

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Dionesio M. Bañoc (Associate Professor 4)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	30.00	3.82	1.15
b. Students	30.00	5.00	1.50
Total for Instruction	60.00		2.65
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	25	5.00	1.25
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	15.00	4.95	0.74
4. Administration			
5. Production			
TOTAL	100.00		4.64

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.64

4.64

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

Dionesio M. Bañoc

Name of Faculty

ULYSSES A. CAGASAN

Head, Department of Agronomy

Recommending Approval:

VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS

Vice President, Instruction

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Dionesio M. Bañoc, Associate Professor 4 of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.


Dionesio M. Bañoc
Associate Professor 4
Date: 1/1/2019


ULYSSES A. CAGASAN
Head, Department of Agronomy
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UMFO 1. Advanced Education Services						20%					
OVPI MFO 1. Graduate Degree Program Management Services											
0 = 3 1 = 4.8 >2 = 5.0		PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored						#DIV/0!	
1.5 - 2.0 = 4.8		PI 2: Total FTE monitored		Total FTE	1	2.67	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	2	4	5	4.9	4.9	4.93	
		PI 4: Number of graduate program proposed and approved		Number of curricular program proposed and approved							
		PI 5: Number of thesis advisees who graduated within prescribed period		Number of graduate students who graduated on time							
		PI 6: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation							
OVPI MFO 2. Graduate Student Management Services											
		PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	2	3	5	5	4.9	4.97	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period		Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	0%	1	5	5	5	5.00	

UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE monitored		Total FTE	15	27.65	5	5	4.9	4.97
	PI 4: Percentage increase in number of undergraduate students enrolled		Reviewed and approved the offering of unscheduled subjects						
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee						
	PI 6: Percentage passing of students in licensure board examination		Gave due recognition to placers of the PRC Licensure Board Examinations						
	PI 7: No. of students graduated within the prescribed period		Recommended for approval graduate students awarded with honors/distinction						
OVPI MFO 2. Student Management Services									
UMFO 3. Research Services									
	PI 1. Number of published papers in internationally indexed journals								
	<i>In refereed int'l journals</i>		Ratooning Project and other researches (accepted for publication at JATM, CTU, July -Dec. 2018)	1	1	5	5	5	5.00
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	<i>In nat'l fora/conferences</i>		Ratooning Technology Mgt Project in Rice during DS and WS in Region 8 presented during in-house review	1	1	5	5	5	5.00
	PI 3. Number of research projects conducted and/or completed on schedule		Conducted Ratooning Technology Mgt Project in Rice during DS and WS in Region 8 on schedule	1	1	5	5	5	5.00
	No. of technical/expert services (as peer reviewer)								
UMFO 4. Extension Services									
	PI 4. Number of extension projects conducted and/or completed on schedule								
UMFO 5. Support to Operations (STO)									
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted		Recommended faculty for advanced study (as Dept. APC member)						#DIV/0!
OVPI MFO 2. Faculty Recruitment/Hiring Services									
OVPI MFO 3. Faculty Evaluation Services									
OVPI MFO 4. Admission & Registration Services									
OVPI MFO 5. Guidance and Counselling & Support to Students Services									

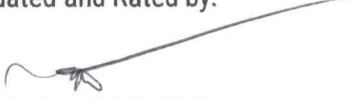
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Comments and Recommendations for Development Purpose:

Maintain outstanding rating and publish research articles in refereed journal

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:


ULYSSES A. CAGASAN

Head, Department of Agronomy

Date: 02/2/2020

Recommending Approval:


VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Date: _____

Approved by:


BEATRIZ S. BELONIAS

Vice President, Instruction

Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DIONESIO M BAÑOC

Performance Rating: OUTSTANDING

Aim: To sustain having an outstanding rating

Proposed Interventions to Improve Performance

Date: January 30, 2020

Target Date: January to December 31, 2020

First Step:

Attend and present scientific papers in national and international scientific conferences

Develop project proposals

Result:

Presented scientific paper orally and in poster

Submitted project research proposal to funding institution

Target Date: July 1 to Dec. 31, 2020

Next Step:


Attend scientific conference & prepare scientific paper for publication

Outcome: Attended scientific conference and published scientific paper in refereed journal

Final Step/Recommendation:

Maintain outstanding rating and publish research paper in refereed journals

Prepared by:


ULYSSES A. CAGASAN
Unit Head

Conforme:


DIONESIO M BAÑOC
Name of Ratee Faculty/Staff