

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOMARI JOSEPH A. BARRERA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	40%	4.93	1.97
b. Students (50%)	40%	3.89	1.56
TOTAL for Instruction	80%		
2. Research	10%	4.67	0.47
3. Extension	10%	4.92	0.49
4. Support Operations	0%		
5. Administration	0%		
TOTAL	100%		4.48

EQUIVALENT NUMERICAL RATING: 4.48
 Add: Additional Points, if any: 0.12
 TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL RATING: OUTSTANDING

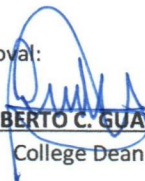
Prepared by:


JOMARI JOSEPH A. BARRERA
 Name of Faculty

Reviewed by:


MAGDALENE C. UNAJAN
 Head, DCST

Recommending Approval:


ROBERTO C. GUARTE
 College Dean

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rate attainment of the following targets in accordance with the indicated measures for the period January - June, 2021.


JOMARI JOSEPH A. BARRERA

Instructor I

Date:

Approved:


MAGDALENE C. UNAAN

Department Head

Date:


ROBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	16.05	4	4	5	4.33	CSci 120, CSci 151, CSci 142, CSci 21, CSci 103
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	6	5	5	5	5.00	CSci 21 (G009, G107), CSci 103 (G101, G104, G111), CS 200.2 (GT13)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	27	5	5	5	5.00	CSci 21 (17), CSci 103 (10)

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	3	5	5	5	5.00	Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference, VSUEE Virtual Classroom Training,
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	2	5	4	5	4.67	CSci 21 and CSci 103 Final Assessment
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	6	10	5	5	5	5.00	CSci 21, CSci 103, CSci 120
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	5	9	5	5	5	5.00	CSci 21, CSci 151, CSci 142
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	16	5	5	5	5.00	Keana Samantha Laraga Hanz Felix Tumalak Aljon Leros Rudel Joshua Umpad Joshua Sosmeña Jessa Gravillo Krisha Mae Giva Essence Hannah Tan Jose Andrew Santos Taniah Jane Versoza Rhea Mae Tan Mary Joyce Trigo Harlene Ruedas Ziv Llagane Gil Ronnie Visca John Marco Villas
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	1	4	5	5	5	5.00	Ferdiwil Jude Perante, Mark Louis Garces, Sherry Mae Guzman, Francis Ian Abundo

		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	32	5	5	5	5.00	Academic and thesis advisees, and course student advisories
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO		1	4	5	5	4.67	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	5	5	5	5	5.00	CSci 21, CSci 103, CSci 120, CSci 151, and CSci 142
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	5	5	5	5	5.00	CSci 21, CSci 103, CSci 120, CSci 151, and CSci 142
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	10	5	5	5	5.00	CSci 21, CSci 103, CSci 120, CSci 151, and CSci 142
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	6	5	5	5	5.00	CSci 21 and CSci 103 Final Assessment, CSci 120 quizzes
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	5	5	5	5	5.00	CSci 21, CSci 103, CSci 120, CSci 151, and CSci 142
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	5	5	5	5	5.00	CSci 21, CSci 103, CSci 120, CSci 151, and CSci 142
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
									Total	88.67
									Mean	4.93
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	4	4.67	Mobile-based Cacao Jackfruit P. palmivora disease recognizer
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								

		<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences								
		<i>In int'l fora/conferences</i>									
		<i>In nat'l/regional fora/conferences</i>									
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
								Total	4.67		
								Mean	4.67		


UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	4	4.67	DepEd Baybay City Division Office
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1		5	5	5	5.00	Advances in Science, Technology and Engineering Systems Journal (ASTESJ)

	Resource Persons	Resource Persons		1		5	5	5	5.00	VSUEE Training Workshop
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant		1		5	5	5	5.00	Poblacion Zone 23, Baybay City IT consultant
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	19.67	
								Mean	4.92	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								113.00	
	Average Rating								4.84	
	Adjectival Rating								O	

Average Rating	4.84
Additional Points:	
Punctuality	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.84
ADJECTIVAL RATING	Outstanding

He has the potential of being a good researcher in the field of computer science. He should pursue this by submitting more research, innovation and extension proposals. He is very innovative in delivering instruction to students. He could be more effective and productive in his works if he be given a scholarship to pursue PhD CS.

Evaluated & Rated by:


MAGDALENE C. UNAJAN

Head, DCST

Date:

Recommending Approval


ROBERTO C. GUARTE

Dean, CET

Date:

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 7/22/21

Exhibit I


PERFORMANCE MONITORING FORMName of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2021	June 30, 2021	June 2021	Very Impressive	Outstanding	Simplifies lessons for the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Very impressive	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	January 2021	June 30, 2021	January 2021 – June 2021	Very impressive.	Outstanding	Performs assigned tasks beyond was is expected.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOMARI JOSEPH A. BARRERA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: January 2021 Target Date: One year from date of intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops for. This will expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: End of the SY 2021-2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff