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Exhibit J

1198

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

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08 JAN 2018

Name of Faculty Members: **LOTIS M. BALALA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.79 x 50% = 2.40	
b. Students (50%)		4.20 x 50% = 2.10	
TOTAL for Instruction	40%	4.5	1.80
2. Research	30%	5.00	1.50
3. Extension	15%	4.67	0.70
4. Administration	15%	4.47	0.67
5. Production	0%	0	0
TOTAL			4.67

EQUIVALENT NUMERICAL RATING: 4.67

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.67

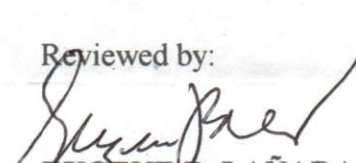
ADJECTIVAL NUMERICAL RATING

OUTSTANDING

Prepared by:


LOTIS M. BALALA
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LOTIS M. BALALA**, of the **College of Veterinary Medicine** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY 1, 2017 to JUNE 30, 2017**.

LOTIS M. BALALA
Ratee

Approved:

Dr. EUGENE B. LANADA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	FTE	Teaching	4	13.20	5	5	5	5.00	
	Approved Manuscript submitted within the prescribed period	As adviser checks manuscript and supervises conduct of research by thesis advisees and as SRC member check and suggests improvement of manuscript or outline	15	15	5	4	5	4.67	
	Number of organizations advised	Faculty adviser, Dog Owners Club	1	1	5	5	4	4.67	
	Number of student-related activities assisted	As faculty adviser of DOCs and staff coordinator of CWTS	10	10	5	5	4	4.67	
	No. of teaching materials produced, updated or revised	As lecturer of Veterinary Medicine courses, VMed 144, VMed 147, VMed 198, VMed 200 & InBt 113	4	5	5	4	5	4.67	
Research Services	Number of research being conducted	As co-researcher of the animal-borne zoonoses in MAGPANGUAPA areas and scoping studies on zoonotic infections in Eastern Visayas,	2	2	5	5	5	5.00	
Extension	Number of persons trained	As trainer and resource person for rabies	300	500	5	5	5	5.00	

Services	education and vaccination									
	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	200	300	5	4	5	4.67		
	Number of extension projects being conducted	As component leader of the extension project on Anti-Rabies Technical Services Program for the City of Baybay	1	1	5	5	5	4.67		
	Technical/ Expert services	As veterinarian/consultant for small animals, component leader of the Anti-Rabies Technical Services Program, and resource person for rabies education, castration, deworming and vaccination	2	2	4	5	5	4.67		
	Resource person	For rabies education seminars, spay and neuter activities, animal welfare	3	3	5	5	4	4.67		
	Coordinator	For pet show; rabies education seminars, vaccination drives, skill challenge	6	6	5	5	5	5.00		
	Number of linkages/partnerships forged:	Linkage forged with DA-Baybay, Ormoc City Vet. Services	2	2	5	4	5	4.67		
Administrative Support Services	Meetings attended	As CVM AACUP coordinator, CRCC member, committee member, Univ. curriculum committee and UAC member	15	15	4	5	5	4.67		
	No. of documents acted upon on time	As academic adviser, faculty, DOCs adviser, committee membership	80	100	5	4	4	4.33		
	No. of documents released on time	As personnel board member, CRCC member, faculty and adviser	50	70	4	5	4	4.33		
	No. of assigned tasks completed before the deadline	As AACUP area incharge, CRCC member, faculty and adviser	30	30	5	4	5	4.67		
	No. of curricular proposals	As UAC member	1	1	4	5	4	4.33		

