

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

GUIRALDO C. FERNANDEZ, JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	5.00	1.50
b. Students	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.50%	5.00	0.13
3. Extension	2.50%	4.67	0.12
4. Production	2.50%	5.00	0.13
5. Administration/Other Services	2.50%	4.97	0.12
TOTAL			4.991

EQUIVALENT NUMERICAL RATING: 4.991

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.991

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Name of Faculty

CANDELARIO L. CALIBO

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, GUIRALDO C. FERNANDEZ, JR. of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2016.

GUIRALDO C. FERNANDEZ, JR.

Ratee

Approved: CANDELARIO L. CALIBO

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
01	Advanced Education										
02	Higher	FTE									
		Higher Education	Teaching	Teaches Phil 11	12.00	34.35	5	5	5	5.00	Vacation-Sick Leave
				SUB-TOTAL						5.00	
MF03	Research	Number of papers presented in conference	National Conference	Paper Presenter	1	1	5	5	5	5.00	Philosophical Association of the Phils and PHAVISMINDA Joint Annual Conference
				SUB-TOTAL						5.00	
MF04	Extension	Number of technical/expert services		Resource Speaker	1	1	5	5	4	4.67	
				SUB-TOTAL						4.67	
MF05	Production	Number of instructional materials developed./revised and utilized *Course Syllabus	Author/Compiler	Prepares/revises syllabi	1	2	5	5	5	5.00	
		Number of visual aids prepared/powerpoint presentations		Phil 11	3	6	5	5	5	5.00	
		Number of orals, quizzes, assignments, seatworks, projects prepared and checked.		Phil 11	5	8	5	5	5	5.00	
		Number of periodic exams prepared and checked		Phil 11	1	2	5	5	5	5.00	
				SUB-TOTAL						5.00	
MF06	Administration/ Other Services	Number of Committees	Committee Member, Chair, Vice-Chair, Marshall	Serves as University Curriculum Comm. Member, CAS Curriculum Comm. Member, DLABS Academic Personnel Committee Chairman, Univ.Academic Council Member, Member, Graduate School Council Member, Chair, Graduate School Screening Committee, Member, ITSO, Intellectual Property Committee, GRaduation Ceremonies	2	4	5	5	4	4.57	

Number of conven... conference attended	National Conference	Participant	1	1	5	5	5	5.00	Philosophical Association of the Phils and PHAVISMINDA Joint Annual Conference
* Number of documents signed	Dept. Head	Signs documents	50	125	5	5	5	5.00	Vouchers, Travel Orders, Trip Reports, Reports, Completion Forms, Leave of Absence, other documents
* Number of faculty evaluated within the school year	Dept. Head	Evaluates faculty members	20	43	5	5	5	5.00	Class Observation by semester
* Number of faculty projected workload documents reviewed/endorsed a month before the start of classes	Dept. Head	Reviews/endorsed/ faculty workload	1	1	5	5	5	5.00	
* Number of faculty recommended and sent for seminar workshops	Dept. Head	Recommends faculty for seminar workshops	1	1	5	5	5	5.00	
* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommends faculty for regular status	2	2	5	5	5	5.00	no action yet from APB
* Number of meetings attended	Dept. Head	Attends meetings	6	6	5	5	5	5.00	
* Number of meetings presided	Dept. Head	Presides meetings	4	6	5	5	5	5.00	
* Number of Requests (equipment, facilities, etc.	Dept. Head	Requests equipment, facilities, repairs	1	1	5	5	5	5.00	
* Number of hours spent on student consultation	Consultation	Allots 3 hours/week	3	3	5	5	5	5.00	
* Number of organization advised	Adviser		1	1	5	5	5	5.00	
* Number of courses coordinated	Coordinator	Coordinates Philosophy courses	1	2	5	5	5	5.00	Phil 11 and Phil 13
* Number of hours spent on colleague/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Head	Allots time in advising, mediating, and solving cases on subordinates/colleagues problems.	3 hrs/wk	6 hrs/wk	5	5	5	5.00	
* Number of regular faculty members recommended for study leave	Dept. Head	Recommends regular faculty for study leave	2	6	5	5	5	5.00	Recommendation approved by the scholarship & fellowship committee
Number of participation on the events/program in the dept, college, univ. and other offices	CAS Anniversary, Commencement Exercises	Participant, committee member	2	2	5	5	5	5.00	
		SUB-TOTAL						4.97	

Received by:

Calibrated by:

Recommending Approval:

Approved:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date:

EDGARDO E. TULIN, Ph.D.

President

Date:

Planning Office

Date: