SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July - December 2018

Name of Faculty Member:

ERNESTO F. BULAYOG

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)							
1.	Instruction	70%									
	a. Head/Dean (50%)	5.00	2.50								
	b. Students (50%)	5.00	2.50								
	Total for Instruction		5.00	3.50							
2.	Research	10%									
	a. Client/Director for Research (50%)	4.80	2.40								
	b. Dept. Head/Center Director (50%)	4.80	2.40								
	Total for Research		4.80	0.48							
3.	Extension	5%									
	a. Client/Director for Extension (50%)	4.50	2.25								
	b. Dept. Head/Center Director (50%)	4.50	2.25								
	Total for Extension		4.50	0.23							
4.	Administration										
5.	Others	15%									
	Attendance to Seminars & Workshops	4.9	4.9	0.74							
	TOTAL			4.95							

EQUIVALENT NUMERICAL RATING	4.95				
Add: Additional Points, if any:					
TOTAL NUMERICAL RATING	4.95				
ADJECTIVAL RATING	Outstanding				

Prepared by:

ERNESTO F. BULAYOG

Name of Faculty

Reviewed by:

MOISES NEIL V. SER

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-Dec. 31, 2018.

ERNESTO FL BULAYOG Ratee Approved:

MOISES NEIL V. SERIÑO

Head of Uni

	AUTO & DADo						Poties							
MFO & PAPs	Success Indicators	Tasks Assigned	Target		1		Rating		Remarks					
				Accomp.	Q1	E2	Т3	A4						
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses												
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	10.05	5	5	5	5	Econ 101b (2 sections), Econ 153, Econ 157, Econ 99 & AgEc131					
	Number of Instructional Materials Revised and Utilized													
Higher Education Services	Number of Student Research Advised													
	* Approved thesis outline	Major students	2	3	5	5	5	5						
	* Approved manuscript	Major students	No gradua	ition yet during 1s	t semester									
	Number of student organization advised		1	1	5	5	5	5						
							Ave. rating A & HES	5.00						
	Number of research proposal prepared and submitted													
	Number of research project conducted		1	2	5	5	5	5.00						
	Seminars, workshops & trainings attended:													
	* International		1	2	5	5	5	5.00						
	* National		1	1	4.5	4.5	4.5	4.50						
	* Regional													
Research Services	* Local													
	Outputs presented in: * International		1	2	5	5	5	5.00						
	* National													
	* Regional													
	* Local		11	1	4.5	4.5	4.5	4.50						
	Number of papers published		1	11										
							Ave. rating for Research	4.80						

Min

NAMED PROPOSED FOR COMMETS REVIOUS FORMS (POR)

the conquity.

Economics of the Department of Economics contacts to deliver and agree to be retained to the indistribution of the Department of the Depar

July 1-Ded, \$1, 2018.

ERMESTO R BULLYOC

່ອຍເກ

Actific besit

		and the same algebraic gap to distribute a supply of the contract of the same and the same are tradeformed as the same and the same are the same as th	and the second s		a para di managan di m Tanggan di managan di m	ا رهای شده در دارد درومیز محملیتی و در	Profession on the constant of the profession of	aparana	diction to the control of the contro
- Kamarks	<u> </u>	<u>galis</u> Zi	Mary Control		Accorto.	Target	asks Assigned	Success indicators	WFO & PAPs
					And the second s		Caching preduate	Finitions (eaching Equivalent for Graduate	Advanced Education Sap lies
Soon 101b (2 secouns). Doon 153, Econ 157 Sizer 92 & AyBotol	jā	8	3	76)	3 (*0)*	90.8	Teaching Chargerad courses	Fullams Tessiong Equivalent Under graduum pourses	
Francisco commences as area or agamentatic attached (fine)	entre de la companya	Plys for the Break trade and a second of the		A TOTAL CONTRACTOR OF THE STATE	and the same of th		ramaga yann ngaying ay in gayang an mananan na sanahan manan na sanahan na sanahan na sanahan na sanahan na sa	We other of uses postonal Marchiels Resident and	
								chires auriber of Student Research Adviced	seoivas anolisardos services
Annual Company of the	Control parts of Control and C	- American School Commission of the Commission o	5	Lingui Sandonio S	te i portain jey not	l 2 ! No acutus	Mejor studonts Mejor studonts	scrittue electric de la April 1990 de la	
A	The second secon		The state of the s	Transfer of	(Fig. 1) (Fig. 1) (Fig. 1)	3.0.11.10.011	Apple (Salay May 2) - Cod (1) (2007)	desavis doller userometale in relevan	
	60.8	8211 & Applies .e. A	- Andrews about 1-186.						
								Number of reservit proposol prepared and enamitted	
	90.6							Wember of raseron project conducted	
	eromografiya om o rossy yakelikelikiyikan ay ili o ili ili ili ili o	ng chappangan comments and an analysis of		ļ	The second section of the sect		igeneral amb machicalists of operation of the feature of the first of the section	Seminais, viodescous & fraimings aremosti	
···· carettantizzer in carrieritera a mindetzailetani en maner	00.2 03.4	6.4	3.6	<u> </u>	<u> </u>	(Oprani na spružija je su mili na mila na na prveniji na na i i i nastrija mije i mena je na milina menaja tr	tantibar nadi ^	
	VC.#		9.1	C.43	<u> </u>		and another state of the state	Isometer	
and meaning to the same and everywhere against	Manufacture () Photography and Administration	· · · · · · · · · · · · · · · · · · ·	Armento a			The second secon	arter briggerenne filmer, altgrig, Chydiaennen sentraf sei ter einige sa war	1 5001 1	Research Senious
	00.8	4	13		A company committee of the company control of the company of the c			Isrobenta " misuralinasi Isroben "	
	and the same state of the same	and the second s		المناسبين المناسبية	and the second results and proper production and the second	Language Commission of Commission	a der de salaggeren i er selekteren i regjen julga den i gade i er reddelig e n igsjock selekte kleit.	Is olgo?	
	03.15	3.5	3.5	1 2.			ang pamaganan pang panggungan panggungan panggungan panggungan panggungan panggungan panggungan panggungan pan Panggungan panggungan	[S00.10]	
I				1			anniyan ilga mariya gayadii iga (mariganyan yaqiyan sestiyat dashirilgi - tara yatilimisa (a a a)	Number of report published	
	J8 9	Ave. rating rot Resourch					And the second of the second o		

	Resource Person (Licensure Exam for Agriculturist Review)	1	1	4.5	4.5	4.5	4.50	
	Number of Extension project conducted		1	4.5	4.5	4.5	4.50	
	Seminars/Workshops & trainings attended							
Extension Services	* International							
EXIGUSION SELVICES	* National							·
	* Regional							
	* Local							
						Ave. rating for Extension	4.50	
	Seminars/Forum/Conferences Attended							
	* International							
	* National							
	* Regional							
Other Services	* Local							
34131 331 11333	University Committee meetings attended	12	23	5	5	5	5	(including external campus assignments)
	University BOR meetings attended	2	2	4.8	4.8	4.8	4.8	
						Ave. rating for Other Services	4.90	
Total Over-all Rating							19.20	

Average Rating (Total Over-all rating divided by 3)	4.80
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.80
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Conduct extension proposals for potential funding Conduct extension project

Calibrated by:	ES NEIL V. SERINO P
	Head, DOE
Date	•

Recommending Approval:

- ANTONIO P. ABAMO
Dean, CME

Date:

Approved:

BEATRIZ S/BELONIAS

Vice-President for Instruction

Date:

