

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **MELVIN A. BAGOT**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.81 x 50% = 2.41	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instruction	40%	4.91	1.96
2. Research	30%	4.84	1.45
3. Extension	15%	4.8	0.72
4. Administration	10%	4.67	0.47
5. Production	5%	0	0
TOTAL			4.60

EQUIVALENT NUMERICAL RATING: 4.60

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL NUMERICAL RATING

Outstanding

Prepared by:

MELVIN A. BAGOT
Name of Faculty

Reviewed by:

EUGENE B. LAÑADA
Dean

Approved:

JOSE L. BACUSMO
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MELVIN A. BAGOT, of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2015 to June 30, 2015.

MELVIN A. BAGOT
Ratee

Approved:

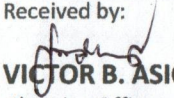
EUGENE B. LAÑADA
Head of Unit


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	41.1	44.15	5	5	5	5.00	
	Masters Study	To look for competitive selection scholarship abroad (Masters in European Comparative Vertebrate Morphology)	0	1	5	5	5	5.00	
	Number of teaching materials produced, updated or revised	Lecturer of Veterinary Medicine courses	2	3	5	4	5	4.67	
	Number of organizations advised	Faculty adviser of Dog Owner's Club	1	1	5	5	5	5.00	
	Number of student- related activities assisted	As faculty adviser of Dog Owner's	1	3	5	5	5	5.00	
RESEARCH	Number of projects being proposed	Co- researcher	1	2	4	5	5	4.67	
	Number of Outputs Published in CHED accredited international journal	Co-researcher	1	1	5	5	5	5.00	
EXTENSION SERVICES	Number of beneficiaries served	Veterinarian – Vet. Services as Technical Resource Person	100	130	5	4	5	4.67	
	Scholarship program introduced to CVM	Coordinator for linkages that will provide scholarship grant from PILMICO (ABOITIZ)	0	1	5	4	5	4.67	
	Component Leader (Anti-Rabies Technical Services Program for the City of Baybay, Leyte)	Rapid response team	3	5	5	4	5	4.67	

	Other related technical services	Judge for Dog Show Fun Match (Ormoc City, Leyte)	0	1	5	5	5	5.00	
	Expert services	Anti- rabies vaccination drive and consultation check-up	0	1	5	5	5	5.00	
ADMINISTRATIVE SUPPORT SERVICES	Meetings attended	As Faculty and Committee for CVM Socials	6	8	5	4	5	4.67	
	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	5	8	4	5	5	4.67	
	No. of documents released on time	As faculty member, academic adviser and SRC member	5	8	5	5	4	4.33	
	No. of assigned tasks completed before the deadline	As faculty member	2	3	5	5	5	5.00	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)		4.81
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.71
ADJECTIVAL RATING		Outstanding

**Comments & Recommendations
for Development Purpose:**

Received by:

VICTOR B. ASIO
 Planning Office

Calibrated by:

EDGARDO E. TULIN
 PMT

Recommending Approval:
EDGARDO E. TULIN
 Vice Pres for Instruction

Approved by:
JOSE L. BACUSMO
 President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average