

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Alice Martinez- Acabal**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.97 x 50 % =2.48	
b. Students (50%)		5.00 x 50 % =2.5	
Total for Instruction	85%	4.98	4.23
2. Research			
a. Client/Dir for Research (50%)		5 x 50% = 2.50	
b. Dept. Head/Center Director		5 x 50% = 2.50	
Total for Research	15%	5.00	0.75
3. Extension			
a. Client/Dir for Research (50%)		0 x 50% = 0	
b. Dept. Head/Center Director (50%)		0 x 50% = 0	
Total for Extension	0%	0.00	0.00
4. Administration	0%	0.00	0.00
5. Production	0%	0.00	0.00
TOTAL	100%		4.98

EQUIVALENT NUMERICAL RATING: 4.98

Add: Additional Points, if any:

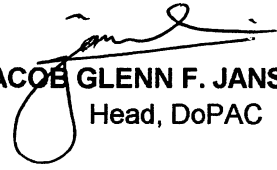
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

Prepared by:


ALICE MARTINEZ- ACABAL
Name of Faculty


Reviewed by:


JACOB GLENN F. JANSALIN
Head, DoPAC

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Approved:


BEATRIZ S. BELONIAS
VP for Instructor

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH FULL-TIME POSITIONS

Name of Faculty Member: Alice M. Martin, A-1000

Program Involvement (1)	Percentage Weight of Involvement (2)	Individual Rating (Range 1-5) (3)	Equivalent Numerical Rating (4)
Instruction			
a. Head/Chair (50%)		$5 \times 50\% = 2.50$	
b. Students (50%)		$5 \times 50\% = 2.50$	
Total for Instruction	100%	4.98	4.98
Research			
a. Chair/Dir for Research (50%)		$5 \times 50\% = 2.50$	
b. Dept. Head/Center Director		$5 \times 50\% = 2.50$	
Total for Research	100%	5.00	0.00
Extension			
a. Chair/Dir for Research		$0 \times 50\% = 0$	
b. Dept. Head/Center Director		$0 \times 50\% = 0$	
Total for Extension		0.00	0.00
Administration			
a. Chair/Dir for Research		$0 \times 50\% = 0$	
b. Dept. Head/Center Director		$0 \times 50\% = 0$	
Total for Administration		0.00	0.00
Production			
a. Chair/Dir for Research		$0 \times 50\% = 0$	
b. Dept. Head/Center Director		$0 \times 50\% = 0$	
Total for Production		0.00	0.00
TOTAL	100%		4.98

EQUIVALENT NUMERICAL RATING: 4.98
Add Additional Points if any:
TOTAL NUMERICAL RATING: 4.98
ADJUSTED RATING: 4.98

Prepared by: [Signature]

JACOB DEEM, P. JANSEN
Head, DUEA

ALICE MARTIN, A-1000
Name of Faculty

Approved: [Signature]

BOBBI G. BELL
VP for Instruction

CAROL ANN L. GILLES
Dean, CAS

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALICE MARTINEZ- ACABAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to to June 2018


ALICE R. MARTINEZ- ACABAL
 Ratee

Approved: 
JACOB GLENN F. JANSALIN
 Department Head

MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO: 1	Advanced Education Services	PI. 1. Full Teaching Equivalent (FTE)	Instruction								graduate faculty
		PI. 2 Number of graduate students advised	Instruction	as GAC to students major in Chemisitry	1	1	5	5	5	5	Gogo Girlina
MFO: 2	Higher Education Services	P2.1. Full Teaching Equivalent (FTE)	Instruction	To teach Chem 126 lec, Chem 126 lab, Chem 125 lec , Chem 11 lec, Chem 125 lec	16	13.8	5	5	5	5	Teachers leave
		P2.2 Number of instructional materials developed/revised and utilized	Instruction								
		Revise Course Outline		updated course outline	1	1	5	5	4	4.667	Chem 126
MFO: 3	Research Services										
		P 3.1 Conducts research project/study approved/ conducted	Research	Conducts approved research study/project		1					Co-Component Leader of the research entitled "Survey & Chemical Characterization of Cinnamomun species in Leyte"
		P3.2. Number Oral and poster presentations in national and international conferences	Research	presents research output							
		P3.3 Additional output(attended seminars/workshops/trainings)		national	1	1	5	5	5	5	Philippine Chemistry Congress
				institutional/local	1	1	5	5	5	5	RQAT
MFO: 4	Extension Services	P4. 1. Number of individual beneficiaries served	Giving assistance to clientele	extends assistance to	1	2	5	5	5	5	DVM, BCF
		P4.2. Number of group beneficiaries served		Accommodate groups seeking assistance	1	1	5	5	5	5	BSDC Students

Dr. K. G. M. and wife's residence: National Educational Institute, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

ABSTRACT

1992

1950

[illegible]

1. The first step is to identify the problem.

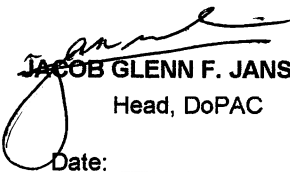
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Average Rating (Total Over-all rating divided by 6)		4.97
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		


Comments & Recommendations for Development Purpose:

Must attend the Philippine Chemistry Congress every year to comply with CDS points on any chemistry conferences or gathering that will give at least 15 CPD units


Evaluated & Rated by:


JACOB GLENN F. JANSALIN
 Head, DoPAC
 Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
 Dean, CAS
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP for Instruction
 Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
✓	3 rd	
✓	4th	

Name of Office: ALICE MARTINEZ- ACABAL

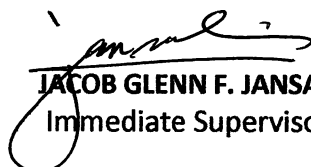
Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: _____


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	None necessary				Outstanding Student Rating

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JACOB GLENN F. JANSALIN
Immediate Supervisor

Noted


CANDELARIO L. CALIBO
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ALICE MARTINEZ- ACABAL**

Performance Rating: Outstanding

Aim:

1. To maintain an outstanding student rating in all subjects taught.
2. To intensify her research engagement in the department

Proposed Interventions to Improve Performance:

Date: Sept. 18, 2018

Target Date: Dec. 31, 2018

First Step:

1. Examine the general comments of the students and seek ways for improvement if necessary.
2. Make more research proposals for 2019.

Date:

Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


JACOB GLENN F. JANSALIN
Unit Head

Conforme:


ALICE MARTINEZ- ACABAL
Name of Ratee Faculty