

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JONAH FLOR O. MAAGHOP**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.83	
b. Students		4.20	
TOTAL for Instruction	70%	4.52	3.16
2. Research	10%	5.00	0.50
3. Extension	10%	4.67	0.47
4. Support Operations	10%	4.33	0.43
5. Administration	0%	0.00	0.00
TOTAL	100%		4.56


EQUIVALENT NUMERICAL RATING: 4.56


Add: Additional Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.56ADJECTIVAL RATING: Outstanding

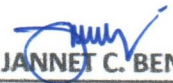
Prepared by:

Reviewed by:


  
**JONAH FLOR O. MAAGHOP**  
Name of Faculty

  
**MAGDALENE C. UNAAN**  
Department Head

Recommending Approval:

  
**JANNET C. BENCURE**  
College Dean

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JONAH FLOR O. MAAGHOP, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2022.

JONAH FLOR O. MAAGHOP  
Assistant Professor IV  
Date: Jan. 9, 2023

Approved: MAGDALENE C. UNAAN  
Department Head  
Date: Jan. 9, 2023

JANNET C. BENCURE  
College Dean  
Date: 11 January 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	16.50	5	5	5	5.00	CSci150 (43 students), CSci141 (23 students)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	14	5	5	5	5.00	Finals: ITec11(4), CSci102(3), CSci23(2), CSci200(2), Midterm: CSci150(2), CSci141(1)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	11	5	5	5	5.00	CSci148(1), CSci102(3), CSci103(1), CSci141(1), ITec11(4), CS134(1)



		<b>A12.</b> Number of trainings attended related to instruction	Attends mandated trainings	1	5	4	4	5	4.33	(1)Typhoon Awareness and Calamity Readiness Webinar, (2)Mandatory Orientation and Re-Orientatation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents (August 25, 2022), (3)CET In-house Review and RDE Projects Monitoring; (4)Seminar-Workshop on Preparation and Review of Syllabus; (5) DCST Strategic Planning; (6)Building a Culture of Change in Your School: Future-Proofing Schools with STEAM Education (November 29, 2022)
		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	5	4	4	5	4.33	Final Exam: ITec11, CSci102, CSci23, Midterm Exam: CSci150, CSci141
		<b>A14.</b> Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	9	5	5	5	5.00	CSci150(4), CSci141(5)
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4	10	5	5	5	5.00	CSci150(5), CSci141(5)
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	Acts as academic adviser to BSCS students	10	27	5	5	5	5.00	1st year(9), 2nd year(6), 3rd year(6), 4th year(6)
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	5	4	4	5	4.33	Asoque, Dagoro, Luna, Pastoril, Villejo
		<b>A18.</b> Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	33	5	5	5	5.00	as academic/thesis adviser and as SRC member
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	Advises student organization recognized by USOO							

		<b>A20.</b> Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	4	5	5	4.67	CSci150, CSci141
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	12	5	5	5	5.00	CSci150(6), CSci141(6)
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	26	5	5	5	5.00	CSci150 (1-mid. exam, 4-quizzes, 3-prob. sets, 6-exercises); CSci41 (1-mid. exam, 5-quizzes, 2-prob. sets, 4-exercises)
		<b>A 23 :</b> Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		<b>A 24 :</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	CSci150, CSci141
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								



		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		<b>A 26.</b> Other outputs implementing the	Designs experiential learning							
								<b>Total</b>	67.67	
								<b>Mean</b>	4.83	
<b>UMFO 3 . RESEARCH SERVICES</b>										
	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								

[illegible]



UNFO 4. EXTENSION SERVICES									
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership						
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer						
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implements duly approved extension projects						
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services						
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries						
	<i>Research Mentoring</i>	<i>Research Mentor</i>							
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1	3	4	5	5	4.67 Reviewer for Journal of Science, Engineering and Technology, SLSU, Sogod Southern Leyte
	<i>Resource Persons</i>	<i>Resource Persons</i>							
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>							
	<i>Consultancy</i>	<i>Consultant</i>							
	<i>Evaluator</i>	<i>Evaluator</i>							

	<b>PI 8.</b> Percent of extension proposals approved *	<b>A 41.</b> Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	<b>PI 11.</b> Additional outputs *	<b>A 42.</b> No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								<b>Total</b>	4.67	
								<b>Mean</b>	4.67	
<b>UMFO 5. SUPPORT TO OPERATIONS</b>										
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>									
	<b>PI 8.</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the	<b>A 44.</b> Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
		<b>A 45.</b> Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
		On program accreditations								
		On institutional accreditations								
		<b>Additional outputs</b>								
		University Intramural Game	Secretariat		1	4	4	5	4.33	Assist in score tabulation
		VSUEE Training Workshop	Technical Assistant		1	4	4	5	4.33	Technical support during VSUEE Training Workshop for Newly Hired Employees
								<b>Total</b>	8.67	
								<b>Mean</b>	4.33	



UMFO 6. General Admin. & Support Services (GASS)									
Total Over-all Rating								86.00	
Average Rating								4.71	
Adjectival Rating								0	

Average Rating	4.71
Additional Points:	
Punctuality	
Points (with copy of	
FINAL RATING	4.71
ADJECTIVAL RATING	Outstanding

- Very approachable teacher to students.
- Finished her DIT.
- Has started collaboration with other departments with research projects.

Evaluated & Rated by:

Recommending Approval

Approved by:

  
MAGDALENE C. UNAJOAN

Department Head

Date: Jan. 4, 2023

  
JANNEY C. BENCURE

Dean, CET

Date: 11 January 2023

  
BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ASST. PROF. JONAH FLOR O. MAAGHOP

Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: July, 2021

Target Date: December 2022

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will

expose her to theses engagement and will motivate her to do research and be involved in

extension projects.

Date: Throughout the school year.  
2022

Target Date: End of SY 2021-

Next Step:

Advise her to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

  
**MAGDALENE C. UNA JAN**  
Unit Head

Conforme:

  
**JONAH FLOR O. MAAGHOP**  
Name of Ratee Faculty/Staff