

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.93X.50 =2.465	
b. Students (50%)		4.5 X.50 =2.25	
TOTAL for Instruction	80%	4.715X.80 %	3.772
2. 4 Research	15%	4.679X.15%	0.7005
3. Extension	5%	4.67X.05%	0.2335
4. Administration			
5. Production			
TOTAL	100%		4.706

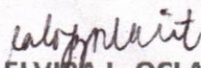
EQUIVALENT NUMERICAL RATING: 4.706

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.706

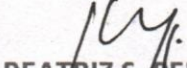
ADJECTIVAL RATING: OUTSTANDING

Prepared by:

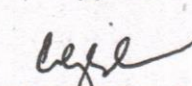

ELVIRA L. OCLARIT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

Elviria L. Oclarit
ELVIRA L. OCLARIT
Ratee

Jesuito L. Lim
JESUITO L. LIM
Head of Unit

Approved:

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	3	15.45	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser, SRC							
		As student research committee member							
	- Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser							
	- Number organizations advised	Adviser	0	1	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	5	10	5	5	5	5.0	
	- Number of trainings attended								
	international	Participant							
	local	participant							
	- Number of conferences/for a attended	Participant	1	2	5	5	5	5.0	
	- No. of Minutes of DPM Meeting prepared	DPM Secretary	2	2	5	4	5	4.67	
Total Over-all Rating								24.67/5 = 4.93	

Average Rating (Total Over-all rating divided by 4)		4.93
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: Daniel M. Tudtud, Jr.
Planning Office

Calibrated by: Remberto A. Patindol
PMT

Recommending Approval: Beatriz S. Beonias
Vice President

Approved by: Edgardo E. Tulin
President

- Date: _____
- 1 - Quality
 - 2 - Efficiency
 - 3 - Timeliness
 - 4 - Average

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

ELVIRA L. OCLARIT
Ratee

Approved:

LEBUSTO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research output presented	Study Leader	1	1	5	4	5	4.67	
	No. of research projects conducted	Study Leader	1	1	5	4	5	4.67	
Total Over-all Rating								9.34/2 = 4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUDTUD, JR.
Planning Office

Calibrated by:

REMBERTO A. PATINDOL
PMT

Recommending Approval:

BEATRIZ S. FELONIAS
OVPI

Approved by:

EDGARDO E. TULIN
President

Date:

- 1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date:

Date:

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LUMINO
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUDUD, JR.
Planning Office

Calibrated by:

REMBERTO A. VATINDOL
PMT

Recommending Approval:

BEATRIZ S. BOLDINAS
Vice President

Approved by:

EDGARDO E. TULIN
President

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Date:

Date:

Date: