

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Jude Nonie A. Sales**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$4.95 \times 50\% = 2.475$	
b. Students (50%)		$5.0 \times 50\% = 2.5$	
Total for Instruction	70%	4.975	3.4825
2. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
b. Dept. Head/Dean/Center Director (50%)		$4.925 \times 50\% = 2.4625$	
Total for Research	15%	4.9625	0.7443
2. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Extension	10%	5.0	0.5
3. Administration and other assignments	5%	0.5	.25
TOTAL	100%		4.9768

EQUIVALENT NUMERICAL RATING: 4.9768

Add: Additional Points, if any:

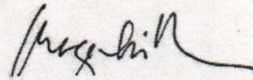
TOTAL NUMERICAL RATING: 4.9768

ADJECTIVAL RATING:

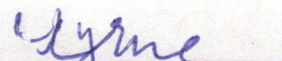
Very Satisfactory

Prepared by:

Reviewed by:

**Jude Nonie A. Sales**
Name of Faculty**Christina A. Gabrillo**
Department Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

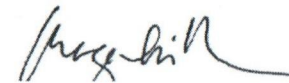
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JUDE NONIE A. SALES from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2016.



JUDE NONIE A. SALES
Ratee

Approved:



CHRISTINA A. GABRILLO
DDC Head

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										

2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 155, Video Production, DevC 200a/DevC 200b	17.08	24.40	5.0	5.0	5.0	5.0	
		PI 8a. Number of students advised								
		<i>On thesis/ field practice</i>	As Adviser & SRC Member	3.00	6.00	5.0	5.0	4.0	5.0	
		PI 8b. Number of Student organizations Advised/ Assisted								
		<i>Student organizations advised</i>	DECSO/BANAAG/AMARANTH	1.00	3.00	5.0	5.0	5.0	5.0	
		<i>Student organizations assisted on student related activities</i>	From the 3 student orgs plus MAPEH Club on newsletter writing	1.00	4.00	5.0	5.0	5.0	5.0	
		PI 9. Number of instructional materials developed								
		<i>Revised syllabi</i>	DevC 124, DevC 151		2.00	5.0	5.0	4.0	4.7	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 124, DevC 151		2.00	5.0	5.0	5.0	5.0	
									4.88	4.95

OVPI MFO 3: Research Services

3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In institutional fora/conferences</i>	During CAFS In-house review		1.00	5.0	5.0	5.0	5.0	
		PI 3. Number of research projects conducted and/or completed on schedule	With CHED-COD/PhilRootcrops		2.00	5.0	5.0	4.0	4.7	

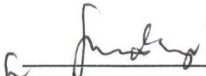
		PI 6. Amount of research money generated from external funding (Thousand PHP)	From CHED-COD		Php 1.5 Million	5.0	5.0	5.0	5.0	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	From VSU-OVPRE/PhilRootcrops	50,000.00	80,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Summer Arts Workshop, RTSPC	5.00	11.00	5.0	5.0	5.0	5.0	
		PI 2. Number of IEC materials/technoguides developed/used	Technology videos on jackfruit, Painting exhibit, etc.		5.00	5.0	5.0	5.0	5.0	
		PI 3. Number of beneficiaries served								
		<i>Groups</i>	Jackfruit project, SCUAA, Federation of Rural Electric Cooperative, DEPED, BNHS, AUDRN, etc.		8.00	5.0	5.0	5.0	5.0	
		<i>Individuals</i>	High school/college students	100.00	500.00	5.0	5.0	5.0	5.0	
		PI 4. Number of extension projects conducted and/or completed on schedule	With CHED-COD		1.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	With CHED-COD		1,500,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations										

5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Photography, Editorial Cartooning, Exploring OA practices, Painting, Video production, Literary.musical, etc.	3.00	6.00	5.0	5.0	5.0	5.0	
		PI 3. Additional outputs								
		Number of faculty/staff awards/honors received related to operations support	Regional winners in painting and video production which represented for the national contest as coached		2.00	5.0	5.0	5.0	5.0	
	NEW INITIATIVES/BEST PRACTICES									
	Conducted seminar-workshops as part of CHED-COD grant	For HEIs and DevCom practitioners in Visayas & Mindanao	IEC Materials Packaging		1.00	5.0	5.0	5.0	5.0	
	Prepared documents with DYDC staff and applied for CHED-COE	Shortlisted in the CHED-COE application in CHED Central Office	Prepared the documents in the areas assigned	1.00	2.00	5.0	5.0	5.0	5.0	
	Assisted other HEIs and national high schools	As part of coaching and mentoring	Baybay National High School Students/DEPED	2.00	5.00	5.0	5.0	5.0	5.0	
	University-wide	No. of university standing committees	Mr & Miss VSU	5.00	12.00	5.0	5.0	5.0	5.0	
	University-wide	No. of other appointments	As extension communicator	3.00	6.00	5.0	5.0	5.0	5.0	
						114.333				
Total Over-all Rating						4.971				
Adjectival Rating						OUTSTANDING				

Average Rating (Total Over-all rating)			114.33
Additional points:			
Punctuality			
Approved additional points			


FINAL RATING			4.97
ADJECTIVAL RATING			OUTSTANDING

Received by:



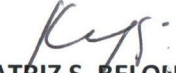
Planning Officer
Date: _____

Calibrated by:



REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:



EDGARDO E. TULIN
President
Date: _____