


Visayas State University
College of Arts and Sciences
DEPARTMENT OF STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **VIRGELIO M. ALAO** of the **Department of Statistics, College of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2016 to December 31, 2016


VIRGELIO M. ALAO
Instructor I
Date: December 15, 2016


NORBERTO E. MILLA
Head, DepStat
Date: December 15, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2016	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches Math 128, Stat 21, Stat 141, Math 25, Math 125	18	35.15	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials and syllabi developed and revised	Preparation/ Revising/ Encoding/ Printing								

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2016	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		New instructional materials	Preparation/ Revising/ Encoding/ Printing	Prepares lecture manual and PPT presentations	2	2	5	5	5	5.00	Math 25, Math 125
		Revised instructional materials	Preparation/ Revising/ Encoding/ Printing	Revises lecture manual/handouts	2	2	5	5	5	5.00	Math 128, Stat 141
		New course syllabi or outline	Preparation/ Revising/ Encoding/ Printing	Prepares and compiles new course syllabi	2	2	5	5	5	5.00	Math 25, Math 125
		Revised course syllabi or course outline	Preparation/ Revising/ Encoding/ Printing	Revises syllabi and course outline	3	3	5	5	5	5.00	Math 128, Stat 141, Stat 21
		<u>PI 3.</u> Number of student advised									
		Subject consultation	Instruction	Entertained students' of subjects taught courses	10	50	5	5	5	5.00	
		Statistical consultation	Instruction	Consulting students' of thesis/research	10	20	5	5	5	5.00	
		<u>PI 4.</u> Additional outputs									
		Number of hours checking exam papers and exercises	Instruction	Checking students' output	10	200	5	5	5	5.00	

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							Quality	Efficiency	Timeliness	Average	
		<i>Number of class rosters submitted within prescribed period</i>	Instruction	Prepares classrosters	8	8	5	5	5	5.00	1st sem 2016-2017
		<i>Number of curricular proposal(s)</i>	Propose graduate programs in statistics	Provides inputs to the proposal	1	1	5	5	5	5.0	MS Statistics /Master of Statistics
		<i>Number of trainings/seminar/workshops outside university</i>	Instruction	Participant	2	2	5	5	5	5.00	1) Data Appreciation Seminar of the 27th Nat'l Stat. Month (NSM), 2) Seminar on Research Ethics and Techniques in Scientific Writing
			Training/Seminar	Resource Person	2	2	5	5	5	5.00	1) Training of Teachers in Statistics and Probability in Grade 11 in the Senior High School Curriculum 2) Career Motivation Seminar in Statistics during the 27th NSM
						Total points				60.00	

[illegible]

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2016	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<i>Number of times acted as resource person</i>	Training/Seminar	Acts as resource person on statistical manpower trainings and teachers' trainings in statistics	1	1	5	5	5	5.00	Handled one (1) of six chapters in the Senior High School (SHS) CHED-PNU teaching guide in the Grade 11 course "Statistics and Probability" during the Training of Teachers in Statistics and Probability in Grade 11 in the SHS Curriculum last Nov. 5-6 and Nov. 20, 2016 at RERC Conf. Room, VSU; sponsored by VSU and PSRTI; conducted by Dept. of Statistics, VSU.
		<i>No. of student research(es) assisted</i>	Research Design and Analysis	Statistician	3	3	5	5	5	5.00	1.) Smoking Behavior Among Adolescent Population in Baybay City 2.) Menstrual Hygiene Among Adolescents 3.) Factors influencing the levels of Adoption of Expanded Modified Rapid Composting Tech. in Selected Brgy's of Hilongos, Leyte
						Total points				10.00	

[illegible]

Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:



Planning Officer


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT

Date: _____

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____