1 - Quality

3 - Timeliness

2 - Efficiency

4 - Average

		sa-	٠		رسرات			. merter				***	• ^•	÷ • • •	•,=		-			[e]		1	5-10 5-10 5-10	<u></u>			
	The second secon					61/04/V700 H0.60 Pr								CRIME SELVICES				Onto Stansky Distort	-tech later) greater ever-		5004(3)()	chioq territicak da ange		THE CHANGES AND			
	property of the second of the		Same to French control to Parameter	Section of the contract of the				The second secon		Contraction of the contraction o	-	Transport of the Control of the Cont	Residus	COS	Manage consumer and some control of the whole	Ashrada Ashrada		And the second s				OF CALL CODE OF SECOND		te de la seu de constante de la constante de l	California by		
	The second secon											And the second s		The second secon		A CANADA CANADA MANAGAMBAN AND AND AND AND AND AND AND AND AND A						The second secon			Recording publishers	では、10mm	CONTRACTOR OF THE PARTY OF THE
	and the second s		A CONTRACTOR OF THE PROPERTY O	The state of the s	The state of the s	manus est de la proprieta de la companya del companya de la companya de la companya del companya de la companya del la companya de la company	A CANADA							Company of the Compan		And the second s		man en	A market in water color on the first color of the f	to the second of	a valdi tra ma quadquest in a val a specific () magaignman (magaignman) de v		हाते. १८१३ १८१३	(1943) 33			
)			1			-			and the branch of the	di california di					75,3	10								<u>.</u>			1000
		4.	læ'r:				And the same of the same of the same			The second of th	The state of the s				eria	.o.					Cow Section					7	
	Military manager of the first of the contract	4.00	The state of the s	The second secon	refer for the state of the stat	the continued for an administration and committee of the state of the continued as in the United Committee.	(A) Comment of the contract of	The second secon	TOTAL STATE OF THE	ore for the state of the state	Mark comments and the control of the	The second secon			jt, i	The second secon	MAG IN PRIBA SOL		Comment of the control of the contro		Comment latitudes to desponda presentation and the	Control of the sea project		e e e e e e e e e e e e e e e e e e e		**************************************	
	A CONTRACTOR OF THE PARTY OF TH		1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			-	e problem and an experimental state of the control	and the same of th		ingreened are not to an interpretate indigenous and the second of	The second second and the second seco		The same of the sa			3.V		Section 1	Card General Associated		police and and a						
	the second and the second seco		And the second s	The same of the sa	College of the experience of the same and the same and the same of	The state of the s	the contract of the forest many contracts to the contract of t	The control of the co	The second of th	The state of the s	And the second s	The second secon	A CONTRACT OF THE CONTRACT OF	the state of the s		The state of the s	The second section is the second section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the section in the second section in the section is section in the section in the section is section in the section in the section in the section is section in the section in the section is section in the section in the section in the section is section in the section in the section is section in the section in the section is section in the section in the section in the section is section in the section in the section is section in the section in the section is section in the section in the section in the section in the section is section in the section in the section in the section is section in the section in the section in the section in the section is section in the sec	The second secon	The second section of the second section is a second section of the section is a second section of the section of the section is a section of the section of								

Sammer S

4 - VARGRIA

T-Strain

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Ernesto F. Bulayog

Performance Rating:

July – December 2018

Aim: Level II accreditation of BS Economics program and continued delivery of excellent instruction and research services

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: <u>July 1, 2018</u>	Target Date: October 31, 2018							
First Step: Prepare the PPP for BS Economics for	Area 3 – Curriculum and Instruction							
Result: PPP for Area 3 – Curriculum and Instru	uction completed and submitted for AACCUP evaluation.							
Date: November 1, 2018	Target Date: <u>December 31, 2018</u>							
Next Step: To present research output in a conference or relevant fora.								

Outcome:

One research paper qualified for the search for best poster during the 30th joint ViCARP and RRDEN regional symposium.

Final Step/Recommendation:

For instruction, conduct bridging class for non-ABM track students who taking BS Economics.

Prepared by:

Unit Head

Conforme: