

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YHENA P. LAZONA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.92	2.46
b. Students (50%)	50%	4.25	2.13
TOTAL for Instruction	85%	4.58	3.90
2. Research	10%	5	0.5
3. Extension	0%		
4. Support to Students	5%	4.867	0.24
5. Production	0%		
TOTAL	100%		4.64

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Yhena P. Lazona
YHENA P. LAZONA
Name of Faculty

Reviewed by:

Candelario L. Calibo
CANDELARIO L. CALIBO
Department Head

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YHENA P. LAZONA, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

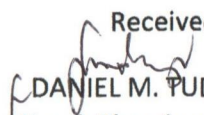
Yhena P. Lazona
YHENA P. LAZONA


Approved: *Can delario L. Calibo*
CANDELARIO L. CALIBO
Department Head

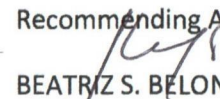
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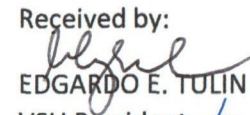
MFO No.	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Project s	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Higher Education Services	PI.1 Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 21 lec, 31, lab, 112, lab, 125 lab, 126 lab	16	41.24	5	5	5	5	Vacation-Sick leave
		PI. 1 Number of Instructional materials developed/revised									
		Lab manual		updated lab manual	1	1	5	5	4	4.667	
		Course outline		updated course outline	1	1	5	5	5	5	
		Course syllabus		submitted revised course syllabus (OBEDized) format	1	1	5	5	5	5	Chem 121
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		PI. 2 Number of research conducted		Conducted research - VSU funded	1	2	5	5	5	5	Component 1 & 4 of Project Major River Systems of Leyte
		PI.3 seminars / trainings attended		seminars/workshops attended	1	3	5	5	5	5	31st Phil Chem Congress, Workshop in prepn of AACUP level III, Gender Sensitivity
MFO 5:	Support to Students	PI.1 Student advising, thesis outline/manuscript	Support to students	Mentor students/group in conducting research	1	2	5	5	5	5	
		Academic Adviser		Advised BSAgChem/BSCChem students	10	15	5	5	4	4.667	3rd yr BSCChem/BSAC
		As student thesis adviser		advised student thesis	1	2	5	5	5	5	Gultiano, Ibo
		SRC		as member	1	2	5	5	5	5	Malacora, Navales
		PI 2. Number of hours spent for student consultation & thesis advising		entertained /advised thesis students	20	50	5	5	4	4.667	

MFO 6:	Gen Administration & Support Serices (GASS)										
		Efficient & Customer Friendly	General services	Zero percent complaint from client served	0% complaint	0% complaint	5	5	5	5	
		Total Over-all Rating								59	
		Average Rating								4.917	
		Adjectival Rating									

Received by:

 DANIEL M. PUDTUD
 Head, Planning Office

Calibrated by:

 REMBERTO A. PATINDOL
 Chair, PMT

Recommending Approval:

 BEATRIZ S. BELONIAS
 VP for Instruction

Received by:

 EDGARDO E. TULIN
 VSU President

Date: _____ Date: _____

Date: _____

Date: _____

Average Rating (Total Over-all rating divided by		4.92
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.92
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD
Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
Vice President

Date: _____

Received by:

EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average