

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**
January - June 2017

Name of Faculty Member: **RUFINA F. CAPUNO**

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.94	2.47	
	b. Students (50%)	4.45	2.23	
	Total for Instruction		4.70	3.29
2.	Research	10%		
	a. Client/Director for Research (50%)	4.69	2.35	
	b. Dept. Head/Center Director (50%)	4.69	2.35	
	Total for Research		4.69	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	0.00	0.00	
	b. Dept. Head/Center Director (50%)	0.00	0.00	
	Total for Extension	0.00	0.00	0.00
4.	Administration			
5.	Others (10%)	10%		
	Attendance to Seminars & Workshops	4.87	4.87	0.49
	TOTAL			4.24

EQUIVALENT NUMERICAL RATING	4.24
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.24
ADJECTIVAL RATING	Very Satisfactory

Prepared by:


RUFINA F. CAPUNO
Name of Faculty

Reviewed by:


MOISES NEIL V. SERIÑO
Department Head

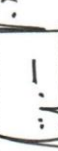
Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RUFINA F. CAPUNO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2017.


RUFINA F. CAPUNO
Ratee

Approved: 
MOISES NEIL V. SERINO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	20	28.95	5	5	5	5.00	Econ 102, 11, AGECEC 131
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised/Member								
Higher Education Services	* Approved thesis outline	Major students	1	2	5	4.5	5	4.83	
	* Approved manuscript	Major students	1	2	4.8	5	5	4.93	
	Number of student organization advised								
	Department Based Guidance Facilitator	DOE Students	3	5	5	5	5	5	
Research Services	Number of research proposal prepared and submitted	Research					Ave. rating A & HES	4.94	
	Number of research project conducted		1	1	4.8	4.8	4.8	4.8	
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local								
	Outputs presented in:		1	1	4.7	4.5	4.5	4.57	
	* International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Research	4.69	

