

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JAYZON G. BITACURA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.97 X 0.5 = 2.485	1.491
b. Students (50%)		5 x 0.5 = 2.5	1.5
TOTAL for Instruction	60%		
2. Research	35%	5	1.75
3. Extension	5%	5	0.25
TOTAL RATING			4.991

EQUIVALENT NUMERICAL RATING: 4.991

Add: Additional Points, if any:

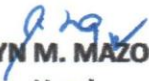
TOTAL NUMERICAL RATING 4.991

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


JAYZON G. BITACURA
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
 DEPARTMENT OF BIOLOGICAL SCIENCES
 Visca, Baybay City, Leyte
 INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, DBS faculty, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


 JAYZON G. BITACURA
 Instructor II


 ANALYN M. MAZO
 Head, DBS

Date:

Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1.	Graduate Degree Program									
	PI 1: Number of graduate degree specializations offered and monitored		Teaching Graduate Faculty	1	2	5	5	5	5.00	I have been teaching graduate courses for MEd Biology and Mbio (a consortium of LNU and VSU)
	PI 2: Total FTE monitored		Teach graduate courses							
	PI 4: Other accomplishments									
	Number of proposed graduate degree program									
DBS MFO 2.	Graduate Student									
	PI 1: Number of graduate students advised		Graduate student academic adviser	2	5	5	5	4.5	4.83	I served as academic adviser and as a GAC of some MEd students
UMFO 2.	Higher Education Services									
DBS MFO 1.	Curriculum Program									
	PI 1: Total FTE monitored		Teaching undergraduate and senior high school courses	20.00	32.95	5	5	5	5.00	I have taught the following undergraduate and senior high school courses: 2 sections of Biol 11, 2 sections of Earth and Life Science, 1 section Micr 23, and 1 section Biol 115
	PI 2: Number of curricular program compliant to CMO, approved and offered		Teaching courses specific for undergraduate and senior high school students	2	4	5	5	5	5.00	I have taught courses for BSBio, BSEd Biological Science, BSNursing and senior high school like, Fundamentals of Microbiology, General Biology, Microbiology and Parasitology, Earth and Life Science
	PI 3: Average passing percentage in licensure examinations in mandated programs									
	PI 4: Number of academe/industry linkage established		co-study leader of researches collaborated with other SUCs	3	3	5	5	5	5.00	I am part of an approved research for funding by CHED-DARE TO, this is in collaboration with University of San Carlos, Mindanao State University-Naawan and Bohol Island State University.

	PI 8: Number of students advised for their academic and thesis concerns	Undergraduate Thesis Adviser Academic adviser	15	21	5	5	4.5	4.83	I serve as adviser of 5 students who are developing their research proposals. I also served as academic adviser of 16 BSBio students.
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/ revised	Develop/revise instructional materials	10	13	5	5	5	5.00	I have developed 3 unit lecture presentations for Life Science and I have revised 9 unit lecture presentations for Fundamentals of
	PI 11: Number of OBE compliant syllabus prepared	Prepared OBE compliant syllabus	0	1	5	5	4.5	4.83	I have revised the Biol 192 - Biological Techniques syllabus into OBE format
	PI 12: Additional outputs								
	Number of memberships in societies	member of societies	0	1	5	5	5	5.00	I have become a memebr of the Philippine Society for Microbiology
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences <i>international fora/conferences</i> <i>institutional fora/conferences</i>								
	PI 3: Number of research project/study conducted and/or completed on schedule	Study leader	2	5	5	5	5	5.00	I have conducted 3 studies which are VSU Funded and have just started with 2 studies funded by CHED
	PI 4: Number of research proposals submitted								
	PI 5: Number of research proposals approved								
	PI 8: Amount of money generated from institutional funding								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)								
	Number of research articles submitted for publications	Submission of research paper for publication	1	2	5	5	5	5.00	I have submitted papers for publication in Journal of Society and Technology (JST) and Philippine Journal of Science (PJS)
	Number of terminal reports submitted	Submission of terminal report	1	3	5	5	5	5.00	I have written terminal reports for 3 VSU funded studies.
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered	Organized a seminar	0	1	5	5	5	5	I have organized a seminar with Dr. Lawrence Liao of Hiroshima University as the speaker
	PI 2: Number of extension projects/components conducted	co-study leader	0	1	5	5	5	5	started and conceptualized a VSU funded extension project.

[illegible]

