

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ZENAIDA C. GONZAGA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.923	$4.923 \times 50\% = 2.462$	
b. Students (50%)	5	$5 \times 50\% = 2.5$	
TOTAL for Instruction		$4.962 \times 70\%$	3.473
2. Research	5	15%	0.75
3. Extension	4.75	10%	0.475
4. Administration	5	5%	0.25
5. Production			
TOTAL			4.948

EQUIVALENT NUMERICAL RATING: 4.948

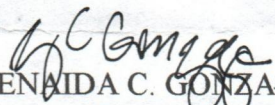
Add: Additional Points, if any:

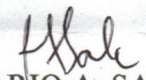
TOTAL NUMERICAL RATING: 4.948

ADJECTIVAL RATING: 0


Prepared by:

Reviewed by:


ZENÁIDA C. GONZAGA
Name of Faculty


ROSARIO A. SALAS
Head, DOH

Approved:


EDGARDO E. TULÍN
President

INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

ZENAIDA C. GONZAGA, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016:

Phalaena

ROSARIO A. SALAS, Ph.D.

Head, Department of Horticulture

Date: _____

VICTOR BLASIO *for*

Dean College of Agriculture and Food Science

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO										
OVPI MFO 1. Graduate Degree Program Management Services										
			Teach graduate courses and advise grad. Students							
	PI 1: Graduate degree program monitored									
	PI 2: Total graduate FTE monitored		1	1.08	5	5	5	5		Hort 304 (2) Hort 304 lab (2) Hort 300 (3)
	PI 3: Percentage increase in number of graduate students enrolled									
	PI 4: Percentage increase in number of graduate students who graduated within									
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship									
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship									
	PI 3: Number of graduate students awarded with honors/distinction									
	PI 4: Number of graduate student advised		2	3	5	5	5	5		Dhenber Lusanta, Ariel Paguntalan, Lester Legaspi
UMFO 2. HIGHER EDUCATION SERVICES										

		intl/fora/conferences				3	4	5	5	<p>Zenaida C. Gonzaga, Jenny Rose O. Robido, Hubert B. Dimabyu, Jessie C. Rom, Dhenber C. Lusanta, Othello B. Capuno, and Gordon Rogers. Influence of Different Methods of Raising Seedlings on the Growth and Yield of Lettuce (<i>Lactuca sativa</i> L.) Grown under Tunnel Type Structure and Open Field. Presented during the International Conference on Nature Studies and Innovations for the Environment (IConSIE-2016) and 16th PSSN Annual Scientific Conference at Silliman University, Dumaguete City, Philippines on May 24-28, 2016.</p>
										<p>Zenaida C. Gonzaga, Jenny Rose O. Robido, Rosario A. Sâlas, and Othello B. Capuno. Growth and Yield of Bottle Gourd (<i>Lagenaria siceraria</i> Mol. Standl) Grown under Protective Structure as influenced by organic and inorganic Fertilizers and Their Combination. Presented during the International Conference on Nature Studies and Innovations for the Environment (IConSIE-2016) and 16th PSSN Annual Scientific Conference at Silliman University, Dumaguete City, Philippines on May 24-28, 2016.</p>
										<p>Ariel C. Paguntalan, Lester F. Legazpi and Zenaida C. Gonzaga. Influence of Cultured Scion on Graftake of Cacao (<i>Theobroma cacao</i> L.) Seedlings. Presented during the International Conference on Nature Studies and Innovations for the Environment (IConSIE-2016) and 16th PSSN Annual Scientific Conference at Silliman University, Dumaguete City, Philippines on May 24-28, 2016.</p>

								Zenaída C. Gonzaga, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Growth and Yield of Lettuce (<i>Lactuca sativa</i> L.) Grown under Tunnel Type Structure and Open Field as Influenced by Different Organic Soil Amendments. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016
		not for conferences						Zenaída C. Gonzaga, Oscar F. Abrantes, Jr., Hubert B. Dimabuyú, and Othello B. Capuno. Increasing Production of Malabar Spinach (<i>Basella alba</i> Linn. and <i>Basella rubra</i> Roxburgh) through Different Mulching Materials in Marginal Upland Area in Northern Philippines. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016
				4	5	C T S S		Zenaída C. Gonzaga, Richiela R. Sumalinog, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Influence of Different Organic Mulches on the Growth and Yield of Tomato (<i>Solanum lycopersicon</i> L.) Grown in Two types of Cultivation Systems. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016

