SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARSENIO D. RAMOS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		4.8X70%	3.36
2. Research	4.571	15%	0.536
3. Extension	4.1	10%	041
4. Administration	4.25	5%	0.212
5. Production			
TOTAL			4.518

EQUIVALENT NUMERICAL RATING: 4.518

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.518

ADJECTIVAL RATING:

0

Prepared by:

ARSENIO D. RAMOS

Name of Faculty

Reviewed by:

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

the period January to June 2016. I, ARSENIO D. RAMOS Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for

ROSARIO A. SALAS

Head, Department of Horticulture

VICTOR B. ASIO

of Horticulture

Dean College of Agriculture and Food Science

PI 3: Number of graduate students awarded with honors/distinction PI 1: Number of graduate students awarded with scholarship/ assistantship Pl 4: Percentage increase in number of graduate students who graduated within graduated within prescribed period PI 2: Percentage of graduate students awarded with scholarship/ assistantship who OVPI MFO 2. Graduate Student Management Services prescribed period. PI 3: Percentage increase in number of graduate students enrolled PI 2: Total graduate FTE monitored PI 1: Graduate degree program monitored OVPI MFO 1. Graduate Degree Program Management Services UMFO 1. ADVENCED EDUCATION SERVICES OVPI MFO 1. Graduate Degree Program Management Services MFO Description Success/Performance Indicator Units/Person Responsible Target N plishment Accom-Actual 1.71 Quality 6 Rating Timelines Average students; thesis adviser to 2 MS GAC- member to 7 MS Remark

venturalization			P1 2. Number of research outputs presented in regional/national/ int'l for a conferences
			institutional Journals
Effect of Paclobutrazol Treatment on Some Leaf Physiological and Biochemical Characteristics of Rejuvenated Coffee (Coffea arabica L.) Trees, Under review ATR,	1		
Targetonical			refereed nat'l journals
			refereed int'l journals
		mariji da karili girizin karilizin ili da karilizin de perengenan indepengang karilan da dispijad jene en kari	Pl 1. Number of published papers in internationally indexed journals
			UMFO 3. RESEARCH SERVICES
			PI 10: Number of instructional materials developed
	and the second s	, de l'est des des restaures années des les parties de l'est de l'est de l'est de l'est de l'est de l'est de l	PI 9: Number of student organization advised
	A A A A	10	PI 8: Number of students advised
			PI 7: Numbe of academe/industry linkage established
es espesies per de l'essessation, es extremes principales que espesiales que es processos este establique conte			PI 6: Percentage increase in the number of undrgraduate students enrolled
			PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period
			PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period
			PI 3: Average passing percentage in licensure examinations in mandated programs
			PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered
Pls. refer to Table 1	5 7 9 6 9	15 16.95	PI 1: Total undergraduate FTE monitored
		gardinasana, ny mpamininana dispensy ny manany patembany apole na androna dispensa na pa	OVPI MFO 1. Curriculum Program Management Services
The second secon	desina essene espesiblemento, primeriores espesibilidades espesibilidades especiales primeriores primeriores p		UMFO 2. HIGHER EDUCATION SERVICES
Sarah M. Ravelo and Derby E.		2	PI 4: Number of graduate student advised
and the second s	فياس في ما	en enterent jarenten enterenten ette sekkommentet sammet sperimen enterente samme sekunten jaren e	

Pl 4. Number of beneficiaries served	PI 3. Number of IEC materials/technoguides developed/used	PI 2. Number of trainings conducted	Pl 1. Number of person-days trained weighted by length of training	UMFO 4. EXTENSION SERVICES	No. of research-related awards (research conducted by faculty or student w/ faculty)	PI 8. Additional outputs	PI 7. Amount of research money generated from institutional funding	PI 6. Amount of research money generated from external funding	PI 5. Percent of research proposals approved	PI 4. Number of research proposals submitted	PI 3. Number of research projects conducted and/or completed on schedule	institutional fora/conferences	reg'l fora/conferênces	nat'l fora/conferènces	int'l fora/conferences
	4 44	3 Y Y Y Y Pls. refer to the lists	60 Y Y Y Y									1 1 A C C PHERNET	,		

Groups	tus .
Individuals	50 4 4 11 4
PI 5. Number of technical / expert services	
Research mentoring	
Peer reviewers/ Panelist	5-3
Resource Person	55
Convemor/ Organizer	
Consultancy	5-3
Evaluator	
PI 6. Number of extension project conducted	
PI 7. Number of extension proposal submitted	
PI 8. Percent of extension proposal approved	
PI 9. Amount of extension money generated from external funding	200,000
PI 10. Amount of extension money generated from institutional funding	Andread to the second of the s
PI 11. Additional outputs	
Number of extension-related awards (extension conducted by faculty and student	
UMFO 5. SUPPORTING TO ORGANIZATION	
OVPI MFO 1. Faculty Development Services	
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	
OVPI MFO 2. Faculty Recruitment/Hiring Services	
PI 1: Number of faculty recruited/hired aligned with ISO standards	
OVPI MFO 3. Faculty Evaluation Services	
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university	
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university	

PI 1: Zero complaints from clients	UMFO 6. General Administration and Support Services (GASS)	Number of activities organized/ attended/ assisted/ participated/ facilitated	PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	PI 1: Number of degree programs which passed accreditation/evaluation at least Level	OVPI MFO 4. Program and Institutional Accreditation Services	Income Generating Projects (IGP) handled	Number of faculty/staffs awards/honors received realated to operations support	PI 5: Additional outputs	PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended	PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated

AVERAGE RATING: ADJECTIVAL RATING: Calibrated by: Recommending Approvál: REMBERTO A. PATINDOL BEATRIZ S. BELONIAS EDC		TOTAL OVERALL RATING:		
ADJECTIVAL RATING: Calibrated by: Recommending Approval: RATINDOL BEATRIZ S. BELONIAS		AVERAGE RATING:	4	
Calibrated by: Recommending Approval: Recommending Approval: Recommending Approval: Recommending Approval: BEATRIZ S. BELONIAS		ADJECTIVAL RATING:		
TA L. QUINANOLA REMBERTO A. PATINDOL BEATRIZ S. BELONIAS	Received by:	Calibrated by:	Recommending Approval:	Approved:
	TERESITA L. QUINANOLA	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN

Received by:

TERESITA L. QUINANOLA

PRPEO

Date: