

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS
(July-Dec 2017)**

Name of Faculty: Henry Y. Goltiano

Associate Professor V

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)	50%	.5 x 4.73 = 2.37	
b. Students	50%	.5 x 4.73 = 2.37	
Total for instruction	.90	4.74	4.27
2. Research	As explained in Exhibit B, research-extension project supposedly for 2017 was stalled due to changes in ACIAR protocol.		
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension			
4. Administration			
5. Production/others	.10	.1 x 5.00 =	0.50
TOTAL			4.77

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

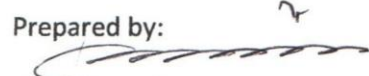
TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.77

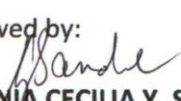
OUTSTANDING

Prepared by:


Henry Y. Goltiano

Name of Faculty

Reviewed by:


ANTONIA CECILIA Y. SANDOVAL

Department Head

Approved:


EDGARDO E. TULIN

President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

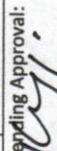
I, HENRY Y. GOLTIANO, of the Department of Agricultural Education and Extension, accomplished the following during the period July to December 2017.

HENRY Y. GOLTIANO
Ratee

Approved: ANTONIA CECILIA Y. SANDOVAL
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Advanced education services	FTE: Number of students taught	As DAAEx faculty teaches the following graduate subjects: July-December 2017: Target AgEx 217 regular AgEd 231 regular AgDe 241 regular AgEd 311 regular AgEd 313 regular Subtotal or average for advance educn services FTE	.75 (3 students) .25 .25 .25 .25 1.75	2.75 (11 students x 3 units/12) .25 .25 .25 .25 3.75	5	5	5	5	
					5	5	5	5	
					5	5	5	5	
					4	5	5	4.67	
					4	4	4	4	
					4.6	4.8	4.8	4.73	114.30% accomplishment above target
Higher Education Services	FTE: Number of students taught	As DAAEx faculty teaches the following undergraduate subjects: No target for undergraduate course							
		Subtotal or average for higher educn services FTE	-	-	-	-	-	-	
	Student Advising	Chairman GAC	1	1	5	5	5	5	
		Member GAC	2	2	5	5	5	5	
		Subtotal or average for student advising	3	3	5	5	5	5	25%
	Consultation services	Number of hours spent on student consultation	20	35	5	5	5	5	
		Subtotal for consultation services	20	35	5	5	5	5	
Research	Number of research involvement	Research involvement ACIAR Watershed	1	-	-	-	-	-	Research & extension project was supposed to be implemented 2017, but changes in ACIAR protocol stalled its implementation.
		Subtotal or average for Research	1	-	-	-	-	-	
Extension	Number of Beneficiaries served: groups & individuals	Groups: -One farmers organization	1	-	-	-	-	-	As explained above
		Individuals: -members of the farmers organization	5	-	-	-	-	-	
		Subtotal or average for Extension	6	-	-	-	-	-	
Others	Number of unplanned workload	Made PhD Extension Science proposal	-	1	5	5	5	5	100%
		Managing Editor, ATR	-	1	5	5	5	5	100%
		Strategic plan writer	-	1	5	5	5	5	100%
		Subtotal for other functions	-	3	5	5	5	5	
Total overall rating					4.8	4.9	4.9	4.87	

Average Rating (Total Over-all rating divided by all the areas)		4.87	Comments & Recommendations for Development Purpose: By his performance the past semesters since he joined the Department, Dr. Goltiano has proven that he is a versatile teacher who can excellently handle whatever social science course assigned to him as seen by the outstanding ratings his students gave him.
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			Outstanding

Received by:	TERESITA L. QUINANOLA PRPEO	Date:	1 - quality, 2 - Efficiency, 3 - Timeliness, 4 - Average
Calibrated by:	 REMBERTO A. PAYINDOL PMT Chair	Date:	
Recommending Approval:	 BEATRIZ S. BELONIAS Vice President for Instruction	Date:	
Approved by:	EDGARDO E. TULIN President	Date:	