

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

(July - December 2019)

Name of Faculty Member: Rosemarie B. Gonzaga

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 0.5 = 2.5$	
b. Students (50%)		$4.80 \times 0.5 = 2.4$	
TOTAL for Instruction	60%	4.90	2.94
2. Research			
3. Extension	40%	4.28	1.712
4. Support Services			
5. Administration			
Total			4.65

EQUIVALENT NUMERICAL RATING:

4.65

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.65

ADJECTIVAL RATING:

Outstanding

Prepared by:


ROSEMARIE B. GONZAGA

DAAEx Faculty

Reviewed by:


HENRY Y. GOLTIANO

Department Head

Recommending Approval:


VICTOR BLASIO

CAFS, Dean

Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction

“Exhibit B”
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROSEMARIE B. GONZAGA, Instructor I of the Department of Agricultural Education and Extension, accomplished the following for the period July to December 2019.

Approved:

ROSEMARIE B. GONZAGA

Ratee

HENRY Y. GOLTIANO

Head, DAEEEx

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Advanced education services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects: August- December 1 st semester SY 2019-2020 <ul style="list-style-type: none"> AgEd 232 ADED 211 		$(1 \times 3) / 12 = 0.25$ $(1 \times 3) / 12 = 0.25$	5 5	5 5	5 5	5 5	
		total/Average FTE	0	0.5	10				
Higher education services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects: June-July summer, SY 2018-2019 <ul style="list-style-type: none"> AgEx 133 AgEx 133 	$(30 \times 3) / 20 = 4.5$	$(42 \times 3) / 20 = 6.3$ $(42 \times 3) / 20 = 6.3$	5 5	5 5	5 5	5 5	
		August – December 1 st Semester SY 2019-2020 <ul style="list-style-type: none"> DeED 131 (Lec) DeEd 131 (Lab) AgEx 133 DeEd 121 DeEd 122 AgEx 195 AgEx 200.1 AgEx 132 AgEx 132 (Extram) AgEd 145 AgEx 200.2 	$(10 \times 2) / 9 = 2.22$ $(10 \times 1) / 9 = 1.11$ $(11 \times 3) / 20 = 1.65$ $(10 \times 3) / 20 = 1.5$ $(10 \times 3) / 20 = 1.5$ $(14 \times 2) / 20 = 1.4$ $(15 \times 2) / 20 = 1.5$	$(7 \times 3) / 20 = 1.55$ $(2 \times 3) / 20 = 0.3$ $(13 \times 2) / 20 = 1.3$ $(9 \times 3) / 20 = 1.35$ $(17 \times 3) / 20 = 2.55$ $(1 \times 3) / 20 = 0.15$ $(2 \times 6) / 20 = 0.6$	5 5	4 4	4 4	4.3 4.3	
		Subtotal/Average FTE	15.38	20.9	42.9				
	PI 2. Number of Under-graduate student advised	<ul style="list-style-type: none"> As academic adviser 	4	2	5	4	4	4.3	Coronel, R. Maarat, M.
	PI 3. Number of student organizations Advised/Assisted	<ul style="list-style-type: none"> Senior Adviser 	1	1	5	5	5	5	VSU AgExSo

Subtotal/Average					9.3				
Extension Services	PI 1. Number of extension project conducted	<ul style="list-style-type: none"> Extension project conducted as Component Leader 	1	1	5	5	5	5	Green-the-Home Project
	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served: <ul style="list-style-type: none"> Groups Individual 	2	2	4	4	4	4	Brgy. Guadalupe: Sitio Golden Village and Sitio Riverside
			10	22	5	5	4	4.66	
	PI 3. Number of trainings/seminars conducted	Trainings/seminars conducted as: <ul style="list-style-type: none"> Resource Person Facilitator 	1	1	4	4	4	4	RP: Strengthening PO's Relationships and Enhancing Organizational Performance
			2	1	4	4	4	4	
	PI 4. Number of trainings/seminars attended	Trainings/seminars attended as: <ul style="list-style-type: none"> Participant 	2	1	4	4	4	4	-Hands on Training on conducting social science research, and designing, establishing, and monitoring forestry field trials - Training on Developing Effective Work
Others	PI 1. Number of instructional material developed and revised	<ul style="list-style-type: none"> OBE-syllabi 	1	2	5	5	5	5	AgEx 195, DeEd 121
Subtotal/Average for Extension Services					25.66				
Total Over - all Rating					92.86				
Average Rating					4.643				
Adjectival rating					Outstanding				

Average Rating (Total Over-all rating divided by all the areas)		4.64
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.64
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

she's talented, diligent & willing to take the extra mile to help achieve the objectives of the office

Evaluated & Rated by:

^ Recommending Approval:

Approved by:

HENRY Y. GOLTIANO
Head, DAEx

VICTOR B. ASIO
Dean, CAFS

BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

Date: _____

Date: _____

1 - quality, 2 - Efficiency, 3 - Timeliness, 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Rosemarie B. Gonzaga

Performance Rating: Outstanding

Aim: Send Ms. Gonzaga to a training within January-June 2020 and for a doctoral program beginning August 2020

Proposed Interventions to Improve Performance: training and pursue phd degree

Date: January-March 2020 Target Date: Within January-March 2020

First Step: Approved by the department's personnel committee

Result: Ms. Gonzaga to attend training on organizational capacity assessment and pursue phd in extension education in UPLB

Date: Jan-June 2020; Aug 2020-July 2023 Target Date: Jan-June 2010; Aug 2020-July 2023

Next Step: Provide support to training and the VSU fellowship for the PhD program until able to get scholarship from other source

Outcome: Attended training within January-June 2020 and pursued phd from Aug 2020-2023.

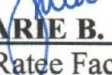
Final Step/Recommendation:

The department strongly recommend her for a training and phd program.

Prepared by:


HENRY Y. GOLTIANO
DAEEEx Head

Conforme:


ROSEMARIE B. GONZAGA
Name of Ratee Faculty/Staff