

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Florentino F. Morales, Jr.

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical<br>Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------|----------------------------------------|-------------------------------------|-----------------------------------|
| (1)                        | (2)                                    | (3)                                 | (2x3)                             |
| 1. Instruction             |                                        |                                     |                                   |
| a. Head/Dean (50%)         |                                        | 2.48                                |                                   |
| b. Students (50%)          |                                        | 2.50                                |                                   |
| TOTAL for Instruction      | 70%                                    | 4.98                                | 3.49                              |
| 2. Research                | 10%                                    | 5.00                                | 0.50                              |
| 3. Extension               | 10%                                    | 4.83                                | 0.48                              |
| 5. Administration          | 10%                                    | 5.00                                | 0.50                              |
| TOTAL                      |                                        |                                     | 4.97                              |

\*Department Head- January-June 2017

EQUIVALENT NUMERICAL RATING: 4.97  
 Add: Additional Points, if any: \_\_\_\_\_  
 TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

Prepared by:

FLORENTINO F. MORALES, JR.  
 Name of Faculty

Reviewed by:

ROBERTO C. GUARTE  
 Dean

Approved by:

EDGARDO E. TULIN  
 President



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Florentino F. Morales, Jr., of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June 2017.

FLORENTINO F. MORALES, JR.  
Ratee  
Date:

ROBERTO C. GUARTE  
Dean  
Date:

|                       |
|-----------------------|
| 5 - Outstanding       |
| 4 - Very Satisfactory |
| 3 - Satisfactory      |
| 2 - Fair              |
| 1 - Poor              |

| MFO & Performance Indicators (PI)                                           | Program/Activities/ Projects | Tasks Assigned                                                     | Target | Actual Accomplishment            |                           | Rating  |            |            |         | Remarks                                    |
|-----------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------|--------|----------------------------------|---------------------------|---------|------------|------------|---------|--------------------------------------------|
|                                                                             |                              |                                                                    |        | % Accomplishment as of June 2017 | Details of Accomplishment | Quality | Efficiency | Timeliness | Average |                                            |
| MFO 1. Advanced Education Services                                          |                              |                                                                    |        |                                  |                           |         |            |            |         |                                            |
| MFO 2. Higher Education Services                                            |                              |                                                                    |        |                                  |                           |         |            |            |         |                                            |
| PI 1. Number of FTE coordinated and implemented                             | Teaching                     | Teaches three (3) BSGE/Math subjects equivalent to 8 FTE           | 3      | 591.67%                          | 17.75                     | 5       | 5          | 5          | 5.00    | GEng 141, GEng 157, Math 15, (2) GEng 111c |
| PI 2. Number of Degree Programs Compliant to CMO supervised and implemented | Supervision/ Monitoring      | Ensures degree program offered in the dept are in compliant to CMO | 1      | 100.00%                          | 1                         | 5       | 5          | 5          | 5.00    | BSGE                                       |

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|                                                                                                          |                      |                                                      |    |         |    |   |   |   |      |                                                            |
|----------------------------------------------------------------------------------------------------------|----------------------|------------------------------------------------------|----|---------|----|---|---|---|------|------------------------------------------------------------|
| Number of hours spent on student manuscript outline/special problem consultation                         | Advising             | Spends 10 mins per week or seven (7) hours a year    | 3  | 700.00% | 21 | 5 | 5 | 5 | 5.00 |                                                            |
| Number of hours spent on student consultation other than manuscript outline/special problem consultation | Consultation/tutoria | Spends 2 hours per week or 80 hours a year           | 40 | 125.00% | 50 | 5 | 5 | 4 | 4.67 |                                                            |
| Number of organizations advised                                                                          | Advising             | Advises/guides one (1) organization                  | 1  | 100.00% | 1  | 5 | 5 | 5 | 5.00 | CoE SSC                                                    |
| Number of student-related activities assisted                                                            | Supervising          | Assists/coordinates one (1) student-related activity | 1  | 300.00% | 3  | 5 | 5 | 5 | 5.00 | Engineering Awareness Seminar, Engineering Expo, Quiz Show |

