

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

July - December 2018


Name of Faculty Member:

**ERNESTO F. BULAYOG**

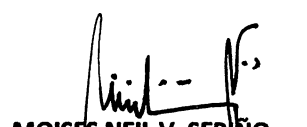
	Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	<b>70%</b>		
	a. Head/Dean (50%)	5.00	2.50	
	b. Students (50%)	5.00	2.50	
	Total for Instruction		5.00	3.50
2.	Research	<b>10%</b>		
	a. Client/Director for Research (50%)	4.80	2.40	
	b. Dept. Head/Center Director (50%)	4.80	2.40	
	Total for Research		4.80	0.48
3.	Extension	<b>5%</b>		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.23
4.	Administration			
5.	Others	<b>15%</b>		
	Attendance to Seminars & Workshops	4.9	4.9	0.74
	<b>TOTAL</b>			<b>4.95</b>

EQUIVALENT NUMERICAL RATING	<b>4.95</b>
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	<b>4.95</b>
ADJECTIVAL RATING	<b>Outstanding</b>


Prepared by:

  
**ERNESTO F. BULAYOG**  
Name of Faculty

Reviewed by:


  
**MOISES NEIL V. SERINO**  
Department Head

Approved:


  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT &amp; REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-Dec. 31, 2018.

  
**ERNESTO F. BULAYOG**  
 Ratee

Approved:

  
**MOISES NEIL V. SERINO**  
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	8.00	10.05	5	5	5	5	Econ 101b (2 sections), Econ 153, Econ 157, Econ 99 & AgEc131
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major students	2	3	5	5	5	5	
	* Approved manuscript	Major students	No graduation yet during 1st semester						
	Number of student organization advised		1	1	5	5	5	5	
							<b>Ave. rating A &amp; HES</b>	<b>5.00</b>	
Research Services	Number of research proposal prepared and submitted								
	Number of research project conducted		1	2	5	5	5	5.00	
	Seminars, workshops & trainings attended:								
	* International		1	2	5	5	5	5.00	
	* National		1	1	4.5	4.5	4.5	4.50	
	* Regional								
	* Local								
	Outputs presented in: * International		1	2	5	5	5	5.00	
	* National								
	* Regional								
	* Local		1	1	4.5	4.5	4.5	4.50	
	Number of papers published		1	1					
							<b>Ave. rating for Research</b>	<b>4.80</b>	

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BERNARDO F. BULAYOC** of the Department of Economics commit to deliver and agree to be held on the attainment of the following targets in accordance with the indicated measures for the period

July 1, 2016 to July 31, 2016

**BERNARDO F. BULAYOC**  
Head of Unit

Signature

**BERNARDO F. BULAYOC**  
In Charge

MFO & PAFs	Success Indicators	Target Assigned	Target	Actual Accomplishment	Rating			Remarks
					1	2	3	
Advanced Education Services	Provide Teaching Equivalent for Graduate	Teaching graduate						
	Provide Teaching Equivalent Under graduate courses	Teaching / Undergraduate courses	8.00	10.00	5	5	5	From 10.00 (5 courses), From 10.00, From 10.00, From 10.00 (5 courses)
	Number of Instructional Materials Revised and							
	Number of Student Research Advised	Major students	2	3	3	5	5	
High School Services	Approved / Revised	Major students	1	1	3	5	5	
	Approved / Revised	Major students	1	1	3	5	5	
	Number of Instructional Materials Revised and							
	Number of research projects prepared and submitted							4.00
Research Services	Number of research projects conducted		1	2	5	5	5	4.00
	General, Technology & Training oriented		1	2	5	5	5	4.00
	Research		1	1	4.5	4.5	4.5	4.50
	Research							
	Research							
	Number of research projects prepared and submitted		1	2	5	5	5	4.00
	General, Technology & Training oriented							
	Research		1	1	4.5	4.5	4.5	4.50
	Research							
	Number of research projects prepared and submitted		1	1				4.00
Average rating for Research								4.80

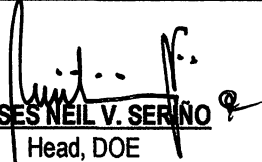
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)		1	1	4.5	4.5	4.5	4.50	
	Number of Extension project conducted			1	4.5	4.5	4.5	4.50	
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
							<b>Ave. rating for Extension</b>	<b>4.50</b>	
Other Services	Seminars/Forum/Conferences Attended								
	* International								
	* National								
	* Regional								
	* Local								
	University Committee meetings attended		12	23	5	5	5	5	(including external campus assignments)
	University BOR meetings attended		2	2	4.8	4.8	4.8	4.8	
							<b>Ave. rating for Other Services</b>	<b>4.90</b>	
Total Over-all Rating								<b>19.20</b>	

Average Rating (Total Over-all rating divided by 3)		<b>4.80</b>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.80</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

Comments & Recommendations for Development Purpose:

Conduct extension proposals for potential funding  
Conduct extension project

Calibrated by:



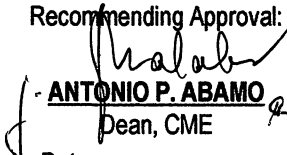
MOISES NEIL V. SERINO
Head, DOE

Date:

1 - Quality  
2 - Efficiency

3 - Timeliness  
4 - Average

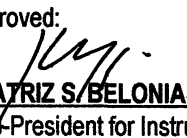
Recommending Approval:



ANTONIO P. ABAMO
Dean, CME

Date:

Approved:



BEATRIZ S. BELONIAS
Vice-President for Instruction

Date:



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ernesto F. Bulayog  
Performance Rating: July – December 2018

Aim: Level II accreditation of BS Economics program and continued delivery of excellent instruction and research services

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 1, 2018

Target Date: October 31, 2018

First Step:

Prepare the PPP for BS Economics for Area 3 – Curriculum and Instruction

Result:

PPP for Area 3 – Curriculum and Instruction completed and submitted for AACCUP evaluation.

Date: November 1, 2018

Target Date: December 31, 2018

Next Step:

To present research output in a conference or relevant fora.


Outcome:

One research paper qualified for the search for best poster during the 30<sup>th</sup> joint ViCARP and RRDEN regional symposium.


Final Step/Recommendation:

For instruction, conduct bridging class for non-ABM track students who taking BS Economics.

Prepared by:

  
**MOISES NEIL V. SERINO**  
Unit Head

Conforme:

  
**ERNESTO F. BULAYOG**  
Ratee