

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JONAH FLOR O. MAAGHOP**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.71	
b. Students		5.00	
TOTAL for Instruction	70%	4.86	3.40
2. Research	10%	4.50	0.45
3. Extension	10%	5.00	0.50
4. Support Operations	10%	4.22	0.42
5 Administration	0%	0.00	0.00
TOTAL	100%		4.77

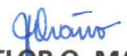
EQUIVALENT NUMERICAL RATING: 4.77

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.77ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


JONAH FLOR O. MAAGHOP

Name of Faculty


MAGDALENE C. UNAJAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, JONAH FLOR O. MAAGHOP, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period July - December, 2023.

Jonah
JONAH FLOR O. MAAGHOP
 Assistant Professor IV
 Date: 01/08/2024

Approved: *[Signature]*
MAGDALENE C. UNA JAN
 Department Head
 Date: 01/10/2024

[Signature]
JANNET C. BENCURE
 College Dean
 Date: 1/15/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned							
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline							
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	2	4	4	4	4.00	2023 Linkup Day with Fullscale, HRIS Software Onboarding

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught							
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab							
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required							
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	10	5	5	5	5.00	BSCS students
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	6	5	5	5	5.00	Luna, Asoque, Dela Torre, Lubaton, Manaog, Arar
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	5	5	5	5.00	BSCS students
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	1	4	5	4	4.33	CSci23

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	1	5	5	5	5.00	CSci23
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	4	4.67	CSci23, CSci102
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
						Total			33.00	
						Mean			4.71	

UMFO 3. RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>			1	4	4	4	4.00	NIDS 2023 (as co-author of Automated Coral Lifeform Classification using YOLOv5: A Deep Learning Approach)
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							

	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	5	5	5.00	Journal of Science, Engineering and Technology (JSET)
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
									Total	9.00
									Mean	4.50
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	5	5	5	5.00	Journal of Science, Engineering and Technology (JSET)
	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	5.00	
								Mean	5.00	
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
UMFO 6. General Admin. & Support Services (GASS)										

Total Over-all Rating									47.00	
Average Rating									4.70	
Adjectival Rating									"O"	

Average Rating	4.70
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.70
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Her being very approachable by the students is an avenue for her to be assigned as the department-based guidance facilitator as well as take the lead on keeping active communication for the BSCS alumni.

Evaluated & Rated by:


MAGDALENE C. UNAJOAN

Department Head

Date: 01/10/2024

Recommending Approval


JANNET C. BENCURE

Dean, CET

Date: 1/15/24

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 01/16/24

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JONAH FLOR O. MAAGHOP**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2023	December 2023	NA	NA	NA	Was on maternity leave for 3 months and have been on leave of most of the days after the maternity leave.
2	Attends meetings and performs functions as member of different	Very Satisfactory	July 2023	July - December 2023	November - December 2023	Impressive	Very Satisfactory	Should always attend or be a representative

	committees of the department							when requested to attend meetings
3	Performs other functions	Very Satisfactory	July 2023	July – December 2023	November – December 2023	Impressive	Very Satisfactory	Go beyond what is expected to be delivered.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ASST. PROF. JONAH FLOR O. MAAGHOP
Performance Rating: Outstanding

Aim: Encourage to pursue Post-doctorate studies

Proposed Interventions to Improve Performance:

Date: July, 2023

Target Date: December 2023

First Step:

Encourage her to look for possible universities offering post doctorate studies and scholarship opportunities.

Result:

A university and funding agency is selected.

Date: Throughout the school year.

Target Date: December 2023

Next Step:

Advice to apply for admission to the selected university and possible scholarship funding.


Outcome: Admission letter for post doctorate studies.

Final Step/ Recommendation: Instruct her to look for universities for possible post doctorate studies.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JONAH FLOR O. MAAGHOP
Name of Ratee Faculty/Staff