

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Mr. MICHAEL ANTHONY JAY B. REGIS**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.39	
b. Students (50%)		4.57	
TOTAL for Instruction	80%	4.48	3.58
2. Research	10%	4.78	0.48
3. Extension	10%	5.00	0.50
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.56

EQUIVALENT NUMERICAL RATING: 4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.56ADJECTIVAL RATING: Outstanding

Prepared by:

MICHAEL ANTHONY JAY B. REGIS

Name of Faculty

Reviewed by:

MAGDALENE C. UNAIAJAN

Department Head

Recommending Approval:

JANNET C. BENCURE

College Dean

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)


I, Michael Anthony Jay C. Regis, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period of January - June 2023.

Michael Anthony Jay B. Regis
Associate Professor I

Date: July 10, 2023

Approved: 
MAGDALENE C. UNAJan
Department Head

Date: July 12, 2023


JANNET C. BENCURE
College Dean

Date: July 24, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	12	32.45	5	5	5	5	Subj Hrs Studnts CSci 14 2 64 CSci 14 3 17 CSci 14 3 24 CSci 14 3 23 CSci 121 2 62 CSci 104 2 41 CSci 104 3 24 CSci 104 3 17
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	4	4.67	CSci 13 - 3 CSci 144 - 1 CSci 143 - 1 CSci 200.4 - 1
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	1	5	5	5	5	Joint data analysis and Present Lecture Seminars Among Cooperating Japanese Researchers, Tottori University, Japan
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6	6	4	5	5	4.67	Csci 104 - 2, Csci 121 - 2, Csci 14 - 2

		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	14	4	5	5	4.67	Csci 104 - 4, Csci 121 - 5, Csci 14 - 5
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	10	24	5	5	5	5.00	ANADIA, WILBERT BAROTAC AMOSCO, ADRIAN JACOB BINONGO ARAR, RAY ARVIN GIVA ASOQUE, JENNIFER TORRES BAIRO, GERALD DAGUPLO BALURAN, NORBERT BONNIN UY-OCO BANTACULO, JOHN ROE BERDIN, DIOCEL MAE LAMADORA BIRON, DANIEL LORETO CASTRO, BENEDICTO SORIA CORPEZ, O.D. RAZILE PELICANO COSTA, ANGEL MARIE CAFÉ DACUNOS, KIANA MARIE PALER DADAP, ABIMAE DULA DAYUDAY, SHAWN MICHAEL ABRIGANA MONTEROSO, ELI DANIEL ISRAEL PACOMIOS, JEROME FUENTES PEÑARANDA, RUTH BRAZIL TANIZA, MICHAEL VIKTORINE TECHO TUBIGON, NIÑA JANE VARRON, JHON ANTHONY ANDRADE VELOSO, JHUN CARLO ETIS ZABALA, DAN MARCO SUPILICO
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	4	5	5	5	5.00	CAINTIC, MARVIN BEDIO MALDOS, MEL ANDREW PILLE PASAMONTE, MARIELLA LYKA BORINAGA MANAOG, CHRISTINE JOY DIGAS BALURAN, NORBERT BONNIN UY-OCO
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	4	5	5	4.67	CSci 104, CSci 121, Csci 14 students consulting on their class activities, lab exercises
	PI 9: Number of student organizations advised/ assisted	A19. Number of Student organizations advised	Acts as academic adviser to Robotics Club	1	1	5	5	5	5.00	VSU Robotics club
		A20. Number of Student organizations assisted on student related activities								CET-SSC - CET Colloquium 2023, Robotics club poster presentation VSU Anniversary Robotics booth
	PI 10: Number of instructional materials developed *	A21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							


		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	2	3	4	4	5	4.33	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Architecture CSci 14 Intermediate Programming
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	10	4	5	4	4.33	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Architecture CSci 14 Intermediate Programming
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	6	4	5	5	4.67	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Architecture CSci 14 Intermediate Programming
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	4	4	5	4.33	CSci 104 Complexity and Algorithm CSci 121 Computer Organization and Architecture CSci 14 Intermediate Programming
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and/or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	4	4	5	4.33	AACUP Revisit Level IV Phase 2
									4.69	
UMFO 3 . RESEARCH SERVICES										
	PI 6. Additional outputs*									
		A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)	Patent Award (1st Phase)	1	1	5	5	5	5.00	Patent Award for: "Automated Detection and Counting of Hepatocyte" by: Jonel Dominic Tapang, Michael Anthony Jay Regis

		A 34. Number of Patent submitted to ITSO, VSU	Prepares and submits application for Patent of technology generated out of research output	1	2	5	5	5	5.00	Automated Bacterial Colony Counter And Identifier For Staphylococcus Aureus and AUTOMATED DETECTION AND COUNTING OF GLOMERULUS
									5.00	
UMFO 4. EXTENSION SERVICES										
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		0					
		Peer reviewers/Panelists		1	1	4	5	5	4.67	E2P-ICT Batch 2022-2023 Project Final Defense
	Total Over-all Rating								14.36	
	Average Rating								4.79	
	Adjectival Rating								"O"	

Average Rating	4.79
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.79
ADJECTIVAL RATING	Outstanding

- He has to improve his relationship with students especially in answering queries online.
- He should write research proposal again.


Evaluated and Review:


MAGDALENE C. UNAAN


Head, DCST

Date: July 12, 2023

Recommending Approval:


JANNET C. BENCURE
 Dean, CET
 Date: July 24, 2023

Approved:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: _____

PERFORMANCE MONITORING FORM

Name of Employee: **MICHAEL ANTHONY JAY B. REGIS**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Very Impressive	Very Satisfactory	Need to submit grades, reports on time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Very Satisfactory	Active member of the department and college committee
3	Performs other functions	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Very Satisfactory	Volunteer tasks but need

								to plan ahead of the assigned tasks to finished before schedule.
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Assoc. Prof. Michael Anthony Jay B. Regis
Performance Rating: Very Satisfactory

Aim: Encourage to apply and possibly pursue a doctorate degree (PhDCS / DCS)

Proposed Interventions to Improve Performance:

Date: January 2023

Target Date: June 2023

First Step:

Encourage him to scout schools already for and scholarships for a doctorate degree (PhDCS / DCS).

Result:

Applied for a scholarship and a possible admission to a school of choice.

Date: January 2023

Target Date: June 2023

Next Step:


Advise him to start scouting for schools and scholarship for a doctorate degree.

Outcome: Approved application in PhDCS / DCS

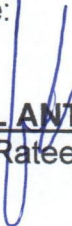
Final Step/Recommendation:

Instruct him to pursue PhDCS or DCS.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


MICHAEL ANTHONY JAY B. REGIS
Name of Ratee Faculty/Staff