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|                                                                           |                         |                                                                     |    |         |    |   |   |   |      |                                                                                                                                            |
|---------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------|----|---------|----|---|---|---|------|--------------------------------------------------------------------------------------------------------------------------------------------|
| PI 1. Number of research proposals prepared and submitted                 | Research study          | Prepares and submits 1 project proposal                             | 1  | 100.00% | 1  | 5 | 5 | 5 | 5.00 | 3D Visualization and Analysis of High Resolution Flood Maps at Different Climate Change Scenarios in Major River Basins in Eastern Visayas |
| PI 5. Number of Research Projects Conducted and/or Completed on Schedule  | Research study          | Gives direction and supervision to study leaders (1 research study) | 1  | 100.00% | 1  | 5 | 5 | 5 | 5.00 | Project 9: LiDAR Data Processing and Validation in Eastern Visayas (Phil LiDAR 1)                                                          |
| PI 6. Amount of research money generated from VSU funding ('000)          | Research project        | Prepares and submits project proposal funding (worth P20,000)       | 20 | 450.00% | 90 | 5 | 5 | 5 | 5.00 | 3D Visualization and Analysis of High Resolution Flood Maps at Different Climate Change Scenarios in Major River Basins in Eastern Visayas |
| <b>MFO 4. Extension Services</b>                                          |                         |                                                                     |    |         |    |   |   |   |      |                                                                                                                                            |
| Groups                                                                    | Organizing/Coordinating | Organizes training on GIS to LGU Members                            | 1  | 200.00% | 2  | 5 | 5 | 5 | 5.00 | Organized 2 QGIS Trainings for LGUs in Region 8 in April and May 2017                                                                      |
| Individuals                                                               |                         |                                                                     |    |         |    |   |   |   |      |                                                                                                                                            |
| PI 4. Number of extension projects conducted and/or completed on schedule |                         | Conducts at least one (1) extension services                        | 1  | 100.00% | 1  | 5 | 5 | 4 | 4.67 | Bathymetric Survey in Brgy. Sabang as per Request of the City of Baybay, June 2017                                                         |



| MFO 4. Support to Operations                                                               |                                             |                                                                                  |   |         |   |   |   |   |      |                                                                       |  |
|--------------------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------------------------------|---|---------|---|---|---|---|------|-----------------------------------------------------------------------|--|
| PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university | Organization and coordination of conference | Organize/coordinate at least one (1) convention/training/seminar                 | 1 | 200.00% | 2 | 5 | 5 | 5 | 5.00 | Organized 2 QGIS Trainings for LGUs in Region 8 in April and May 2017 |  |
|                                                                                            | Organization and coordination of conference | Prepares at least one (1) topic presentation in every training workshop          | 1 | 200.00% | 2 | 5 | 5 | 5 | 5.00 | QGIS Training-Workshop in April and May 2017                          |  |
|                                                                                            | Organization and coordination of conference | Prepares at least one (1) topic manual in every training workshop                | 1 | 200.00% | 2 | 5 | 5 | 5 | 5.00 | QGIS Training-Workshop in April and May 2017                          |  |
|                                                                                            | Organization and coordination of conference | Directs, supervises, and coordinates DGE faculty members for convention/training | 2 | 100.00% | 2 | 5 | 5 | 4 | 4.67 | QGIS Training-Workshop in April and May 2017                          |  |
| PI 2. Additional                                                                           |                                             |                                                                                  |   |         |   |   |   |   |      |                                                                       |  |
| Number of services (surveying) rendered to VSU                                             | Technical services                          | Provide at least one (1) support services to VSU                                 |   |         |   |   |   |   |      |                                                                       |  |
| MFO 5. General Administration and Support Services (GASS)                                  |                                             |                                                                                  |   |         |   |   |   |   |      |                                                                       |  |
| PI 1. Number of academic lecture/laboratory rooms maintained                               | Maintenance of EB 102                       | Prepares and implements maintenance schedule                                     | 1 | 100.00% | 1 | 5 | 5 | 5 | 5.00 | Room EB 102                                                           |  |
|                                                                                            |                                             | Supervises in the maintenance                                                    | 1 | 100.00% | 1 | 5 | 5 | 5 | 5.00 | Room EB 102                                                           |  |

