

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CATHERINE C. ARRADAZA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.94	1.85
b. Students (50%)	37.5	5.0	1.87
TOTAL for Instruction			3.72
2. Research	10%	5.0	0.5
3. Extension	10%	5.0	0.5
4. Administration	5%	5.0	.25
5. Production	N/A		
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.97

FINAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: OUTSTANDING

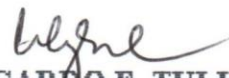
Prepared by:


CATHERINE C. ARRADAZA
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Department Head

Approved:

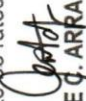

EDGARDO E. TULIN
President

Visayas State University
INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CATHERINE C. ARRADAZA, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2017.


CATHERINE C. ARRADAZA
Faculty, Department of Horticulture

Date: _____


ROSARIO A. SALAS, PhD
Head, Department of Horticulture

Date: _____

MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 1. Graduate Degree Program Management Services									
PI 1: Graduate degree program monitored									
PI 2: Total graduate FTE monitored		Hort 300	1	1	5	5	4	4.66	
PI 3: Percentage increase in number of graduate students enrolled			2	2					
PI 4: Percentage increase in number of graduate students who graduated within prescribed period.									
OVPI MFO 2. Graduate Student Management Services									
PI 1: Number of graduate students awarded with scholarship/ assistantship									
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
PI 3: Number of graduate students awarded with honors/distinction									
PI 4: Number of graduate student advised			3	3	5	5	5	5	GAC chairman- 1 MS student, GAC member - 2MS

UMFO 4. EXTENSION SERVICES									
PI 1. Number of person-days trained weighted by length of training									
PI 2. Number of trainings conducted									
PI 3. Number of IEC materials/technoguides developed/used									
PI 4. Number of beneficiaries served									
Groups									
Individuals									
PI 5. Number of technical / expert services									
Research mentoring									
Peer reviewers/ Panelist									
Resource Person	1		1				5	5	5
Convenor/ Organizer									PhilSci Highschool students
Consultancy									
Evaluator									
PI 6. Number of extension project conducted	HELP	1	1				5	5	
PI 7. Number of extension proposal submitted									
PI 8. Percent of extension proposal approved									
PI 9. Amount of extension money generated from external funding									
PI 10. Amount of extension money generated from institutional funding									
PI 11. Additional outputs									
Number of extension-related awards (extension conducted by faculty and student									
UMFO 5. SUPPORTING TO ORGANIZATION									
OVPI MFO 1. Faculty Development Services									
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted									
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 1: Number of faculty recruited/hired aligned with ISO standards									
OVPI MFO 3. Faculty Evaluation Services									
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university									
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university									
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated									
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended									
PI 5: Additional outputs									
Number of faculty/staffs awards/honors received related to operations support									
Income Generating Projects (IGP) handled									

OVPI MFO 4. Program and Institutional Accreditation Services											
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1											
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards											
PI 3: Percentage of degree program compliant with CHED											
PI 4: Additional outputs											
Number of activities organized/ attended/ assisted/ participated/ facilitated											
UMFO 6. General Administration and Support Services (GASS)											
PI 1: Zero complaints from clients											
PI 2: Additional outputs/ Best practices											
OTHERS:											
As Coordinator of Students Internship Abroad Program-Israel (SIAP)											
TOTAL OVERALL RATING :											
AVERAGE RATING :											
ADJECTIVAL RATING :											

Received by:


JERESITA L. QUINANOLA
PRPEO

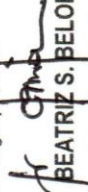
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

Table 1. FTE Computation

Courses handled: 2nd Sem (January - June 2017)

January 2017 - December 2017	Contact hr/week	No. weeks	No. of students	Denominator	FTE
Hort 173 lec	2		17	20	1.70
Hort 173 lab	3		17	20	2.55
Hort 22 lab	3		39	20	5.85
Sub-ITotal					
Grand Total					10.10

Courses handled: Summer 2017

June 2017 - July 2017	Contact hr/week	No. weeks	No. of students	Denominator	FTE
Hort 195 lab	8		100	20	40
Sub-Total					
Grand Total					40

Lists of Conference attended:

1. 24th FCSP Scientific Conference June 13-17, 2017 at Diversion Hotel, Iloilo City

Courses handled: 1st Sem 2017

August 2017 - December 2017	Contact hr/week	No. weeks	No. of students	Denominator	FTE
Hort 22 lab	3		16	20	2.40
Hort 141 lab	3		36	20	5.40
Hort 273 lec	2		5	12	0.83
Hort 273 lab	3		5	12	1.25
Hort 200 (adviser)	1.5		1	20	0.08
Hort 200 (SRC-member)	1.5		5	12	0.63
Hort 300 (GAC adviser)	1.5		1	12	0.13
Hort 300 (GAC-member)	1.5		2	12	0.25
Sub-ITotal					
Grand Total					10.96

Lists of Trainings Conducted:

1. 10th Scientific Convention of PAPTCB Inc. September 20-23, 22016 at Plaza del Norte Hotel, Laoag City