SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ZENAIDA C. GONZAGA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a Head/Dean (50%)	4.923	4.923X50%=2.462	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		4.962X70%	3.473
2. Research	5	15%	0.75
3. Extension	4.75	10%	0.475
4. Administration	5 .	5%	0.25
5. Production			
TOTAL			4.948

EQUIVALENT NUMERICAL RATING:

4.948

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.948

ADJECTIVAL RATING:

0

Prepared by:

Reviewed by:

ZENAIDA C. GONZAGA Name of Faculty

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ZENAIDA C. GONZAGA, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

ROSARIO A. SALAS, Ph.D. Head, Department of Horticulture

Dean College of Agriculture and Food Science

UMFO 2 HIG					OVPI MFO 2					OVPI MFO 1	UMFO	MFO No. Descriptio	
HER EDUCA	Pl 4: Number	Pl 3: Number	Pl 2: Percenta	PI 1: Number	. Graduate S	Pl 4: Percenta	Pl 3: Percenta	PI 2: Total gra	PI 1: Graduat	. Graduate D	OVPI MFO 1.	Descriptio	MFO
UMFO 2. HIGHER EDUCATION SERVICES	PI 4: Number of graduate student advised	PI 3: Number of graduate students awarded with honors/distinction	Pl 2: Percentage of graduate students awarded with scholarship/ assistantship	PI 1: Number of graduate students awarded with scholarship/ assistantship	OVPI NFO 2. Graduate Student Management Services	PI 4: Percentage increase in number of graduate students who graduated within	PI 3: Percentage increase in number of graduate students enrolled	PI 2: Total graduate FTE monitored	PI 1: Graduate degree program monitored	OVPI MFO 1. Graduate Degree Program Management Services	OVPI MFO 1. Graduate Degree Program Management Services	Success/Performance Indicator (PI)	
										Teach graduate courses and and Advise grad. Students		Units/Persons Responsible	
	2							1				Target	
	3							1.08				Actual Accom- plishment	
	61							61				Quality	
	~1							61				Efficiency	Rating
	51							-1				Timeliness	
	4							4				Average	
	Dhenber Lusanta, Ariel Paguntalan, Lester Legaspi							Hort 304 (2) Hort 304 lab (2) Hort 300 (3)				Remark	

PI 2. Number of research outputs presented in regional/national/ int'l for a	institutional journals	refereed nat'l journals	refereed int'l journals	PI 1. Number of published papers in internationally indexed journals	UMFO 3. RESEARCH SERVICES	PI 10: Number of instructional materials developed	PI 9: Number of student organization advised	PI 8: Number of students advised	Pl 7: Numbe of academe/industry linkage established	PI 6: Percentage increase in the number of undrgraduate students enrolled	PI 5: Percentage increase in the number of undergraduate students who	PI 4: Number of undergraduate graduates in mandated programs graduated	PI 3: Average passing percentage in licensure examinations in mandated	PI 2: Number of undergraduate curricular program compliant to CMO, approved	PI 1: Total undergraduate FTE monitored	courses and ad thesis students	OVPI MFO 1. Curriculum Program Management Services Undergraduate
																courses and advise thesis students	duate
	,		6			22		&							00		
			8			s		10							10.4		
			_			9		5							4		
			9			7		9							A		
			A			4		71							51		
			9			7		7							4		
			under review			Development IM's of Hort 241 lec and Hort 304 lec, hort 141 lec		Adobas, P., Ayo, A., Datan, M., Golle, J., Gorme, A., Januyan, J., Mendigo, E., Obeda, W., Ruales, R., Unay, J.							Hort 22 lec (99), Hort 200 (10)		

City, Philippines of												
and and co												
Cultured Scion on Graftake of Cacao (Theobroma cacao L.) Seedlings. Presented during the International												
Ariel C. Paguntalan, Lester F. Legazpi and Zenaida C. Gonzaga. Influence of												
Silliman University, Dumaguete City, Philippines on May 24-28, 2016.												
Environment (ICoNSIE-2016) and 16 th PSSN Annual Scientific Conference at												
Studies and Innovations for the												
by organic and inorganic Fertilizers and Their Combination. Presented during the												
(Lagenaria siceraria Mol. Standl) Grown under Protective Structure as influenced												
Robido, Rosario A. Salas, and Othello B. Capuno. Growth and Yield of Bottle Gourd												
Silliman University, Dumaguete City, Philippines on May 24-28 2016												
PSSN Annual Scientific Conference at												
Nature Studies and Innovations for the												
during the International Conference on	J	6	1	-	•	(
Structure and Open Field Presented	1	1		1	4	ω						
the Growth and Yield of Lettuce (Lactuca												
Different Methods of Raising Seedlings on												
Rom, Dhenber C. Lusanta, Othello B.												
Robido, Hubert B. Dimabuyu, Jessie C.												
Zenaida C. Gonzaga, Jenny Rose O.									S	int'I fora/conferences	int'l Jora,	

	nat'l fora/conferences	
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Zenaida C. Gonzaga, Richielda R. Sumalinog, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Influence of Different Organic Mulches on the Growth and Yield of Tomato (Solanum lycopersicon L.) Grown in Two types of Cultivation Systems. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016	Zenaida C. Gonzaga, Oscar F. Abrantes, Jr., Hubert B. Dimabuyu, and Othello B. Capuno. Increasing Production of Malabar Spinach (Basella alba Linn. and Basella rubra Roxburgh) through Different Mulching Materials in Marginal Upland Area in Northern Philippines. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016	Zenaida C. Gonzaga, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Growth and Yield of Lettuce (Lactuca sativa L.) Grown under Tunnel Type Structure and Open Field as Influenced by Different Organic Soil Amendments. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016

