

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **ACOB, JOEL REY U.**

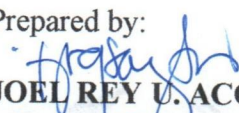
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
c. Head/Dean (50%)		4.91(.50) = 2.45	
d. Students (50%)		4.11 (.50) = 2.055	
Total	50%	4.505(.55)	2.25
<b>2. Research</b>			
b. Department head (100%)		4.91 (1) = 4.91	
Total	25%	4.91 (.25)	1.22
<b>3. Extension</b>			
b. Department head (100%)		4.91 (1) = 4.91	
Total	25%	4.91 (.25)	1.22
<b>Grand total</b>			<b>4.705</b>

EQUIVALENT NUMERICAL RATING: 4.7


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.7ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

  
**JOEL REY U. ACOB**  
Name of Faculty

Reviewed by:

  
**BEATRIZ S. BELONIAS**  
~~Department Head~~  
Vice President for Academic Affairs

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Immediate Supervisor

Approved:

  
**BETARIZ S. BELONIAS**  
Vice President for Academic Affairs

"Exhibit B"

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOEL REY U. ACOB**, of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JANUARY to JUNE, 2021**.

**JOEL REY U. ACOB**  
Assistant Professor II

Date: 12 July 2021

Approved:

**BEATRIZ S. BELONIAS**

Head of Unit

Date: \_\_\_\_\_

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (2 <sup>nd</sup> semester) NuCM 102, NuCm 103, NuCm 109, NuCM109r	5	20.825	5	5	5	5	
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships: Curriculum Academic and non-Academic personnel, honors and awards, Instructional materials	2 2	2 5 2	5 4.6	5 4.6	5 4.6	5 4.6	

		University-level comm membership: Comm on Change of Grades, Ethics and Review Board, Library Comm							
Student research and field practice advising	No. of student research and field practice advising								
	No. of case study	Case study/ Research adviser		5	4.8	4.8	4.8	4.8	
Student advising and consultation services	No. of hours spent on consultation	Conducts online consultation with students	10 hrs	60 hrs	4.9	4.8	4.8	4.83	
	No. of student related activities assisted	Assists and supervises student's orientation and reorientation on RLE hospital exposure guidelines		3					
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems		1	2	4.7	4.8	4.8	4.76	
	Online ready course wares Supplemental learning resources Assessment tools			5	5	5	5	5	
	Number of on-line course ware reviewed by the TRP and edited by MMDC editor								
Additional outputs	Other outputs implementing the new normal due to COVID- 19	Conduct of webinars in support to instruction		2	4.8	4.8	4.8	4.8	(1) CHN Webinar on Interagency collaboration



									as approach to Public Health Crisis (2) Webinar in Gerontology with SBY Indonesia
<b>Total:</b>					<b>4.85</b>	<b>4.85</b>	<b>4.85</b>	<b>4.85</b>	
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	submits research proposal for possible utilization by industry or other beneficiaries		1	5	5	5	5	Nursing students' attitudes towards caring older persons: A Philippine study
	Number of research output completed within a year	Writes publishable materials out of research outputs and submits for publication	1	1	4.8	4.8	4.8	4.8	
	Research paper published in an international journal		1	3	5	5	5	5	VSU Performance in NLE: Basis for retention policy
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers	1	7	5	5	5	5	(1) What Are The Challenges of Treating Mentally Impaired Patients in The Era of a Pandemic?": Qualitative Exploration Caregivers (2) Healthcare Worker's Mental Health During the

	Other outputs implementing the new normal due to covid 19	Designs research survey on the effects of covid19 to students		1	4.8	4.8	4.8	4.8	<p>Epidemic Peak of COVID-19</p> <p>(3) Publication Opportunities of Non-research Articles in Health</p>
	Number of copyrights submitted to the National Library of the Philippines			1	5	5	5	5	<p>(1) Health Notion, (2) Nurse Education Today (3) Malaysian Journal of Nursing (4) Pediomaterna I Nursing (5) Taran-awan Journal (6) Journal of Pharmaceutic al Journal (7) Pakistan Journal of Rehabilitation</p> <p>Conducted an online survey on depression and anxiety among tertiary students during the pandemic. This was submitted for publication</p>

									and is scheduled for release online comes August 2021.
									Elderly abuse assessment tool Registration no: 02021-136 Issued on May 03, 2021, Manila Philippines
<b>Total</b>					<b>4.93</b>	<b>4.93</b>	<b>4.93</b>	<b>4.93</b>	
MFO 4. EXTENSION SERVICES	No. of person-days trained CARES	Project leader	10	105	5	5	5	5	(1) Conducted CARES with DTE last May 31-June 03, 2021.
	Viscares	Project leader		44	4.8	4.8	4.8	4.8	(2) VISCARES done for 4 days (June 16, 17, 23, 24) in collaboration with UP Graduate School of Nursing
	Number of beneficiaries served: Groups/ institution	Project Leader		2	4.8	4.8	4.8	4.8	
	Individuals CARES		10	126	4.8	4.8	4.8	4.8	
	VISCARES	Project leader	1	15	4.7	4.7	4.7	4.7	

	<p>Number of trainings conducted</p> <p>Number of extension projects conducted and completed with prescribed period</p> <p>Number of invitations as resource person</p>			6	4.8	4.8	4.8	4.8	<p>(1) Brgy Marcos, (2) DepEd Ormoc City Division</p>
				4	4.9	4.9	4.9	4.9	<p>2 days for CARES, 4 days for VISCARES</p> <p>On-going</p> <p>(1) Gerontological updates (2) Entrepreneurial nursing ventures by UNAIR (3) 4<sup>th</sup> International Conference in Health and Allied Sciences (4) Airlangga University International Nursing Research Conference</p>
Number of active partnerships with LGUs,	Number of active partnerships with LGUs,	Identifies links with probable partners for	1	4	4.9	4.9	4.9	4.9	(1) Stikes Bethesda



industries, NGOs, NGAs, SMEs and other stakeholders	industries and other stakeholders facilitated and maintained	extension activities and maintains this active partnership							Yakkum (2) Lincoln University Malaysia (3) Brgy Marcos (4) DepEd Ormoc City Division
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects	1	2	4.9	4.9	4.9	4.9	CARES, VISCARES
Number of technical/expert services	Number of technical/expert services as:  Research mentor  Peer reviewer/panelist	Provides the technical and expert services requested by the beneficiaries.		1  7	4.7  5	4.7  5	4.7  5	4.7  5	PhD nursing student
<b>Total</b>					<b>4.84</b>	<b>4.84</b>	<b>4.84</b>	<b>4.84</b>	
<b>Total Over-all Rating</b>					<b>4.87</b>	<b>4.87</b>	<b>4.87</b>	<b>4.87</b>	


Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
<b>FINAL RATING</b>		4.87
<b>ADJECTIVAL RATING</b>		

Comments & Recommendations for Development Purpose:


*Work for the offer of a graduate program in Nursing*




Evaluated & Rated by:

  
JOEL REY U. ACOB  
Dept/Unit Head  
Date: 12 July 2021

Recommending Approval:

  
JOEL REY U. ACOB  
Dean/Director  
Date: 12 July 2021

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President for Academic Affairs  
Date: 9/28/2021

1 – Quality    2 – Efficiency    3 – Timeliness    4 – Average