

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dionesio M. Bañoc (Assoc. Prof. IV)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (35%)	35%	4.95 4.9	1.73 1.72
b. Students (40%)	40% 25%	4.99 5.0	2.00 1.25
Total for Instruction	75%		3.73 3.47
2. Research			
a. Client/Dir. for Research (50%)	50% 25%	4.99 4.9	1.25 0.98
b. Dept. Head/Center Director (50%)			
Total for Research	50% 25%		1.25 0.98
3. Extension			
a. Client/Dir. for Extension (50%)	10	4.9	0.49
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administrative		-	-
5. Production		-	-
TOTAL	100%		4.98 4.94

EQUIVALENT NUMERICAL RATING:
Add: Additional Points, if any:
TOTAL NUMERICAL RATING:
ADJECTIVAL RATING:

~~4.98~~ 4.94
~~4.98~~ 4.94
Outstanding

Prepared by:


DIONESIO M. BAÑOC
Name of Faculty

Reviewed by:


BERTA C. RATILLA, Ph.D.
Department Head

Approved:


EDGARDO E. TULIN, Ph.D.
President

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DIONESIO M. BAÑOC, Associate Professor of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


DIONESIO M. BAÑOC
Associate Professor 4

Date: _____


BERTA C. RATILLA, Ph.D.
Department Head

Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored							0.00
	PI 2: Total FTE monitored		Total FTE	1	3.67	5	5	5	5	5.00
	PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	1	3	5	5	5	5	5.00
	PI 4: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation							0.00
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	3	5	5	5	5	5.00

	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period										0.00
	PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction										0.00
UMFO 2. Higher Education Services												
OVP I MFO 1. Curriculum Program Management Services												
	PI 1: Total FTE monitored	Total FTE	8	15	5	5	5	5	5	5	5	5.00
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered	Reviewed and indorsed for approval in the appropriate body										0.00
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	Reviewed and indorsed for approval in the appropriate body										0.00
	PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects										0.00
	PI 5: Percentage increase in the number of undergraduate students who graduated withinin prescribed period	Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee										0.00
		Recommended candidates for latin honors to the appropriate body										0.00
	PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations										0.00
OVP I MFO 2. Student Management Services												
	PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs										0.00
	PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	Attended and recognized students awarded with scholarships/grants										0.00
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate programs										0.00
	PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of dormitory facilities										0.00
	PI 5: Number of undergraduate students awarded with honors/distinction	Indorsed certificates of recognition to be given to undergraduate students awarded with honors/distinction										0.00
UMFO 3. Research Services												
	PI 1. Number of published papers in internationally indexed journals <i>In refereed int'l journals</i>	Research entitled Ratooning	1	1	5	5	5	5	5	5	5	5.00

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	PI 5. Number of extension proposals submitted	Rice Production Using Early maturing & Drought Tolerant Rice Varieties in Calamity Affected Communities in Matag-ob, Leyte (submitted last December 28, 2017 for immediate funding in DA RFO 8 for rehab due to flooding in the affected areas)	0	1	5	5	5	5	5.00
	PI 6. Percent of extension proposals approved								0.00
	PI 7. Amount of extension money generated from external funding (Thousand PHP)								0.00
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)								0.00
	PI 9. Additional outputs								0.00
	No. of extension-related awards (extrn. conducted by faculty or student & faculty)								0.00
UMFO 5. Support to Operations (STO)									
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	Recommended faculty for advanced study (Ms. Mariedith Itang)							0.00
OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 1: Number of faculty recruited/hired aligned with ISO standards	Recommended faculty for recruitment/hiring aligned with ISO standards (Ms. Luz G. Asio)	0	1	5	5	5	5	5.00
OVPI MFO 3. Faculty Evaluation Services									
	PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	Coordinated/Monitored number of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated							0.00
OVPI MFO 4. Admission & Registration Services									
	PI 1: Number of graduating high school students who took the entrance scholarship exam resulting from information drive	Monitored results of entrance scholarship exam							0.00
	PI 2: Number of students enrolled and validated within scheduled regular registration period	Monitored number of students enrolled within sscheduled regular registration period every semester							0.00
OVPI MFO 5. Guidance and Counselling & Support to Students Services									
	PI 1: Number of guidance activities conducted	Monitored guidance activities conducted							0.00
	PI 2: Number of students who have availed of guidance and counselling services								0.00

	PI 3: Percentage of students awarded scholarship and grants	Monitored number of students awarded with scholarships and grants							0.00
	PI 4: Number of best practices on students services implemented								0.00
OVPI MFO 6. Library Services									
	PI 1: Percentage increase in the number of students, faculty and staff availing the Library services								0.00
	PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities								0.00
	PI 3: Number of best Library practices introduced which increase demand to avail of Library services	Coordinated/Monitored number of PRs for book purchases of different departments							0.00
		Presided/Coordinated University Library Committee meetings							0.00
OVPI MFO 7. Distance Education Services									
	PI 1: Number of distance education curricular programs implemented	Coordinated/Monitored distance curricular programs implemented							0.00
	PI 2: Percentage increase in the number of extramural students enrolled	Monitored number of extramural students enrolled	2	12	5	5	5		5.00
	PI 3: Number of extramural students graduated within the prescribed period	Monitored number of extramural students graduated within the prescribed period							0.00
OVPI MFO 8. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1							0.00
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards							0.00
	PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED							0.00
	PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC levelling by CHED & DBM							0.00
OVPI MFO 9. Development Broadcasting & Communication Services									
	PI 1: Number of technical services rendered								0.00
	PI 2: Number of radio programs developed and aired								0.00

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Adjectival Rating

Received by:


TERESITA L. QUINANOLA
Head, PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____