SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: TED DOMINIQUE S. BELONIAS

Program Involvement	Percentage	Numerical	Equivalent	
(1)	Weight of	Rating	Numerical	
	Involvement	(Rating x%)	Rating	
	(2)	(3)	(2x3)	
31. Instruction				
Head/Dean (50%)		$4.94 \times 50\% = 2.47221_{\text{kg}}$		
Students (50%)		5x50% = 2.5		
Total for Instruction	100%	4.970121	4.97022\	
32. Research				
Client/Dir. for Research (50%)				
Dept. Head/Center Director				
(50%)				
Total for Research				
33. Extension				
Client/Dir. For Extension (50%)				
Dept Head/Center Director				
(50%)				
Total for Extension				
34. Administration	-			
35. Production				
TOTAL	100%		4.97021	

EQUIVALENT NUMERICAL RATING:

4.970221

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.970221

ADJECTIVAL RATING:

OUTSTANDING

TED DOMINIQUES. BELONIAS

Name of Faculty

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>TED DOMINIQUE S. BELONIAS</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2020.</u> 19

TED DOMINIQUE S. BELONIAS

Approved:

ANALYN M. MAZO
Head of Unit

						Actual		Rating			Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplis hment	Q ¹	E ²	T ³	A ⁴			
1: Advanced Education Services											
DBS MFO 1. Graduate Degree Pro	ogram										
DBS MFO 2. Graduate Student											
UMFO 2. Higher Education Service	es .										
DBS MFO 1. Curriculum Program							_				
	Pl 1: Total FTE monitored	To handle Botn 114, Botn 115, Zool 11, Botn 113	9.00	9.00	5	5	4.5	4.83	handled Botn 114, Botn 115, Zool 11, Botn 113		
DBS MFO 3. RESEARCH											
DBS MFO 4. Extension services											
	Number of seminars/workshops/trainin gs attended	To attend seminar/workshops	3	3	5	5	5	5.00	Attended ISAAS General Meeting and Conference 2019 last and 25th FCSSP/1st FPSAP Scientific Conference		
OVPI MFO 1. Faculty Develo	pment Services							1			
	Number of management meetings attended	To attend DBS monthly meetings	5.0	5	5	5	5	5.00	Number of management meetings attended		
Total Over-all Rating								14.83			

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

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for Development Purpose:

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in wherement.

Comments & Recommendations

Evaluate	Evaluated & Rated by: ANALYN M. MAZO Dept/Unit Head			NDELARIO L. CALIBO Dean/Director	Approved by: BEATRIZ S. BELQNIAS Vice President		
Date:		_	Date:		Date:		
1 – Quality	2 – Efficiency	3 – Timeliness	4 – Average				

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ted Dominique S. Belonias Performance Rating: Outstanding
Aim: To publish MS Thesis output
Proposed Interventions to Improve Performance:
Date: November 2019 Target Date: June 2020
First Step:
Find time to write the article
Result:
Date:July 2020 Target Date: December_2020
Next Step: Look for journal to publish article
Outcome:
Final Step/Recommendation: Publish the articles
Prepared by:
ANALYN M. MAZO Unit Head
Conforme: