# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(January - June - Target-Accom.)

Name of Faculty Member: RENY G. GERONA

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x %)	Numerical Rating
	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean		5.0 x .50 = 2.50	
(50%)			
b. Students		5.0 x .50 = 2.50	
(50%)			
TOTAL for Instruction	70%	5.0 x .70	3.50
2. 4 Research	15%	4.945 x .15	0.74
3. Extension	15%	5.0 x .15	0.75
4. Administration			
5. Production			
TOTAL	100%		4.99

**EQUIVALENT NUMERICAL RATING:** 

<u>4.99</u>

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.99

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

Approved &.

Name of Faculty

Department Head

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## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>RENY G. GERONA</u> , of the <u>DEPARTMENT</u>	OF PEST MANAGEN	<u>MENT</u> commits to deli-	ver and agree to	be rated on the at	tainment of the following targets in
accordance with the indicated measures for the period	Janua	ry 2018 🔿 🦳	to	June 2018	·
RENY GERONA	Approved:	JESUSITO L. LIM			
Ratee		Head of Unit			

	Success Indicators	Toolsed Assistance	T1	Actual		Rating			
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Extension Services	No. of persons/groups trained: Groups	Resource Person	1	4	5	5	5	5.0	
	Individual	Resource Person	50	121	5	5	5	5.0	
	No. of trainings conducted	Resource Person	1	4	5	5	5	5.0	virtue ( ) and Reguestation ( ) and a second control of the second
	No. of extension projects conducted on schedule	Project Leader	2	4	5	5	5	5.0	
	No. of consultative services extended	Subject Matter Specialist	5	22	5	5	5	5.0	
	Amount of extension money generated from internal source		₱ 150,000.00	₱ 320,000.00	5	5	5	5.0	
	No. of beneficiaries served	(Walk-in clients)	10	21	5	5	5	5.0	
Total Over-all Rating								37/7 =	F 0

5.0
5.0
OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated By:	Recommending Approval:	Approved by:
JESUSTIO L. LIM	VICTOR B. ASIO DEAN CAFS	OTHELLOBUND VP-Research & Extension
Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness 4 Average

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT	OF PEST MANAGEM	<u>1ENT</u> commits to delive	r and agree	e to be rated on the atta	inment of the following	targets in
accordance with the indicated measures for the period	<u>Januar</u>	ry 2018 /	to	June 2018	·	. •
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RENY G/GERONA	Approved:	JESUSITO L'IM				
Ratee	1,	Head of Unit				
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MFO/PAP's	Success Indicators Tasked Assigned Targe		Torget Actual		Rating				D
	Success indicators	raskeu Assigneu	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
INSTRUCTION	<ul> <li>Full Time Equivalent (FTE)</li> </ul>	Teaches assigned courses	5	17.37	5	5	5	5.0	
Advanced and Higher Education Services	<ul> <li>No. of Graduates w/n the provided period</li> <li>Baccalaureate</li> </ul>	As thesis Adviser	2	4	5	5	5	5.0	
	-	As student research committee member	2	6	5	5	5	5.0	
	- No. of instructional materials revised and Author utilized		1	7	5	5	5	5.0	
	<ul> <li>Approved manuscript submitted</li> </ul>	Adviser	2	4	5	5	5	5.0	
	<ul> <li>No. of student researches supervised/assisted</li> </ul>	Adviser and/or SRC Member	4	8	5	5	5	5.0	
	<ul> <li>No. of powerpoint lecture presentation revised</li> </ul>	Lecturer	1	3	5	5	5	5.0	
	- No. of students advised/assisted Academic and/or course adviser		5	11	5	5	5	5.0	
Fotal Over-all Rating	-							40.0/8	= 5.0

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Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations	for
Development Purpose:	
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None,	

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Recommending Approval:

Approved by:

Date:

VICTOR B. ASIO DEAN CAFS

BEATRIZ S. BELONIAS
VP-Instruction

Date:\_\_\_\_\_

Date:\_

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

<u>DF PEST MANAGEM</u>	<u>ENT</u> commits to deliver	r and agree to	be rated on the atta	inment of the following targets in
Januan	2018	to	June 2018	·
	MAG.			
	Jun Jun			
Approved:	JESUSITO L. LIM			
	Head of Unit			
	Januar	January 2018  Approved: JESUSITO L. LIM	January 2018 totototototo	Approved: JESUSITO L. LIM

	Our and Indiant	Tasked Assigned Target	Actual	Rating				Domestic	
	Success Indicators		ned larget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Research Services	- No. of papers submitted for publication in peer reviewed journals	Senior and/or co- author	1	2	5	5	5	5.0	
	<ul> <li>No. of IEC materials translated to local dialects</li> </ul>	Co-author	5	32	5	5	5	5.0	
	<ul> <li>No. of researches conducted as scheduled</li> </ul>	As country component leader and/or project staff	1	2	5	5	5	5.0	
	<ul> <li>Amount of research money sourced</li> </ul>	As country component leader and/or project staff	₱ 150,000.00	₱ 267, 000.00	5	4	5	4.67	
	<ul> <li>No. of Vouchers,</li> <li>POs, PRs,</li> <li>Contracts signed</li> </ul>	Salaries/Wages of SRAs, & Laborers contracts, Pos, PRs, etc.	4	12	5	5	5	5.0	
	<ul> <li>No. of reports written</li> </ul>	Senior or co-author	1	4	5	5	5	5.0	
Total Over-all Rating								29.67/6 =	= 4.945

Average Rating (Total Over-all rating divided by 4)	4.945
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.945
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:
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Recommending Approval:

Approved by:

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Date:

Date:\_

Date:

- 1 Quality 2 Efficiency
- 3 Timeliness
- 4 Average

#### EMPLOYEE DEVELOPMENT PLAN

Aim: None Proposed Interventions to Improve Performance: Date: \_\_\_\_\_ Target Date: \_\_\_\_ First Step: Result: Date: \_\_\_\_\_ Target Date: \_\_\_\_\_ Next Step: Outcome: Final Step/Recommendation: Prepared by:

Conforme

Name of Ratee Faculty/Staff

Name of Employee: Reny G. Gerona Performance Rating: Outstanding