

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **PAULO G. BATIDOR**


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Student (50%)		2.17	
Total for Instruction	40%	4.67	1.87
2. Research			
a. Client/Dir. For Research (50%)		2.50	
b. Dept. Head/Center Director		2.50	
Total for Research	10%	5.00	0.50
3. Extension			
a. Client/Dir. For Extension (50%)		0.00	
b. Dept. Head/Center Director		0.00	
Total for Extension		0.00	0.00
4. Support to Operations	25%	5.00	1.25
5. General Admin. & Support Services	25%	5.00	1.25
TOTAL			4.87

EQUIVALENT NUMERICAL RATING: 4.87

Add: Additional points, if any:

TOTAL NUMERICAL RATING: 4.87

ADJECTIVAL RATING: Outstanding


Prepared by:

PAULO G. BATIDOR
Name of Faculty

Reviewed by:

MA. THERESA P. LORETO
Dean, CAS

Recommending Approval:

MA. THERESA P. LORETO
Dean, CAS

Approved:

BEATRIZ S. BELONIAS
Vice President of Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, PAULO G. BATIDOR, a faculty member of the DEPARTMENT OF STATISTICS, COLLEGE OF ARTS AND SCIENCES commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period JULY 1, 2023 to DECEMBER 31, 2023.


PAULO G. BATIDOR

Instructor I

Date: 01/22/2024

Approved:


MA. THERESA P. LORETO

Dean, CAS

Date: JAN 23 2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on thesis/special problem/dissertation								

		<i>As GAC Chairman</i>	<i>Advises and corrects research outline and thesis/SP/dissertation manuscript</i>							
		<i>AS GAC Member</i>	<i>Advises and corrects research outline and thesis/SP/dissertation manuscript</i>							
		A4 . Number of students entertained for consultation purposes	<i>Entertains students seeking consultation with faculty</i>	0/2	3	5	5	5	5.00	Mr. Floriel Atillo (MS Entomology, VSU), Mr. Jet Olimbri (MS Botany, VSU), and Ms. Rizalyn Gonzales (PhD Fisheries, UPLB)
	PI9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	<i>Converts the existing instructional materials into flexible learning systems</i>							
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>							
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, reading assignments depending on course taught</i>							
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exams, quizzes, problems sets, etc.</i>							

		A 6 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10 . Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18/36		5	5	5	5.00	Handles 1 section of Stat143 lecture and laboratory (9 students) and 1 section of Stat149 (9 students) lecture; taught Stat 105f lecture and laboratory (22 students) during midyear
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2/6	3	5	5	5	5.00	Submitted 1 gradesheet for midyear AY 2022-2023 (Stat105f) and 2 gradesheets for first semester AY 2023-2024 (Stat143 and Stat149)
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0/1	0	5	5	5	5.00	INCs were already complied in June 2023

		A12. Number of trainings attended related to instruction	Attend mandated trainings	0/2	1	5	5	5	5.00	ITP Workshop II (CDO, Nov 6-17, 2023)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	5/12	9	5	5	5	5.00	3 for Stat105f during midyear AY 2022-2023; and 3 for Stat 143 and 3 for Stat 149 during 1st sem AY 2023-2024
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3/8	7	5	5	5	5.00	2 for Stat 149 and 2 for Stat 143 (1st sem AY 2023-2024), and 3 for Stat 105f (midyear AY 2022-2023)
		A15. Number of lab reports/exercises and term papers checked and graded	Checks lab exercises submitted as required	5/12	11	5	5	5	5.00	3 for Stat105f during midyear AY 2022-2023; and 4 for Stat 143 and 4 for Stat 149 during 1st sem AY 2023-2024
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>	20	27	5	5	5	5.00	19 BSS students
		A17. Number of students advised on thesis/ field practice/special problem:	Advises, and corrects research outline and thesis/SP manuscript	0/3	1	5	5	5	5.00	Special Problem adviser of Ms. Baldicantos
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	0/2	2	5	5	5	5.00	SRC Chairman for Ms. Antivo and Ms. Jadena
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	0/2	3	5	5	5	5.00	SRC Member for Ms. Sarvida, Ms. Gonzales, and Mr. Guinipaan
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	0/2	2	5	5	5	5.00	Provided experimental design and statistical consultation for John Eduard Parilla (BSES) and Princess Castro (BSCE)
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	<i>Advises student organizations recognized by USSO</i>							

		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	0/1	1	5	5	5	5.00	
	PI 10: Number of instructional materials developed *	A 21 : Number of online courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	0	0	-	-	-	-	None
		Online ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	0	0	-	-	-	-	None
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	3/12	13	5	5	5	5.00	4 for Stat105f during midyear AY 2022-2023; and 4 for Stat 143 and 5 for Stat 149 during 1st sem AY 2023-2024
		Assessment tools	Prepares assessment tools such as long exams, quizzes, problems sets, etc.	5/26	27	5	5	5	5.00	7 total quizzes, 11 total exercises, and 9 total long exams
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0	0	-	-	-	-	None
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1/3	3	5	5	5	5.00	1 for Stat105f during midyear AY 2022-2023; and 1for Stat 143 and 1for Stat 149 during 1st sem AY 2023-2024

	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/ institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	0	-	-	-	-	None
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0	0	-	-	-	-	None
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0	-	-	-	-	None
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	0	0	-	-	-	-	None

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	0	0	-	-	-	-	None
		<i>In refereed int'l journals</i>		0	0	-	-	-	-	None
		<i>In refereed nat'l/regional journals</i>		0	0	-	-	-	-	None
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences	0	0	-	-	-	-	None
		<i>In int'l fora/conferences</i>		0	0	-	-	-	-	None
		<i>In nat'l/regional fora/conferences</i>		0	0	-	-	-	-	None
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	0	1	5	5	5	5	Development of a coupled geotechnical-hydrometeorological framework in the analysis and risk management of soil slope and embankment failures in Leyte, Philippines
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		0	0	-	-	-	-	None

		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0	0	-	-	-	-	None
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0	0	-	-	-	-	None
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0	0	-	-	-	-	None
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0	0	-	-	-	-	None
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	0	-	-	-	-	None
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	0	0	-	-	-	-	None

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0	0	-	-	-	-	None
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	0	0	-	-	-	-	None
	Research Mentoring	Research Mentor		0	0	-	-	-	-	None
	Peer reviewers/Panelists	Peer reviewers/Panelists		0	0	-	-	-	-	None
	Resource Persons	Resource Persons		0/1	1	5	5	5	5.00	Experimental Designs and Statistical Analysis (May 29, 2023, Department of Biotechnology)
	Convenor/Organizer	Convenor/Organizer		0	0	-	-	-	-	None
	Consultancy	Consultant		0	0	-	-	-	-	None
	Evaluator	Evaluator		0	0	-	-	-	-	None
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0	0	-	-	-	-	None
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0	0	-	-	-	-	None

		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0	0	-	-	-	-	None
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	

	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
Total Over-all Rating									110.00	

Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Approved Additional points (with copy of approval)	
NUMERICAL RATING	
ADJECTIVAL RATING	
Final Rating	4.95
Adjectival Rating	Outstanding

Comments/Suggestions for Improvement:
Sir Paulo may start looking for universities for his doctoral studies.

Evaluated & Rated by:


MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: **JAN 23 2024**

Recommending Approval


MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: **JAN 23 2024**

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: **01/21/24**

PERFORMANCE MONITORING & COACHING JOURNAL

	1 st	Q U A R T E R
	2 nd	
x	3 rd	
x	4 th	

Name of Office: Department of Statistics


Head of Office: Paulo G. Batidor

Number of Personnel: 10

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		Remind the faculty members during regular monthly meetings on the submission of OBE syllabi, final grades, and other documents		Notice of Meetings, Minutes of meetings	Faculty members have submitted documents
Office Attendance				Logbook and DTRs	DStat faculty and staff
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


PAULO G. BATIDOR
 Immediate Supervisor

Noted by:


MA. THERESA P. LORETO
 Next Higher Supervisor