	-							als submitted	PL4 Number of research proposals submitted
ACIAR-ICM & DA-Project	4	4	4	-	•	2	1	PI 3. Number of research projects conducted and/or completed on schedule	PI 3. Number of research project
								rences	institutional fora/conferences
									reg'l fora/conferences
Amendments. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016				•					
Zenaida C. Gonzaga, Jessie C. Rom, Oscar F. Abrantes, Jr., and Gordon Rogers. Growth and Yield of Lettuce (Lactuca sativa L.) Grown under Tunnel Type Structure and Open Field as Influenced by Different Organic Soil									
Zenaida C. Gonzaga and Jenny Rose O. Robido. Influence of Organic and Inorganic Fertilizers on the Growth and Yield of Bottle Gourd (<i>Lagenaria siceraria</i> Mol. Standl) Grown under Protective Structure. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016									
Jr., and Othello B. Capuno. Increasing Production of Okra (Abelmoschus esculentus L. Moench) Grown in the Marginal Upland of Sta. Rita, Samar through Planting Density and Different Mulching Materials. Presented during the 2 nd National Organic Agriculture Scientific Conference at Visayas State University, Baybay City, Philippines on February 16-19, 2016									

10 thesis advisees and 2 RA's UPLB Grad School External reviewer, ATR	74	77		77	12	1 10		PI 5. Number of technical / expert services Research mentoring Peer reviewers/ Panelist
Group of collaborators in Tacloban and Sta. Rita Samar Farmers, technicians, ICM project staff	17	7 7	7 9	9 91	104	50 1		Individuals
								UMFO 4. Ex PI 4. Number of beneficiaries served
	7	4	61	5	3	ω		PI 2. Number of trainings conducted PI 3. Number of IEC materials/technoguides developed/used
conducted in collaboration with East-West seed company in Palanog, Tacloban, Leyte and Cagsumhi, Sta. Rita, Samar	7		71	9	104	50	1	PI 1. Number of person-days trained weighted by length of training
							Make extension proposals, implement extension project Conduct trainings, make extension materials	UMFO 4. EXTENSION SERVICES
								No. of research-related awards (research conducted by faculty or student
								PI 8. Additional outputs
								PI 7. Amount of research money generated from institutional funding
ACIAR-ICM & DA-Project	9	9	A	9	AUD 2,308, 261.00 (ACIAR) Php 1.6M (DA)			PI 6. Amount of research money generated from external funding
								PI 5. Percent of research proposals approved

						PI 1: Number of degree programs which passed accreditation/evaluation at least
						Number of faculty/staffs awards/honors received realated to operations
						PI 5: Additional outputs
R&D Review in Babatngon, Leyte	7	7	9	2	1	OVPI MFO 1PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended
						PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated
Vegetable Production training in Palanog, Tacloban and Cagsumhi Sta. Rita, Samar		7	٦	2	-	OVPI MFO 1PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university
Master class, ACIAR-ICM writeshop	7	21	9	2	-	PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university
						OVPI MFO 1. Faculty Development Services
						UMFO 5. SUPI 1: Number of faculty recruited/hired aligned with ISO standards
						Pl 1: Number of faculty pursuing advanced research degree programs (PhD)
						Number of extension-related awards (extension conducted by faculty and
						PI 11. Additional outputs
						PI 10. Amount of extension money generated from institutional funding
						Pl 9. Amount of extension money generated from external funding
						Pl 8. Percent of extension proposal approved
						Pt 7. Number of extension proposal submitted
HELP (extension project of Department of Horticulture)	7	7	91	1	1	PI 6. Number of extension project conducted
						Evaluator
						Consultancy
Master Class, FFD in Palanog, W Scientic paper for Peer Reviewed Publication	7	9	7	ω	1	Convernor/ Organizer
Master class	91	7		1	1	Resource Person

ADJE	UMFO 6. General Admini AVERAGE RATING:	ТОТА	PI 2: Additional outputs/ Best practices	PI 1: Zero complaints from clients	Number of activ	OVPI MEO PI 4: Additional outputs	PI 3: Percentage of	PI 2: QMS on facult
ADJECTIVAL RATING:	AGE RATING:	TOTAL OVERALL RATING:	puts/ Best practices	its from clients	Number of activities organized/ attended/ assisted/ participated/ facilitated	puts	PI 3: Percentage of degree program complaint with CHED	PI 2: QMS on faculty recruitment, development & performance evaluation
	7	109		0				
3	9	0		0				

Date:	Date:	Date:
Vice Pres. for Instruction	Chairman, PMT	Planning Officer
BEATRIZ B, BERLONIAS, Ph.D.	REMBERTO A. PATINDOL	makes
Recommending Approval	Calibrated by:	Received by:

Approved:

EDGARDO E. TUKIN, Ph.D

President

Date:

Date:

Date: