


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

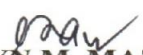
Name of Faculty Member: HONEYLENE V. ONGY

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
16. Instruction			
Head/Dean (50%)		4.96x50% = 2.48	
Students (50%)		5x50% = 2.5	
Total for Instruction	70%	4.98	3.486
17. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	30%	4.898x30%	1.4694
18. Extension			
Client/Dir. For Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
19. Administration			
20. Production			
TOTAL	100%		4.9554

EQUIVALENT NUMERICAL RATING: 4.9554
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.9554

ADJECTIVAL RATING: OUTSTANDING


HONEYLENE V. ONGY
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


CANDELARIO L. CALIBO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HONEYLENE V. ONGY, of the Department of Biological Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.

HONEYLENE V. ONGY

Ratee

Approved:

ANALYN M. MAZO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program									
DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students advised	GAC	1	2	5	5	5	5.00	Member GAC
UMFO 2. Higher Education Services									
DBS MFO 1. Curriculum Program									
	PI 1: Total FTE monitored	Total FTE	23.40	23.40	5	5	5	5.00	Earth and Life Science (1 section, two meetings/week), Zool 21 lab (1 section, 2x a week), MarB 11 lab (1 section, 2x a week), Bio 11 lab (1 section, once a week), Ecol 115 lec (1 section, 3 meetings/week 1 hr)
	PI 3: Average passing percentage in licensure examinations in mandated programs		NA	NA					
	PI 8: Number of students advised for their academic and thesis concerns	Thesis Adviser and Academic Adviser	1	1	5	5	5	5.00	Checked advisees thesis manuscript
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials	Revised powerpoint presentations per laboratory exercise and lecture for the	2	4	5	5	5	5.00	Zool21 lab, MarB 11 lab, Ecol 115 lec, Earth and Life Science

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

**Comments & Recommendations
for Development Purpose:**


*Needs to publish
Research output.*

Evaluated & Rated by:


ANALYN M. MAZO
Dept/Unit Head


Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Honeylene V. Ongy

Performance Rating: Outstanding

Aim: To improve further the teaching ability

Proposed Interventions to Improve Performance: To attend more trainings and seminars

Date: ___ June 2018 Target Date: ___ 2020

First Step:

Look for trainings and seminars

Conduct research

Result:

Seminars and conferences were identified as potential for attendance

Date: ___ July ___ Target Date: _ September-December _

Next Step:

To attend relevant trainings and seminars

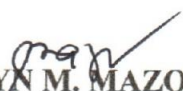
Outcome:

Incorporate learnings from attendance to trainings and seminars to teaching

Final Step/Recommendation:

Should reflect in the syllabus the learnings during attendance to seminars and trainings as well as the research findings are incorporated in the class/lectures/lab activities

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


HONEYLENE V. ONGY
Instructor I