SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: HONEYLENE V. ONGY

Percentage	Numerical	Equivalent
Weight of	Rating	Numerical
Involvement	(Rating x%)	Rating
(2)	(3)	(2x3)
	4.96x50% = 2.48	
	5x50% = 2.5	
70%	4.98	3.486
		1
30%	4.898x30%	1.4694
	5	
100%		4.9554
	Weight of Involvement (2) 70%	Weight of Involvement (2) Rating (Rating x%) (3) 4.96x50% = 2.48 5x50% = 2.5 70% 4.898x30%

EQUIVALENT NUMERICAL RATING:

4.9554

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.9554

ADJECTIVAL RATING:

OUTSTANDING

HONEYLENE V. ONGY

Name of Faculty

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>HONEYLENE V. ONGY</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2020.</u>19 July

HONEYLENE WONGY

Ratee

Approved:

Head of Unit

				Actual	Actual Rating				Remarks
MFO & PAPs	Success Indicators Tasks Assigned		Accomplis hment	Q ¹	E ²	T ³	A ⁴		
: Advanced Education Service	es								
DBS MFO 1. Graduate Degree	Program								
DBS MFO 2. Graduate Studen	t								
	Pl 1: Number of graduate	GAC	1	2	5	5	5	5.00	Member GAC
	students advised								
JMFO 2. Higher Education Ser	vices								
DBS MFO 1. Curriculum Progr	ram								
	Pl 1: Total FTE monitored	Total FTE	23.40	23.40	5	5	5	5.00	Earth and Life Science (1 section, two meetings/week), Zool 21 lab (1 section 2x a week), MarB 11 lab (1 section, 2x a week), Bio 11 lab (1 section, once a week), Ecol 115 lec (1 section, 3 meetings/week 1 hr)
	PI 3: Average passing percentage in licensure examinations in mandated programs		NA	NA					
	PI 8: Number of students advised for their academic and thesis concerns	Thesis Adviser and Academic Adviser	1	1	5	5	5	5.00	Checked advisees thesis manuscript
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials	Revised powerpoint presentations per laboratory exercise and lecture for the	2	4	5	5	5	5.00	Zool21 lab, MarB 11 lab, Ecol 115 lec Earth and Life Science

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	developed/revised	subjects taught			1				
	PI 11: Number of OBE compliant syllabus prepared	Followed new OBE format	1	1	5	5	5	5.00	Ecol 115 (Wildlife Ecology)
	Pl 12: Additional outputs	Perform other tasks assigned by the dept head	2	5	5	5	5	5.00	Coordinator for Zoology lab, Incharge of DBS room 102, Committee Member for DBS QAC, DBS Enrollment Focal Person, Alumni Communicator
DBS MFO 3. RESEARCH							1		
	PI 3. Number of research project/study conducted and/or completed on schedule	Assessment and Monitoring of Pelagic Algae in VSU Water Resources	1	1	5	5	4.5	4.83	4th sampling complete, ongoing laboratory analysis of samples
	PI 5: Number of research/project proposals approved	Assessment and Monitoring of Pelagic Algae in VSU Water Resources	1	1	5	5	4.5	4.83	Presented during the 2019 VSU Inhouse Review
	Number of clientele served for identification of specimens as expert in the field	Initial identifications of plants submitted to DBS for identification.	3	7	5	5	5	5.00	Muntingia calabura, Chameacostus cuspidatus, Allamanda blanchetii, Coleus amboinicus, Cocos nucifera, Psidium guajava, Ipomoea pes-caprae
	Number of seminars/workshops/trainin gs attended		1	4	5	5	5	5.00	VSU In-house Review 2019, 28th Annual Phil. Biodiversity Symposium, BIOTA: Scientific Symposium, 51st Annual Convention for Federation of Institutions for Marine and Freshwater Sciences (FIMFS)
	PI 7: Number of well maintained laboratory/lecture rooms	Room is well maintained	1	1	5	4.5	5	4.83	Incharge of making sure DBS 102 is clean and chairs are arranged
	Number of laboratory/lecture guides reproduced on time	Helped make laboratory exercises activities for MarB11 Lab class	1	1	5	5	5	5.00	MarB Lab. Class
Total Over-all Rating								59.50	

A1 1/2 42

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

4 - Average

2 - Efficiency

1 - Quality

3 - Timeliness

Comments & Recommendations	
for Development Purpose:	
Needs to publish research autput.	

Evaluated & Rated by: ANALYN MI-MAZO Dept/Unit Head	CANDELARIO L. CALIBO Dean/Director	Approved by: BEATRIZ S. BELONIAS Vice President
Date:	Date:	Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Honeylene V. Ongy Performance Rating: Outstanding
Aim: To improve further the teaching ability
Proposed Interventions to Improve Performance: To attend more trainings and seminars
Date:June 2018 Target Date:2020
First Step:
Look for trainings and seminars
Conduct research
Result: Seminars and conferences were identified as potential for attendance
Date:July Target Date: _September-December
Next Step: To attend relevant trainings and seminars
Outcome: Incorporate learnings from attendance to trainings and seminars to teaching
Final Step/Recommendation: Should reflect in the syllabus the learnings during attendance to seminars and trainings as well as the research findings are incorporated in the class/lectures/lab activities
Prepared by:
ANALYN M. MAZO Unit Head
Conforme:
HONEYLENE V. ONGY

Instructor I