

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Llera, Blanche Franchette D.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		$5.0 \times 50\% = 2.5$	
Students (50%)		$4.00 \times 50\% = 2.00$	
TOTAL for Instruction	25%	$4.5 \times 0.25 =$	1.13
Research	50%	$4.67 \times 0.50 =$	2.34
Extension	25%	$4.67 \times 0.25 =$	1.17
TOTAL			4.64

EQUIVALENT NUMERICAL RATING: 4.64

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.64

ADJECTIVAL RATING: **Outstanding**

Prepared by:

PRECILA C. BELMONTE
Temp. Administrative Officer

12/2/24

Reviewed by:

MARLON M. TAMBIS/ALAN B. LORETO
Assistant Director/Director

12/3/24

Approved:

SANTIAGO T. PEÑA JR.
VP for Research Extension & Innovation

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Blanche Franchette D. Llera, of the PhilRootcrops accomplished the following targets in accordance with the indicated measures for the period January 1 to June 30, 2024.

BLANCHE FRANCHETTE D. LLERA

Ratee

12/2/24

Approved: MARLON M. TAMBIS

Assistant Director

12/2/24

ALAN B. LORETO

Director

12/3/24

[illegible]

Average Rating (Total Over-all rating divided by 4)	4.89	
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.89	
ADJECTIVAL RATING	outstanding	

Comments & Recommendations for Development Purpose:

to submit research proposal
for funding.


Evaluated & Rated by:

Recommending Approval:

Approved by:


ALAN B. LORETO
Director


MARLON M. TAMBIS
Assistant Director


IVY C. EMNACE
Director for Research


SANTIAGO T. PEÑA JR.
VP. Research for Extension and Innovation

Date: 12/2/24

12/2/24

Date: 12/9/24

Date: 12/9/2024

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

X	1 st	Q U A R T E R
X	2 nd	
	3 rd	
	4 th	

Name of Office: **PhilRootcrops**

Head of Office: **Prof. Alan B. Loreto & Prof. Marlon M. Tambis**

Name of Personnel: **Blanche Franchette D. Llera** *CL*

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	One-on-one discussion on potential projects and university's concerns	PRDC meeting for group discussion on issues arising and planning; February 10, April 29, and June 6 Planning workshop within the Center; June 18	Issuance of notice of meeting		Attendance to PRDC and Committee Meetings
Coaching A. Research projects	Evaluation of research proposal for submission to funding agencies	Group coaching during PRDC Meetings and small group meetings			Concept proposal prepared and submitted

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

AS
MARLON M. TAMBIS / ALAN B. LORETO
Assistant Director / Director

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BLANCHE FRANCHETTE D. LLERA**

Performance Rating:

Aim: To implement on-going research projects and prepares research proposals
To perform instruction function

Proposed Interventions to Improve Performance:

Date: January 1, 2024

Target Date: June 30, 2024

First Step:

- Implements on-going research projects
- Prepares proposals for review and funding
- Teaches courses at the DOH
- Attends related trainings for capability build-up (leadership, management / administration) and other related trainings in relation to administrative duties

Result:

- Implemented the scheduled activities of the research projects
 - Prepared and submitted proposals for review
 - Attended capability build-up trainings
 - Served as instructor and student adviser of Horticulture students
-

Date: July 1, 2024

Target Date December 31, 2024

Next Step:

Continue the implementation of research projects
Follow-up the submitted proposals
Attends capability build-up trainings
Seek admission to possible universities for PhD studies


Outcome: Research projects continuously implemented
Research accomplishments subjected for review and monitoring by the funding agency
Instructor and adviser to Horticulture students
Attended capability build-up trainings


Final Step/Recommendation:

- To maintain performance and or exceed the current performance; to submit proposals and continue doing four-fold functions of instruction, research, extension and production.

- To attend trainings on leadership, organizational management and effective administration.
- To seek admission to any qualified universities for her PhD studies

Prepared by:


MARLON M. TAMBIS
Assistant Director


ALAN B. LORETO
Director

Conforme:


BLANCHE FRANCHETTE D. LLERA
Name of Ratee / Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: LLERA, BLANCHE FRANCHETTE D.

Department: Dept. of Horticulture

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
Hort 112	PLANTATION CROP PRODUCTION & MGT. I	LAB	4.00	Very Satisfactory	80.0%
Hort 144	PLANTATION CROP PRODUCTS	LAB	4.00	Very Satisfactory	80.0%
Average Rating			4.00	Very Satisfactory	80.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

LLERA, BLANCHE FRANCHETTE D.

Name and Signature of Faculty

Date: _____

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.