

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS January – June 2022

Name of Faculty Member: CHARLIE S. ANDAN (Department Head)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.69x50%= 2.345	
b. Students (50%)		4.17x50% = 2.085	2 <i>✓</i>
Total for Instruction	70%	<del>4.43</del> 4.345	<del>3.101</del> 3.0415 <i>✓</i>
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	5%	4.42	0.221
4. Administration	25%	4.83	1.2075
5. Production			
TOTAL			<del>4.5295</del> 4.47

EQUIVALENT NUMERICAL RATING: ~~4.5295~~ 4.47 *✓*

Add: Additional Points, if any: 0.00

TOTAL NUMERICAL RATING: ~~4.5295~~ 4.47 *✓*

ADJECTIVAL RATING:

Outstanding

Very Satisfactory *✓*

Prepared by:

Reviewed by:

CHARLIE S. ANDAN  
Name of Faculty

JANNET C. BENCURE  
Dean, CET

Recommending Approval:

JANNET C. BENCURE  
Dean, CET

Approved:

BEATRIZ S. BELONIAS  
Vice President, Academic Affairs



# VISAYAS

STATE UNIVERSITY



**DEPARTMENT OF METEOROLOGY**  
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 Visca Baybay City, Leyte 6521-A  
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"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHARLIE S. ANADAN, a faculty member of the DEPARTMENT OF METEOROLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY 1 - JUNE 30, 2022.

Approved:

**CHARLIE S. ANDAN**

Instructor I

Date: 7-15-22

**JANNEY C. BENCURE**

College Dean

Date: 15 July 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										NA
	PI 4: Total FTE coordinated,	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	<u>PI 9</u> : Number of instructional materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		<u>A 6</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		<u>A 7</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	<u>PI 10</u> . Additional outputs:	<u>A 8</u> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
<b>UMFO 2. HIGHER EDUCATION SERVICES</b>										NA
<b>OVPI UMFO 3. Higher Education Management Services</b>										
	<u>PI 1</u> . Percentage of first time licensure exam takers that pass the licensure exams	<u>A1</u> . Percentage of first time takers that passed the licensure exams	Handles and teaches courses assigned							NA
	<u>PI 3</u> . Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	<u>A3</u> . Provide support to RQAT compliance for the Program	Follow the CMO for the program							NA

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	<b>PI 4.</b> Percentage of undergraduate programs with accreditations	<b>A4.</b> Percentage of undergraduate programs with accreditations								NA
	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	<b>A9.</b> Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	30	12.7	5	5	5	5.00	There was a typo error in the FTE target. The OPRC target for FTE was set to 50 which is 10 per faculty.
		<b>A10.</b> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline		3	5	5	4	4.67	Midterm: Mete 132, Mete 151 & ESci 112
		<b>A 11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period		4	5	5	5	5.00	Mete 131: completion of deferred grades
		<b>A12.</b> Number of trainings attended related to instruction	Attend mandated trainings		2	4	5	4	4.33	CET Strategic Planning, TOS Preparation Workshop
		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught							
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab		2	4	5	5	4.67	Mete 132 Lec

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						Quality	Efficiency	Timeliness	Average	
		<u>A15</u> . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required		18	5	5	4	4.67	Mete 132 Lab: 15 lab reports (weekly progress reports of 3 groups) & 3 case study (term papers)
	<u>PI 8</u> : Number of students	<u>A16</u> . Number of students advised:	<i>Acts as academic adviser to students</i>		14	5	4	4	4.33	BSMet 1
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript							
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript							
		<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades		10	5	4	4	4.33	Mete 132, Mete 151, & ESci 112 students
	<u>PI 9</u> : Number of student organizations advised/	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USO							
		<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	<u>PI 10</u> : Number of	<u>A 21</u> : Number of on-line course ware developed	Prepares and submits for review by the							
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	5	5	5	5.00	Mete 132 & Mete 151

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						Quality	Efficiency	Timeliness	Average	
		Supplemental learning resources	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught (Flexible instructional Materials)</i>	2	2	5	5	5	5.00	Mete 132 & Mete 151
		Assessment tools	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	20	5	5	5	5.00	Mete 132, Mete 151, ESci 112
		<u>A 23</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		<u>A 24</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	5	5	5	5.00	Mete 132 & Mete 151
	<b>PI 11.</b> Additional outputs	<u>A 25</u> . Number of Additional outputs								
		<u>A 26</u> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
				<b>Total points</b>					<b>4.75</b>	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<u>A29</u> . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<u>A 29</u> . Number of research outputs completed within the year *	Conducts and completes research project within the year							

[illegible]

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 38.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 39.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	50	50	4	4	4	4.00	Department's Webinar thru Project WAIS
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 40.</b> Number of extension programs/projects implemented	Implements duly approved extension projects	1	1	4	5	4	4.33	Department's Project WAIS
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 41.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	1	1	5	4	5	4.67	Consultation with Baybay LGU thru RERC
	<b>PI 5.</b> Number of technical/expert services	<b>A 42.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer	Peer reviewers/Panelists								
	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer								

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						Quality	Efficiency	Timeliness	Average	
	Consultancy	Consultant			1	5	4	5	4.67	Consultation with Baybay LGU thru RERC
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 43. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 44. No. of extension-related awards (extrn.								
		A 45. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
			Total points						4.42	
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 46. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity						
		A 47. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant						
		On program accreditations								



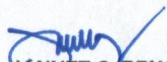
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						Quality	Efficiency	Timeliness	Average	
	Total Over-all Rating								84.33	

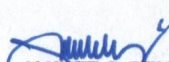
Average Rating (Total Over-all rating divided by n )	4.69	Comments & Recommendations for Development Purpose: <i>Congratulations! It is time to conduct research &amp; extension activities.</i>
Additional Points:		
Approved additional points (with copy of approval)		
FINAL RATING	4.69	
ADJECTIVAL RATING	0	

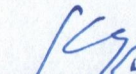
Evaluated & Rated by:

Recommending Approval

Approved by:

  
JANNET C. BENCURE  
College Dean, CET  
Date: 15 July 2022

  
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College Dean, CET  
Date: 15 July 2022

  
BEATRIZ S. BELONIAS  
Vice President for Academic Affairs  
Date: