

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALLEN GLENNIE P. LAMBERT

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.97x50%= 2.49	
b. Students (50%)		4.5 x 50% = 2.25	
TOTAL for Instruction	75%	4.74	3.56
2. Research	10%	5	0.5
3. Extension	0%		0
4. Administration	15%	5	0.75
5. Production	0%		0
TOTAL			4.81

EQUIVALENT NUMERICAL RATING: 4.81
Add: Additional Points, if any: 0.1
TOTAL NUMERICAL RATING: 4.91

ADJECTIVAL RATING: Outstanding

Prepared by:

ALLEN GLENNIE P. LAMBERT
Name of Faculty

Reviewed by:

ROSARIO P. ABELA
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, ALLEN GLENNIE P. LAMBERT VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2015.

ALLEN GLENNIE P. LAMBERT

Ratee

Approved: Rosario P. Abela

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• VSL	Teaching	4.25	63.90	5	5	5	5	Soc Stud 10, Research 1, CAT, and Econ 11 (college)
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		1	1	5	5	5	5	SocStudIV: Principles of Economics
	❖ Teaching Guides / Handouts		1	2	5	5	5	5	Research 1 & SocStud4 guides and handouts
	❖ Teaching Aid (PowerPoint/visual aids/etc)		1	3	5	5	5	5	Research 1 & Market/Economics & CAT powerpoint
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		3	4	5	5	5	5	Tiller (VSULHS Journal - assistant Adviser), Neptune IV Section Adviser, CAT Commandant, Archery Coach & Trainer
	❖ Number of student-related activities assisted		10	12	5	5	4.5	4.83	Activities Assisted: Cluster meet, City Meet, Sci-fair local, VSULHS Intrams, VSULHS night, Nutrition Month, Buwan ng Wika, Science Month, COCC, CAT Presentation of Sponsors & Escorts, SBO election, Archery training
	Average Rating							4.97	
Research Services	PI 3. Number of research projects conducted	Co-Project Leader	1	1	5	5	5	5.00	Student Performance of MBEC and BEC high school in leyte
	Average Rating							5.00	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Field Study Students Assisted		1	10	5	5	5	5	

	Other services								
	❖ Other services provided to VSU activities and other agencies		7	9	5	5	5	5	VSU Anniversary, VSULHS Night, Cluster Meet, City Meet, CSC opening, Daiana, Farmers Field Day, Tournament Mgr City Meet on Archery, Tournament Secretariat Sepak SCUAA, etc..
STO									
Personnel development and welfare support	Trainings / Seminars / Conferences Attended:								
	❖ HERF	participant & presenter	0	1	5	5	5	5	International Higher Education Research Forum - Manila (Presented paper)
	❖ PAEDA	participant & presenter	0	1	5	5	5	5	Philippine Agricultural Economics and Development Association - Legaspi City (presented paper)
Average Rating								5	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Commandant, Research & Extension Coordinator, OPCR and IPCR Coordinator, Personnel Committee member, etc.	90% compliance	100% compliance		5	5	5	5
Average Rating								5	
Total Over-all Rating								19.97	

Average Rating (Total Over-all rating divided by 4)		4.99
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.99
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


Received by:


Planning Office

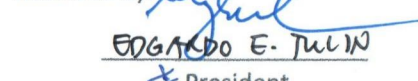
Calibrated by:


PMT

Recommending Approval:


Vice President

Received by:


EDGARDO E. TULINO
President

Date: _____

Date: _____

Date: _____

Date: _____