

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARGINA M. POMIDA

July-December 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.00	
Total for Instruction	50%	4.47	2.23
2. Research /Extension/Administration/Production	50%	4.95	2.48
TOTAL	100%		4.71

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

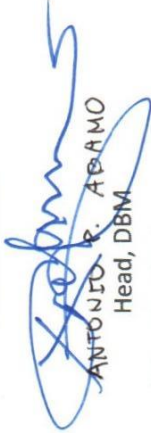
ADJECTIVAL RATING:

Prepared by:


ARGINA M. POMIDA
Name of Faculty

Reviewed by:

Outstanding


ANTONIO R. ADAMO
Head, DBM

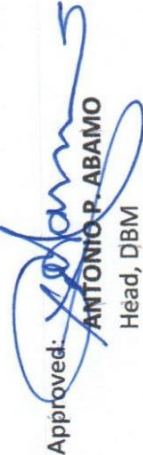
Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ARGINA M. POMIDA, Asst. Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.


ARGINA M. POMIDA
Ratee

Approved: 
ANTONIO P. ABAMO
Head, DBM

DANIEL M. TUdTUD, JR.
VP, PRGEA

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Actual Accomplishment	Rating			Remarks
						Q1	E2	T3	
Advanced Education Services	1. Graduate Degree Program Management Services								
	PI1: Number of graduate degree specializations offered and monitored								
	PI2: Total FTE monitored		5.00	267%	13.33	5	5	5	5.00
	PI3: Percentage increase in number of graduate students enrolled								
	PI4: Percentage increase in the number of students who graduated within prescribed period								
Higher Education Services	Full Time Equivalent (FTE)		5	210%	10.50	5	5	5	5.00
	Vacation Sick Leave	Teaching							
	Number of Graduates:								
	Baccalaureate								
	Number of IMs Dev/Rev & Utilized								
	Revised IM's within the last 3 years	Co-author	1	200%	2	5	5	4	4.67
	Number of Student Research and Field Practice Advising								
	Approved case study manuscript	Adviser							
	Approved thesis outline								
	Approved thesis manuscript								
Student Advising and Consult Services:	Student Advising and Consult Services:								
	Number of student org advised	Adviser	1	100%	1	5	5	5	5.00
	Student-related activities assisted	Adviser	2	200%	4	4	5	5	4.67
	Number of student advised as academic adviser	Adviser	50	200%	100	5	5	5	5.00
	Academe/Industry Linkage established:								
	International		1	100%	1	5	5	5	5.00
	National		2	150%	3	5	5	5	5.00

[illegible]

Extn Services	Number of person-days trained	Trainer	10	200%	20	5	5	5	5.00
	Number of trainings conducted	Resource person	1	100%	1	5	5	5	5.00
	Number of beneficiaries served:								
	Groups/ Institutions	Resource person	2	250%	5	5	5	4	4.67
	Individuals	Resource person	5	200%	10	5	5	5	5.00
	Awards recv (inter, natl, local):								
	Individual								
	Unit (Center, College, Department)		1	0%					
	Technical/ Expert services								
	Consultancy								
	Commodity teams		1	100%	1	5	5	4	5.00
	RDE reviewer/ panelist								4.67
	Resource person	Resource person	1	200%	2	5	5	5	5.00
Seminars/symposium/ conference attended									
	International								
	National		1	100%	1	5	5	5	5.00
	Local/Regional								
Admin Support Services	National	Participant							
	Local	Participant							
	Membership in university committees	Member			3	5	5	5	5.00
	Membership in College committees	Member	1	300%	3	5	5	5	5.00
	Membership in the Department committees	Member	1	600%	6	5	5	5	5.00
	Membership in Dept. Organization	Member	2	100%	2	5	5	5	5.00
Department Head	Number of department meetings presided (IGPO)	Manager/Dir.	1	300%	3	5	5	5	5.00
	Number of excom meetings attended		2	150%	3	5	5	5	5.00
	Number of UAC mtgs attended								
	Membership in university committees								
	Prompt submission of required documents								
	Annual Report								
	Procurement Plan								
	Staff Development Plan								
	Number of Faculty Mentored								
	Number of department activities supervised								
	Number of faculty members for study leave								
Project MFQs /PAPs: Efficient Customer-Friendly Assistance									
	Efficient and customer-friendly frontline service	IGP Director							

Support to Operations/ Admin/ Facilitative Services	Number of management meetings conducted	IGP Director	1	300%	3	5	5	4	4.67
	Number of documents attended and served	IGP Director	790	101%	800	5	5	5	5.00
	Number of letter/memos issued	IGP Director	1	300%	3	5	5	5	5.00
Management & monitoring services	Number of IGP/STF personnel/staff supervised	IGP Director	20	100%	20	5	5	5	5.00
	Number of RF & STF projects monitored	IGP Director	50	100%	50	5	5	5	5.00
	Number of MOAs prepared/reviewed and signed as witness	IGP Director	100	100%	100	5	5	5	5.00
Supervision & monitoring of concessioners	% of concessioners complying with policies and regulations	IGP Director	90	106%	95	5	5	5	5.00
	% of STF/RF managers complying requirements	IGP Director	90	106%	95	5	4	5	4.67
	Gross income generated from projects in support to instruction, research & extension within the year	IGP Director	5M	182%	9.1M	5	5	4	4.67
Income Generated from Implemented projects	Gross income generated from RF-IGP to support university projects	IGP Director	2.5M	412%	10.3M	5	4	5	4.67
	Total Over-all Rating								167.33
	Average Rating								4.92
	Adjectival Rating								0

Received by:

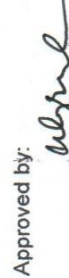
FERESITA L. QUINANOLA
 PRPEO

Calibrated by:

REMBERTO A. PATINDOL
 PMT Chair

Recommending Approval:

BEATRIZ S. BELONIAS
 Vice President for Instruction

Approved by:

EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average