							Zenaída C. Gonzaga, Oscar F. Abrantes, Jr., and Othello B. Capuno. Increasing Production of Okra (<i>Abelmoschus esculentus</i> L. Moench) Grown in the Marginal Upland of Sta. Rita, Samar through Planting Density and Different Mulching Materials. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016
							Zenaída C. Gonzaga and Jenny Rose O. Robido. Influence of Organic and Inorganic Fertilizers on the Growth and Yield of Bottle Gourd (<i>Lagenaria siceraria</i> Mol. Standl) Grown under Protective Structure. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016
							Zenaída C. Gonzaga, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Growth and Yield of Lettuce (<i>Lactuca sativa</i> L.) Grown under Tunnel Type Structure and Open Field as Influenced by Different Organic Soil Amendments. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016
	reg'l fora/conferences						
	institutional fora/conferences						
	PI 3. Number of research projects conducted and/or completed on schedule		1	2	4	4	4
	PI 4. Number of research proposals submitted						ACIAR-ICM & DA-Project

	PI 5. Percent of research proposals approved								
	PI 6. Amount of research money generated from external funding			AUD 2,308, 261.00 (ACIAR) 1.6M (DA) Php	✓	✓	✓	✓	ACIAR-ICM & DA-Project
	PI 7. Amount of research money generated from institutional funding								
	PI 8. Additional outputs								
	No. of research-related awards (research conducted by faculty or student)								
	UMFO 4. EXTENSION SERVICES								
		Make extension proposals, implement extension project Conduct trainings, make extension materials							
	PI 1. Number of person-days trained weighted by length of training		50	104	✓	✓	✓	✓	conducted in collaboration with East-West seed company in Palanog, Tacloban, Leyte and Cagsumhi, Sta. Rita, Samar
	PI 2. Number of trainings conducted		3	3	✓	✓	✓	✓	
	PI 3. Number of IEC materials/techniques developed/used								
UMFO 4. Ex	PI 4. Number of beneficiaries served								
	Groups		1	2	✓	✓	✓	✓	Group of collaborators in Tacloban and Sta. Rita Samar
	Individuals		50	104	✓	✓	✓	✓	Farmers, technicians, ICM project staff and collaborators
	PI 5. Number of technical / expert services								
	Research mentoring		10	12	✓	✓	✓	✓	10 thesis advisees and 2 RA's
	Peer reviewers/ Panelist		1	2	✓	✓	✓	✓	UPLB Grad School External reviewer, ATR reviewer

	Resource Person		1	1	✓	✓	✓	✓	Master class
	Convener/ Organizer		1	3	✓	✓	✓	✓	Master Class, FFD in Palanog, Writing Scientific paper for Peer Reviewed Publication
	Consultancy								
	Evaluator								
	PI 6. Number of extension project conducted		1	1	✓	✓	✓	✓	HELP (extension project of Department of Horticulture)
	PI 7. Number of extension proposal submitted								
	PI 8. Percent of extension proposal approved								
	PI 9. Amount of extension money generated from external funding								
	PI 10. Amount of extension money generated from institutional funding								
	PI 11. Additional outputs								
	Number of extension-related awards (extension conducted by faculty and								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD)								
	UMFO 5. SU PI 1: Number of faculty recruited/hiired aligned with ISO standards								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university		1	2	✓	✓	✓	✓	Master class, ACIAR-ICM writeshop
	OVPI MFO 2 PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university		1	2	✓	✓	✓	✓	Vegetable Production training in Palanog, Tacloban and Cagsunmhi Sta. Rita, Samar
	PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated								
	OVPI MFO 3 PI 4: Number of in-house seminars/training/ workshops/ reviews conducted/attended		1	2	✓	✓	✓	✓	R&D Review in Babatngon, Leyte
	PI 5: Additional outputs								
	Number of faculty/staffs awards/honors received related to operations								
	PI 1: Number of degree programs which passed accreditation/evaluation at least								

