Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARILOU M. BENITEZ

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x%)	Numerical Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	4.6	4.6X50%=2.3	
(50%)			
b. Students	5	5X50%=2.5	
(50%)			
TOTAL for		5X70%	3.5
Instruction		011,070	3.5
2. Research	5	15%	0.75
			0.70
3. Extension	4	10%	0.40
			0,10
4. Administration	5	5%	0.25
			0.23
5. Production			
TOTAL			4.9
			4.9

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Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.9

ADJECTIVAL RATING:

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Prepared by:

MARILOU M. BENITEZ

Name of Faculty

Reviewed by:

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

the period July to December, 2016. I, MARILOU M. BENITEZ, Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for

MARILOU M. BENUTEZ
Assistant Professor

Head, Department of Horticulture ROSARIO A. SALAS

Pl 3: Number of graduate students awarded with honors/distinction Pl 2: Percentage of graduate students awarded with scholarship/ assistantship who PI 1: Number of graduate students awarded with scholarship/ assistantship graduated within prescribed period **OVPI MFO 2. Graduate Student Management Services** Pl 4: Percentage increase in number of graduate students who graduated within Pl 3: Percentage increase in number of graduate students enrolled PI 2: Total graduate FTE monitored PI 1: Graduate degree program monitored OVPI MFO 1. Graduate Degree Program Management Services OVPI MFO 1. Graduate Degree Program Management Services UMFO 1. ADVENCED EDUCATION SERVICES MFO Description Success/Performance Indicator Hort 217 lec and lat Units/Persons Responsible Target 2 plishment Accom-Actual 5 Quality Efficiency Timelines Average Remark

PI 4: Number of graduate student advised				
	as SRC and Adviser	2	2.33	T
UMFO 2. HIGHER EDUCATION SERVICES		en junya di pendapangan pendapangan pendapangan pendapangan pendapangan pendapangan pendapangan pendapangan pe	design programmer and the second	
OVPI MFO 1. Curriculum Program Management Services		of pthoughtening of the free property of	Mes, services on Mes, cost of cost cost for cities despet or set to differential	temperaprolet de l'Africació personatan es an trama de pelo se por las siconomiasas.
PI 1: Total undergraduate FTE monitored	Classes handled: Ho	18	26.85	7
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered				
PI 3: Average passing percentage in licensure examinations in mandated programs		and the second s		
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period				
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period				
PI 6: Percentage increase in the number of undrgraduate students enrolled				And the second desired the second desired to the second desired to the second desired to the second desired to
PI 7: Numbe of academe/industry linkage established		and the second s		
PI 8: Number of students advised		5	00	7
PI 9: Number of student organization advised	ViHOS	1	1	1
PI 10: Number of instructional materials developed	Hort 197	1	1	7
UMFO 3. RESEARCH SERVICES		mely of the self-polyte defend requirement of polyters	Transcriptor and the Assessment of the Assessmen	
PI 1. Number of published papers in internationally indexed journals				
refereèd int'l journals	APJFSS	2	2	7 7
refereed nat'l journals		and in the second contraction of the second	Turunyanan managarah	
institutional journals				
PI 2. Number of research outputs presented in regional/national/ int'l for a conferences		endication of sequences of seasons are sequential to the sequences of	omit he shaqaayida	marriamente especialistica especialista de la constanción de exemples deste especialista especialista especial
int'l fora/conferences	ECAEM	2	3	5 5 6
nat'l fora/conferences				and the second s
reg'l fora/conferences				
institutional fora/conferences				

Research mentoring Peer reviewers/ Panelist	PI 5. Number of technical / expert services 20	CHARTING CONTINUES CONTINU	Individuals TESDA trainor, reso 2	Groups TESDA trainor, reso 1	PI 4. Number of beneficiaries served	PI 3. Number of IEC materials/technoguides developed/used	PI 2. Number of trainings conducted	PI 1. Number of person-days trained weighted by length of training 20	UMFO 4. EXTENSION SERVICES	No. of research-related awards (research conducted by faculty or student w/ faculty)	PI 8. Additional outputs	PI 7. Amount of research money generated from institutional funding	PI 6. Amount of research money generated from external funding ACIAR 300T	PI 5. Percent of research proposals approved	PI 4. Number of research proposals submitted	PI 3. Number of research projects conducted and/or completed on schedule
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		+		PR				4 4 5	авдения техня (полада дали интехна и обивала и обивания) под деней под				41 1 1 1		en extraction of the extractio	

Consultancy					
Evaluator				teament in which is the first interest to another than the second to the	The second section of the section
PI 6. Number of extension project conducted					
	HELP, Herbs, spice a	₽	<u>j-</u>	ナ た	
PI 7. Number of extension proposal submitted	Herbs, spice and Mi	1		5	en e
PI 8. Percent of extension proposal approved		40	40	2 2 2 2	
PI 9. Amount of extension money generated from external funding			-		
PI 10. Amount of extension money generated from institutional funding		1	The section of section is section to the section of		
PI 11. Additional outputs	e de la constitución de secuencia de la constitución de la constitución de la constitución de la constitución			en e	en alle de maniere de la company
Number of extension-related awards (extension conducted by faculty and student		enterior de la constante de la	de constitue de la constitue de		
UMFO 5. SUPPORTING TO ORGANIZATION					
OVPI MFO 1. Faculty Development Services			design commence of the control of the control of		THE PARTY OF THE P
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted					
OVPI MFO 2. Faculty Recruitment/Hiring Services				alampataning anga sabaranin angana baganing angana da masa sa nang ang pataning angan sa anang sa taong sa tao	
PI 1: Number of faculty recruited/hired aligned with ISO standards		en falle per per per el per per de per per per per per per per per per pe			
OVPI MFO 3. Faculty Evaluation Services		entirent var valensprespale (vilgate) vilgate var var var	And the second of the second o		
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university					
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university				на адина да Адейскандская в веноснаде в месте на да адейскае да на адеист на на адеист на адеист на адеист на а	
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated					
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended		-	ω	7777	
PI 5: Additional outputs	Anders and the second				не обторно пред пред пред на п

PI 1: Zero complaints from clients	UMFO 6. General Administration and Support Services (GASS)	Number of activities organized/ attended/ assisted/ participated/ facilitated	PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	OVPI MFO 4. Program and Institutional Accreditation Services Pl 1: Number of degree programs which passed accreditation/evaluation at least Level	Income Generating Projects (IGP) handled	Number of faculty/staffs awards/honors received realated to operations support

	TOTAL OVERALL RATING:
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	ADJECTIVAL RATING :

Received by:

TERESITA L. QUINANOLA

PRPEO

Date:

Chairman, PMT

BEATRIZ'S. BETONIAS Vice Pres, for Instruction

Recommending Approval:

Approved:

CLEC

EDGARDO E. TULIN

President Loc

Date: