

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MILDRED SIAREZ

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating<br>(2x3) |
|----------------------------|----------------------------------------|----------------------------------|--------------------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                                      |
| 1. Instruction             |                                        |                                  |                                            |
| a. Head/Dean (50%)         |                                        | $4.95 \times 50\% = 2.48$        |                                            |
| b. Students (50%)          |                                        | $4.83 \times 50\% = 2.415$       |                                            |
| TOTAL for Instruction      | 75%                                    | 4.895                            | 3.67                                       |
| 2. Research                | 0%                                     |                                  | 0%                                         |
| 3. Extension               | 0%                                     |                                  | 0%                                         |
| 4. Administration          | 25%                                    | 5                                | 1.25                                       |
| 5. Production              |                                        |                                  | 0%                                         |
| TOTAL                      |                                        |                                  | 4.92                                       |

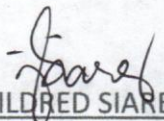
EQUIVALENT NUMERICAL RATING: 4.92

Add: Additional Points, if any:

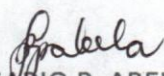
TOTAL NUMERICAL RATING: 4.921

ADJECTIVAL RATING: Outstanding

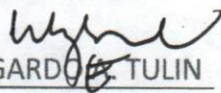
Prepared by:

  
MILDRED SIAREZ  
Name of Faculty

Reviewed by:

  
ROSARIO P. ABELA  
Department Head

Approved by:

  
EDGARDO TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, MILDRED M. SIAREZ VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

MILDRED M. SIAREZ  
Ratee

Rosario P. Abela  
Approved: ROSARIO P. ABELA  
Head of Unit

| MFO & PAPS                                                                                                     | Success Indicators                                                | Tasks Assigned | Target | Actual Accomplishments | Rating         |                |                |                | Remarks                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----------------|--------|------------------------|----------------|----------------|----------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                |                                                                   |                |        |                        | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |                                                                                                                                                                                                                |
| Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education | FTE                                                               |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
|                                                                                                                | • TL                                                              | Teaching       | 12.75  | 45.40                  | 5              | 5              | 5              | 5              | World History(4hrs/week: 88 students), Philippine History (4hrs/week: 139 students)                                                                                                                            |
|                                                                                                                | Number of Instructional Materials Developed/Revised and Utilized: |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
|                                                                                                                | ❖ Revised syllabi within the year                                 |                | 1      | 2                      | 5              | 5              | 4              | 4.67           | SOCIAL STUDIES II( Philippine History), SOCIAL STUDIES III( World History)                                                                                                                                     |
|                                                                                                                | ❖ Teaching Aid (PowerPoint/visual aids/etc)                       |                | 1      | 2                      | 5              | 4              | 5              | 4.67           | SOCIAL STUDIES II( Philippine History), SOCIAL STUDIES III( World History)                                                                                                                                     |
|                                                                                                                | Student Advising and Consultation Services:                       |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
| Average Rating                                                                                                 | ❖ Number of organizations advised                                 |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
|                                                                                                                | ❖ Number of student-related activities assisted                   |                | 5      | 8                      | 5              | 5              | 5              | 5              | Activities Assisted: Valentine's Day Celebration, JS Prom, Career orientation, VSULHS Promotional Exercises, Parent's Consultation and Honors Program, Turn-over Ceremony, SBO Election, VSULHS Entrance Exam, |
|                                                                                                                |                                                                   |                |        |                        | 5.00           | 4.75           | 4.75           | 4.84           |                                                                                                                                                                                                                |
|                                                                                                                |                                                                   |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
| Support to Operation to the College of Education                                                               | Instructional Services                                            |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
|                                                                                                                | ❖ No. of Field Study Students Assisted                            |                | 5      | 18                     | 5              | 5              | 5              | 5              | 15 VSU students from the College of Education                                                                                                                                                                  |
|                                                                                                                | Other services                                                    |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
| STO                                                                                                            | ❖ Other services provided to VSU activities and other agencies    |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |
|                                                                                                                | Class Coordinator                                                 |                |        |                        |                |                |                |                |                                                                                                                                                                                                                |

