SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members:

CARL LEONARD M. PRADERA

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
	Involvment	(Rating x%)	Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.60 \times 50\% = 2.30$	
b. Students (50%)		$4.67x\ 50\% = 2.33$	On leave
TOTAL for Instructiion	40%	4.63	1.85
2. Research	30%	4.33	1.30
3. Extension	15%	4.83	0.72
4. Administration	15%	4.58	0.69
5. Production	0%	0	0
TOTAL			4.56

EQUIVALENT NUMERICAL RATING:

4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.56

ADJECTIVAL NUMERICAL RATING

Outstanding

Prepared by

CARL LEONARD M. PRADERA

Reviewed by:

ÉUGENE B. LAÑADA

Dean, Head DVPCS

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

REPORT OF THE WELL RATIOUS OF FACILITY MENTERS

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>CARL LEONARD M. PRADERA</u> of the <u>College of Veterinary Medicine</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JULY 1</u> to <u>DECEMBER 31, 2018.</u>

CARL LEONARD M. PRADERA

Approved:

<u>EUĞENE B. LAÑADA</u>

Head of Unit

				Actual	Rating				Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q¹	E²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	8	19.15	5	5	4	4.67	
	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	4	10	4	5	5	4.67	
Research Services	Number of research projects being conducted	As co- researcher on the Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors As co-researcher on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte.	1	1	4	5	4	4.33	
Extension Services	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	10	20	5	5	5	5.00	
	Number of extension projects being conducted	As co- component leader on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte	1	1	5	5	5	5.00	
	Number of extension projects being proposed	As co-component leader on the Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	1	1	4	5	4	4.33	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays Co-component leader of Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	10	20	5	5	5	5.00	

Administrative Support Services	Meetings attended	As faculty, CVM committee and CRCC member	6	7	5	5	5	5.00	
	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	5	10	5	4	4	4.33	
	No. of documents released on time	As academic adviser	1	5	4	5	4	4.33	
	No. of assigned tasks completed before the deadline	As faculty member	3	5	5	5	4	4.67	
Total Over-all Rating								18.41	

Average Rating (Total Over-all rating divided by 4)	18.41/4	4.60
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.60
ADJECTIVAL RATING		Outstanding

T³ – Timeliness

A⁴ – Average

3.0 - 3.7

2.2 - 2.9

2.1 & bellow

Satisfactory

Poor

Unsatisfactory

Comments & Recommendations for Development Purpose:

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Evaluated and Rated by: EUGENE B. LAÑADA Dept./Unit Head	Recommending Approval: EUGEME B. LAÑADA College Dean	Approved by: BEATRIZ S/BELONIAS Vice President for Instruction t		
Date:	Date:	Date:		
LEGEND: Q ¹ – quality 4.6 - 5.0 Outstanding E ² – Efficiency 3.8 - 4.5 Very Satisfactory				

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

CARL LEONARD M. PRADERA

Performance Rating: OUTSTANDING

AIM:

To efficiently deliver Instruction, Research and Extension services to

achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:

July 2018

Target Date:

December 2018

First Step: A normal teaching load (Instruction function) in order to have time for

research, extension activities and revision of instructional materials and

to devote time as a veterinarian.

Result:

A better schedule that will allow time for research, extension, field

veterinarian and revision of new Instructional Materials.

Date:

October 2018

Target Date: December 2018

Next Step:

To do instruction, research, extension and revision of instructional

materials.

Outcome: Submitted research output for publication, engaged in Extension

activities and revised Instructional Materials.

Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conformed:

CARL PRADERA

College Dean