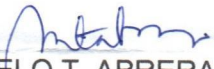
Name of Faculty Member: Marcelo T. Abrera, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.73	4.02
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.77


EQUIVALENT NUMERICAL RATING: 4.77  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.77

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

  
MARCELO T. ABRERA, JR.  
Name of Faculty

  
EPIFANIA G. LORETO  
Department Head

Recommending Approval:  
  
ROBERTO C. GUARTE  
Dean, CoE

Approved by:  
  
BEATRIZ S. BELONIAS  
VP for Instruction



**VISAYAS**  
STATE UNIVERSITY



**DEPARTMENT OF CIVIL ENGINEERING**  
Visayas State University  
Visca, Baybay City, Leyte, PHILIPPINES  
Website: www.vsu.edu.ph

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**



I, MARCELO T. ABRERA, JR., a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

**MARCELO T. ABRERA, JR.**  
Ratee

**EPIFANIA G. LORETO**  
Head

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	10.00	18.90	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised		BSCE Students	Academic Adviser	32	32	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted										
	PI10. Number of instructional materials developed		Course Syllabus for CEng	Preparation and encoding	1	0	3	3	3	3.00	
	MFO2. Student Management Services										
	PI 6. Additional outputs										
	Number of Students advised										

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	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Points				
UMFO 5. SUPPORT TO OPERATIONS (STO)										
MFO 3. Faculty Evaluation Services										
	PI 4. Number of in-house seminars/trainings/workshops/reviews conducted attended	Training Workshop on "Fundamentals of Forensic Engineering"	Resource Person	1	1	5	5	5	5.00	
						Total Points			5.00	
UMFO 6. General Admin. & Support Services (GASS)										
MFO 1. Administrative and Facilitative Services										
	PI 9. Additional Outputs									
MFO 2. Frontline Services										
	PI 1. Efficient and customer-friendly frontline service		Consultation	100%	100%	5	5	5	5.00	Zero percent complaint from clients served
	PI 2. Additional Outputs/Best Practices									
						Total Points			5.00	
Total Over-all Rating						48.00				
Average Rating						4.80				
Adjectival Rating						Outstanding				

Average Rating (Total Over-all rating divided by 5)		4.80
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.80
ADJECTIVAL RATING		Outstanding

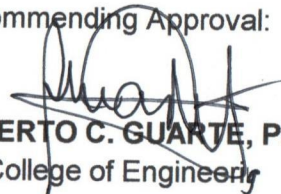
Evaluated and Rated by:



**EPIFANIA G. LORETO**  
Department Head, DCE

Date: \_\_\_\_\_

Recommending Approval:



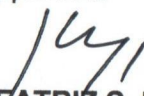
**ROBERTO C. GUARTE, Ph.D.**  
Dean, College of Engineering

Date: \_\_\_\_\_

Comments & Recommendations for Development Purpose:

*To undergo industry immersion*

Approved:



**BEATRIZ S. BELONIAS, Ph.D.**  
VP for Instruction

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average