

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(January - June -Target-Accom.)

Name of Faculty Member: RENY G. GERONA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		5.0 x .50 = 2.50	
b. Students (50%)		5.0 x .50 = 2.50	
TOTAL for Instruction	70%	5.0 x .70	3.50
2. 4 Research	15%	4.945 x .15	0.74
3. Extension	15%	5.0 x .15	0.75
4. Administration			
5. Production			
TOTAL	100%		4.99

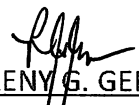
EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


RENY G. GERONA
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head

Approved by:


BEATRIZ S. BELONIAS
VP-Instruction

MEMORANDUM FOR THE RECORD

SUBJECT: [Illegible]

[Illegible]

1

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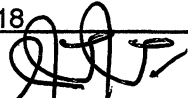
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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.


RENY G. GERONA
Ratee

Approved:


JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	No. of persons/groups trained: Groups	Resource Person	1	4	5	5	5	5.0	
	Individual	Resource Person	50	121	5	5	5	5.0	
	No. of trainings conducted	Resource Person	1	4	5	5	5	5.0	
	No. of extension projects conducted on schedule	Project Leader	2	4	5	5	5	5.0	
	No. of consultative services extended	Subject Matter Specialist	5	22	5	5	5	5.0	
	Amount of extension money generated from internal source		P 150,000.00	P 320,000.00	5	5	5	5.0	
	No. of beneficiaries served	(Walk-in clients)	10	21	5	5	5	5.0	
Total Over-all Rating								37/7 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

UNITED STATES DEPARTMENT OF COMMERCE

OFFICE OF THE SECRETARY OF COMMERCE, WASHINGTON, D.C. 20540

DATE: 10/10/68 BY: W. J. [Signature]

ACTIVITY	DESCRIPTION	CLASSIFICATION	METHOD	TIME	MATERIALS	EQUIPMENT	PERSONNEL	COST	REMARKS
RESEARCH AND DEVELOPMENT	Design and development of new product	Classified	Technical	1	2	2	2	20	
	Design and development of new process	Classified	Technical	1	2	2	2	20	
	Design and development of new material	Classified	Technical	1	2	2	2	20	
	Design and development of new machine	Classified	Technical	1	2	2	2	20	
	Design and development of new system	Classified	Technical	1	2	2	2	20	
PRODUCTION	Production of new product	Classified	Technical	1	2	2	2	20	
	Production of new process	Classified	Technical	1	2	2	2	20	
	Production of new material	Classified	Technical	1	2	2	2	20	
	Production of new machine	Classified	Technical	1	2	2	2	20	
	Production of new system	Classified	Technical	1	2	2	2	20	

41-18-20

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


None

Evaluated & Rated By:


 JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


 VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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RENY/G. GERONA

Ratee

Approved:

JESUSITO L. LIM

Head of Unit


	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	-								
	- No. of papers submitted for publication in peer reviewed journals	Senior and/or co-author	1	2	5	5	5	5.0	
	- No. of IEC materials translated to local dialects	Co-author	5	32	5	5	5	5.0	
	- No. of researches conducted as scheduled	As country component leader and/or project staff	1	2	5	5	5	5.0	
	- Amount of research money sourced	As country component leader and/or project staff	₱ 150,000.00	₱ 267, 000.00	5	4	5	4.67	
	- No. of Vouchers, POs, PRs, Contracts signed	Salaries/Wages of SRAs, & Laborers contracts, Pos, PRs, etc.	4	12	5	5	5	5.0	
	- No. of reports written	Senior or co-author	1	4	5	5	5	5.0	
Total Over-all Rating							29.67/6 = 4.945		

Average Rating (Total Over-all rating divided by 4)		4.945
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.945
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Reny G. Gerona

Performance Rating: Outstanding

Aim: None

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

*None; excellent/outstanding performance
in teaching, research and extension*

Prepared by:


JESUSITO L. LIM
Unit Head

Conforms:


RENY G. GERONA
Name of Ratee Faculty/Staff