

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARILOU M. BENITEZ**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	$4.6 \times 50\% = 2.3$	
b. Students (50%)	5	$5 \times 50\% = 2.5$	
TOTAL for Instruction		$5 \times 70\%$	3.5
2. Research	5	15%	0.75
3. Extension	4	10%	0.40
4. Administration	5	5%	0.25
5. Production			
TOTAL			4.9

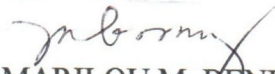
EQUIVALENT NUMERICAL RATING: 4.9

Add: Additional Points, if any:

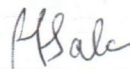
TOTAL NUMERICAL RATING: 4.9

ADJECTIVAL RATING: 0


Prepared by:

  
MARILOU M. BENITEZ  
Name of Faculty

Reviewed by:

  
ROSARIO A. SALAS  
Head, DOH

Approved:

  
EDGARDO E. TULIN  
President



# INSTRUCTION

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MARLOU M. BENITEZ, Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2016.

**MARILOU M. BENITEZ**  
Assistant Professor

Date: \_\_\_\_\_

**ROSARIO A. SALAS**  
Head, Department of Horticulture

Date: \_\_\_\_\_

[illegible]



[illegible]

[illegible]



[illegible]

Number of faculty/staffs awards/honors received related to operations support							
Income Generating Projects (IGP) handled							
OVPI MFO 4. Program and Institutional Accreditation Services							
PI 1: Number of degree programs which passed accreditation/evaluation at least Level							
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards							
PI 3: Percentage of degree program complaint with CHED							
PI 4: Additional outputs							
Number of activities organized/ attended/ assisted/ participated/ facilitated							
UMFO 6. General Administration and Support Services (GASS)							
PI 1: Zero complaints from clients							

0

5 5 5 4

PI 2: Additional outputs/ Best practices

TOTAL OVERALL RATING :

AVERAGE RATING :

ADJECTIVAL RATING :


Received by:

  
TERESITA L. QUINANOLA  
PRPEO  
Date: \_\_\_\_\_


Calibrated by:

  
REMBERTO A. RATINDOL  
Chairman, PMT  
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BETONIAS  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

Approved:

  
EDGARDO E. TULIN  
President  
Date: \_\_\_\_\_