

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **CARL LEONARD M. PRADERA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.60 x 50% = 2.30	
b. Students (50%)		4.67x 50% = 2.33	On leave
TOTAL for Instruction	40%	4.63	1.85
2. Research	30%	4.33	1.30
3. Extension	15%	4.83	0.72
4. Administration	15%	4.58	0.69
5. Production	0%	0	0
TOTAL			4.56

EQUIVALENT NUMERICAL RATING: 4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.56

ADJECTIVAL NUMERICAL RATING

Outstanding

Prepared by:

CARL LEONARD M. PRADERA

Name of Faculty

Reviewed by:

EUGENE B. LAÑADA

Dean, Head DVPCS

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

STATEMENT OF FINANCIAL RATINGS OF FACILITY MEMBERS
WITH MULTIPLE RATINGS

Facility Name: [REDACTED]

Member Name: [REDACTED]

Program Investment	Percentage Weight	Investment Rating (1-5)	Equity Rating (1-5)
1. Insurance			
a. Life (50%)		4.00 x 50% = 2.00	
b. Health (50%)		4.50 x 50% = 2.25	
TOTAL for Insurance	100%	4.00	4.00
2. Research	30%	4.50	4.50
3. Training	15%	4.50	4.50
4. Administration	15%	4.50	4.50
5. Production	0%	0	0
TOTAL			4.50

FOOTNOTES: [REDACTED]

Add. Annual Profit: [REDACTED]

TOTAL NUMERICAL RATING: [REDACTED]

ADDITIONAL NUMERICAL RATING: [REDACTED]

Reviewed by: [REDACTED]

DATE: [REDACTED]
BY: [REDACTED]

Approved: [REDACTED]

MANAGER, [REDACTED]
VICE PRESIDENT FOR [REDACTED]

Reviewed by: [REDACTED]
DATE: [REDACTED]
BY: [REDACTED]

Outstanding: [REDACTED]

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CARL LEONARD M. PRADERA** of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY 1 to DECEMBER 31, 2018.**

CARL LEONARD M. PRADERA

Ratee

Approved:

EUGENE B. LAÑADA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	8	19.15	5	5	4	4.67	
	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	4	10	4	5	5	4.67	
Research Services	Number of research projects being conducted	As co- researcher on the <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i> As co-researcher on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte.	1	1	4	5	4	4.33	
Extension Services	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	10	20	5	5	5	5.00	
	Number of extension projects being conducted	As co- component leader on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte	1	1	5	5	5	5.00	
	Number of extension projects being proposed	As co-component leader on the <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i>	1	1	4	5	4	4.33	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays Co-component leader of <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i>	10	20	5	5	5	5.00	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **CARL LEONARD M. PRADERA**

Performance Rating: **OUTSTANDING**

AIM: To efficiently deliver Instruction, Research and Extension services to achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2018 Target Date: December 2018

First Step: A normal teaching load (Instruction function) in order to have time for research, extension activities and revision of instructional materials and to devote time as a veterinarian.

Result: A better schedule that will allow time for research, extension, field veterinarian and revision of new Instructional Materials.

Date: October 2018 Target Date: December 2018

Next Step: To do instruction, research, extension and revision of instructional materials.

Outcome: Submitted research output for publication, engaged in Extension activities and revised Instructional Materials.

Recommendation:


The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conformed:


CARL LEONARD M. PRADERA

Ratee


EUGENE B. LAÑADA
College Dean