SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Dionesio M. Bañoc (Associate Professor 4)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	.30.00	3.82	1.15
b. Students	30.00	5.00	1.50
Total for Instruction	60.00	/	2.65
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	25	5.00	1.25
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	15.00	4.95	0.74
4. Administration			
5. Production	-		
TOTAL	100:00		4.64

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Dionesio M. Bañoc Name of Faculty 4.64

4.64

OUTSTANDING

Reviewed by:

ULYSSES A. CAGASAN
Head, Department of Agronomy

Recommending Approval:

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS

Vice President, Instruction

Visayas State University College of Agriculture Food and Science

DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Dionesio M. Bañoc, Associate Professor 4 of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

Dionesio M. Bañoc Associate Professor 4

Date: 1/1/2019

ULYSSES A. CAGASAN Head, Department of Agronomy

Date: _____

Rating

1		l le la									
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishmer	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Education	on Services	20%								
	OVPI MFO 1. Gradu	late Degree Program Management Services									
0 = 3	1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored						#DIV/0!	
1.5 - 2.	0 = 4.8	PI 2: Total FTE monitored		Total FTE	1	2.67	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	2	4	5	4.9	4.9	4.93	
		PI 4: Number of graduate program proposed and approved		Number of curricular program proposed and approved							
		PI 5: Number of thesis advisees who graduated within prescribed period		Number of graduate students who graduated on time							
		PI 6: Percentage increase in number of students who graduated within prescribed period	,	Recommended graduate students for graduation							
	OVPI MFO 2. Gradu	uate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	2	3	5	5	4.9	4.97	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period		Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	0%	1	5	5	5	5.00	

UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Program Managemen	t Services			-					
PI 1: Total FTE monitored		Total FTE	15	27.65	5	5	4.9	4.97	
PI 4: Percentage increase	in number of	Reviewed and approved the offering of							
undergraduate students en		unscheduled subjects							
PI 5: Percentage increase		Evaluated credentials of graduating students with							
undergraduate students w		latin honors with the Honors and Awards							
prescribed period	, , ,	Committee							
PI 6: Percentage passing of	of students in licensure	Gave due recognition to placers of the PRC							
board examination		Licensure Board Examinations							
PI 7: No. of students grad	uated within the prescribed	Recommended for approval graduate students							
period		awarded with honors/distinction		<u> </u>					
OVPI MFO 2. Student Management Services									
UMFO 3. Research Services									
PI 1. Number of published	papers in internationally								
indexed journals									
In refereed int'l journals		Ratooning Project and other researches (accepted							
		for publication at JATM, CTU, July -Dec. 2018)	1	1	5	5	5	5.00	
PI 2. Number of research of	outputs presented in								
regional/national/ int'l fora	a/conferences								
In nat'l fora/conferences		Ratooning Technology Mgt Project in Rice during			_	_	_	5.00	
	1	DS and WS in Region 8 presented during in-house	1	1	5	5	5	5.00	
		review			_				
PI 3. Number of research p	projects conducted and/or	Conducted Ratooning Technology Mgt Project in			_	_	_	5.00	
completed on schedule		Rice during DS and WS in Region 8 on schedule	1	1	5	5	5	5.00	
					-				
No. of technical/expert	services (as peer reviewer)							-	
									-
UMFO 4. Extension Services									-
	projects conducted and/or								
completed on schedule									
UMFO 5. Support to Operations (STO)									
OVPI MFO 1. Faculty Development Services									
	ursuing advanced research	Recommended faculty for advanced study (as						""	
degree programs (PhD) fac	cilitated, monitored and	Dept. APC member)						#DIV/0!	16.
assisted									
OVPI MFO 2. Faculty Recruitment/Hiring Servi	ces								
OVPI MFO 3. Faculty Evaluation Services									
OVPI MFO 4. Admission & Registration Service	es								1999
OVPI MFO 5. Guidance and Counselling & Sup									

	*								
OVPI MFO 6. Lil	brary Services								
OVPI MFO 7. Di	stance Education Services								
OVPI MFO 8. Pr	ogram and Institutional Accreditation Services								
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1							
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards							
	PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED							
	PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC							
OVPI MFO 9. De	evelopment Broadcasting & Communication Services								
THE RESIDENCE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN THE P	istration and Support Services (GASS)								
	dministrative and Facilitative Services								
	PI 1: Number of colleges, departments & support	Reviewed staff development program of each							
	units supervised, monitored & coordinated	department							
		Recommended faculty for advance study as Dept. APC member							
	PI 2: Number of university committees/ boards/council chaired & coordinated	Attended college and university committess meeting	0	4	5	5	4.9	4.97	
	PI 5: Number of frontline academic services	Monitored frontline academic services and							
	monitored and ensured to be customer friendly &	ensured to be customer friendly and efficient							
	efficient and citizens charter posted conspicuously	,							
	PI 6: Percentage of new faculty recruited/hired using	Reviewed and evaluated faculty recruited/hired	and the second seco						
	procedures aligned with ISO standards	using ISO standards as Dept. APC member							
	PI 7: Number faculty recommended for graduate	Recommended for approval to the University							
	studies	President as Dept. APC member							
	PI 9: Percentage of faculty evaluated by their	Coordinated and monitored faculty evaluation by							
	students	their students							
OVPI MFO 2. Fr	ontline Services			T					
	PI 1. Efficient and customer-frienly frontline service	Zero percent complaint from clients served							
	Best practices/new initiatives	Subsidized students' contribution during parties							
		Set schedules of thesis manuscript processing to							
		assure on time graduation							
				-					
l Over-all Rating							1.51	1.00	
age Rating					5.00	4.99	4.96	4.98	
ectival Rating							0.	ıtstanding	

Comments and Recommendations for Development Purpose:

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Evaluated and Rated by:

Recommending Approval:

Approved by:

WICTOR B. ASTO, Ph.D.

Head, Department of Agronomy
Date:

Date:

Date:

Date:

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

WiCTOR B. ASTO, Ph.D.

Date:

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DIONESIO M BAÑOC

Performance Rating: OUTSTANDING

Aim: To sustain having an outstanding rating

Proposed Interventions to Improve Performance

Date: January 30, 2020

Target Date: January to December 31, 2020

First Step:

Attend and present scientific papers in national and international scientific conferences

Develop project proposals

Result:

Presented scientific paper orally and in poster Submitted project research proposal to funding institution

Target Date: July 1 to Dec. 31, 2020

Next Step:

Attend scientific conference & prepare scientific paper for publication

Outcome: Attended scientific conference and published scientific paper in refereed

journal

Final Step/Recommendation:

Maintain outstanding rating and publish research paper in refereed journals

Prepared by:

ULYSSES A. CAGASAN

Conforme:

DIONESIO M BAÑOC Name of Ratee Faculty/Staff