

SUMMARY OF INDIVIDUAL RATINGS OF STAFF MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Staff Member: TRIPONIO O. SOLARTE JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.56	2.28
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction			4.78
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.78

EQUIVALENT NUMERICAL RATING: 4.78


Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding

Prepared by:

TRIPONIO O. SOLARTE JR.
Name of Staff

Reviewed by:

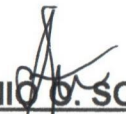

CELSO GUMAOD
Head, DME

Approved by:


EDGARDO E. TULIN
President

"Exhibit B"

I, TRIPONIO O. SOLARTE JR., of the Department of Mechanical Engineering commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016.


TRIPONIO O. SOLARTE

Ratee

Approved:  **CELSO GUMAOD**

Head, DME

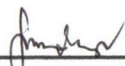
MFO No.	MFO Description	MFO & Performance Indicators (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO 2	Higher Education Services	P2 1. Number of FTE coordinated and implemented	Teaching	Teach one (1) preparation in BSME subjects with 32 students	40	47.21	5	4	5	4.67	Teacher's Leave
		P2 2. Number of degree programs complaint to CMO supervised and implemented									
		P2 3. Number of Academe/Industry linkage established									
		P2 4. Number of student Advised and Consultation Services Coordinated:	Advising/ Coordinating	Advising student and consultation services	20	31	5	4	5	4.67	BSME 5th Year Students
		P2 5. No. of student organization Advised/Assisted	Supervising	Supervise one student organization	1	1	5	5	4	4.67	JPSME (Co- Adviser)
MFO 3	Research Services	P3 1. Number of research proposals prepared and submitted for VSU and/or external funding	Research Study	Proposal	1	1	4	5	4	4.67	Development of a Laboratory Scale Ram Pump-driven Pico-Hydro for Power Generation

		P3 2. Amount of research money generated from VSU funding ('000) and other agency	Research Study	Prepared funding proposal	40	40	4	4	4	4.00	
MFO 5	Support to Operations	P5 1. Number of personnel enabled to pursue studies/training and/or attend conference and provided other support services									
		P5 2. Number of faculty send to training/ conference	Attending trainings/ conferences	Recommends faculty to attend trainings/ conferences							
		P5 3. Amount of funds sourced for attendance to training/conference ('000)	Attending trainings/ conferences	Prepares budget proposal	11	11	5	5	4	4.67	65th PSME National Convention
Number of Performance Indicators Filled-up								6			
Total Over-all Rating								27.35			
Average Rating								4.56			
Adjectival Rating											

Calibrated by:

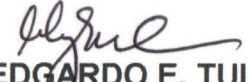
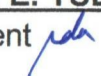
Recommending Approval:

Approved by:


Planning Office


REMBERTO A. PATINDOL
PMT Chairman


BEATRIZ S. BELONIAS
Vice President for Instruction


EDGARDO E. TULIN
President 

Date:

Date:

Date:

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average