|                                                           |                                 |                                                                                                                                                               |    |         |    |   |   |   |      |                                                                                                                                |
|-----------------------------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------|----|---|---|---|------|--------------------------------------------------------------------------------------------------------------------------------|
| PI 2. Number of research Laboratory facilities maintained | Maintenance of facilities       | Prepares and implements schedule of facilities inventory                                                                                                      | 70 | 107.14% | 75 | 5 | 5 | 5 | 5.00 | Additional 4 Automatic Levels and 1 RTK                                                                                        |
|                                                           |                                 | Supervises in the inventory at least once a year                                                                                                              | 1  | 300.00% | 3  | 5 | 5 | 5 | 5.00 | Office Supplies Inventory, Office Equipment and Facilities Inventory, Laboratory Equipment and Facilities Inventory            |
| PI 3. Number of hours spent on monitoring                 | Monitoring of faculty and staff | Spends one (1) hour per week or 40 hours per year in monitoring on "wearing of prescribed uniform, in logging in/out, and on classes handled by DGE faculty". | 20 | 150.00% | 30 | 5 | 5 | 5 | 5.00 |                                                                                                                                |
| PI 4. Number of hours spent on coaching                   | Coaching of faculty and staff   | Spends 1 hour per month or 5 hours per year in coaching (by individual/group)                                                                                 | 5  | 100.00% | 5  | 5 | 5 | 5 | 5.00 |                                                                                                                                |
|                                                           |                                 | Conducts regular meeting with DGE staff/faculty six (6) times a year or 9 hours per year                                                                      | 10 | 120.00% | 12 | 5 | 5 | 5 | 5.00 | 4 meetings (with 3hours spent per meeting ) were conducted including the special meeting of the department for Jan.- June 2017 |



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|                                        |  |  |  |  |             |
|----------------------------------------|--|--|--|--|-------------|
| Average Rating (Total Over-all rating) |  |  |  |  | 188.67      |
| Additional Points:                     |  |  |  |  |             |
| Punctuality                            |  |  |  |  |             |
| Approved Additional points (with       |  |  |  |  |             |
| FINAL RATING                           |  |  |  |  | 4.96        |
| ADJECTIVAL RATING                      |  |  |  |  | OUTSTANDING |

Received by:

Calibrated by:

Recommending Approval:

Approved by:

TERESITA L. QUINANOLA  
Head, PRPEO  
Date: \_\_\_\_\_

REMBERTO A. PATINDOL, Ph.D.  
Chairman, PMT  
Date: \_\_\_\_\_

BEATRIZ S. BELONIAS, Ph.D.  
Vice Pres. for Instructic  
Date: \_\_\_\_\_

EDGARDO E. TULIN, Ph.D.  
President  
Date: \_\_\_\_\_

|                                                                         |                                        |                                                       |   |          |    |   |   |   |   |      |                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------|---|----------|----|---|---|---|---|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of Approved Manuscript submitted within the prescribed period    | Advising/checking                      | Checks and approves all submitted manuscript          | 2 | 1050.00% | 21 | 5 | 5 | 5 | 5 | 5.00 | Abad, J., Ancheta, JP., Balbanera, FS, Caberte, MA., Coyoca, ML., Dagcutan, JL., Dueñas, AP., Flores, JEG., Gopio, AM R., Mandia, G.B., Montabon, JJ. M., Muertigue, E. D., Nebril, M.P., Poliquit, J.J. A., Pabilan, CI P., Ruales, M. H., Sayawan, AM. K. Z., Ta-oy, P. III, Vitualla, W. L., Bagarinao, J., Andaya, J. |
| PI 7. Number of Student Awards/honors received                          | Monitoring                             | Monitors and recognizes all awardees                  | 1 | 100.00%  | 1  | 5 | 5 | 5 | 5 | 5.00 | Jeith Pons Tutor                                                                                                                                                                                                                                                                                                          |
| PI 8. Number of instructional materials developed/revised and utilized: | Formulation/ Preparation/ Construction |                                                       |   |          |    |   |   |   |   |      |                                                                                                                                                                                                                                                                                                                           |
| Syllabi                                                                 |                                        |                                                       |   |          |    |   |   |   |   |      |                                                                                                                                                                                                                                                                                                                           |
| Revised                                                                 |                                        | Revises one (1) syllabus per sem or two (2) in a year | 1 | 100.00%  | 1  | 5 | 5 | 5 | 5 | 5.00 | GEng 141                                                                                                                                                                                                                                                                                                                  |
| Instructional Manual                                                    |                                        |                                                       |   |          |    |   |   |   |   |      |                                                                                                                                                                                                                                                                                                                           |
| Revised                                                                 |                                        | Prepares and revises two (2) lecture materials        | 2 | 100.00%  | 2  | 5 | 5 | 5 | 5 | 5.00 | GEng 141 and GEng 111c                                                                                                                                                                                                                                                                                                    |