


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Rosemarie B. Gonzaga


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.78x0.5 =2.39	
b. Students (50%)		4.75x0.5 =2.38	
TOTAL for Instruction	60%	4.78	2.87
2. Research			
3. Extension	40%	4.80	1.92
4. Support Services			
5. Administration			
Total			4.79


EQUIVALENT NUMERICAL RATING: 4.79  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: Outstanding

Prepared by:  
  
ROSEMARIE B. GONZAGA  
DAEE Faculty

Reviewed by:  
  
HENRY Y. GOLTIANO  
OIC Department Head

Recommending Approval:   
VICTOR B. ASIO  
CAFS, Dean

Approved:  
  
BEATRIZ S. BELONIAS  
Vice President for Instruction

NAME

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DATE: [illegible]

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DATE	DESCRIPTION	AMOUNT	CHECK NO.
10/1/78	1000.00	1000.00	1001
10/2/78	500.00	500.00	1002
10/3/78	250.00	250.00	1003
10/4/78	125.00	125.00	1004
10/5/78	62.50	62.50	1005
10/6/78	31.25	31.25	1006
10/7/78	15.62	15.62	1007
10/8/78	7.81	7.81	1008
10/9/78	3.90	3.90	1009
10/10/78	1.95	1.95	1010

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DATE: [illegible]

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DATE: [illegible]

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**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **ROSEMARIE B. GONZAGA**, Instructor I of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2018**.

Approved:

  
**ROSEMARIE B. GONZAGA**  
Ratee


  
**HENRY Y. GOLTIANO**  
OIC Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
<b>Higher Education Services</b>	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects:	No. of Students x units/20	No. of Students x units/20					
		<b>July-December 1<sup>st</sup> Sem SY 2018-2019:</b>							
		▪ AgEx 199	(45x3)/20= 6.75	(48 students x3 units/ 20) = 7.2	5	5	5	5	
		▪ AgEx 200.1	(45x3)/20= 6.75	(40 students x3 units/20) = 6.0	4	4	4	4	
		▪ DeEd 121	(20x3)/20= 3.0	(11 students x 3 units/20) = 1.65	4	4	4	4	
		▪ AgEx 200.2	(2 x 6)/20 = 0.6	(4 students x 6 units/20) = 1.2	5	5	5	5	
		▪ AgEd 242 (MS Extram)	(2x3)/12 = 0.5	(5 students x 3 units/12) = 1.25	5	5	5	5	
		▪ AgEx 136 (MS Extram)	(3x3)/12 = 0.75	(9 students x 3 units/12) = 2.25	5	5	5	5	
<b>Subtotal/Average FTE</b>			<b>18.35</b>	<b>19.55</b>					
	PI 2. Number of Student organization advised	▪ Assistant Adviser	1	1	5	5	5	5	VSU-AgExSociety
	PI 3. Number of hours spent for student consultation	▪ Assistant Adviser	15	20	5	5	5	5	VSU-AgExSociety
<b>Subtotal/Average</b>					<b>4.75</b>				
<b>Extension Services</b>	PI 1. Number of extension project conducted	▪ Extension project conducted as Component Leader	1	1	4.5	4.5	4.5	4.5	<b>Title of Extension Projects:</b> <i>Green the Home Project</i>
	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served:							<b>Title of Extension Projects:</b> <i>Green the Home Project</i>
		▪ Groups	2	1(Brgy. Marcos)	4.5	4.5	4.5	4.5	
		▪ Individual	20	25	5	5	5	5	

	PI 3. Number of trainings/seminars conducted	Trainings/seminars conducted as: <ul style="list-style-type: none"> <li>Resource Person</li> <li>Facilitator</li> </ul>		1 3	5 5	5 5	5 5	5 5	<b>As Resource Person</b> <ul style="list-style-type: none"> <li>Training on Extension Delivery for the Ormoc City Agricultural Services Office</li> </ul> <b>As Facilitator</b> <ul style="list-style-type: none"> <li>Training on Vegetable Production</li> <li>Training on Swine Production &amp; Management</li> <li>Training on Quail Farming</li> </ul>
Subtotal/Average for Extension Services					4.8				
Average Rating(Total Over-all rating divided by all the areas)					4.78				
Adjectival rating					Outstanding				


Average Rating (Total Over-all rating divided by all the areas)			Comments & Recommendations for Development Purpose: <i>she's so willing to learn.</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:

  
**HENRY Y. GOLTIANO**  
 OIC Head, DAEE

Date: \_\_\_\_\_

Recommending Approval:

  
**VICTOR B. ASIO**  
 Dean, CAFS

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

Date: \_\_\_\_\_

1 – Quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Rosemarie B. Gonzaga  
Performance Rating: Outstanding

Aim: Send Ms. Gonzaga for a doctoral program

Proposed Interventions to Improve Performance: Pursue phd degree

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

First Step: Approved by the department's personnel committee

Result: Ms. Gonzaga to seek admission for a relevant doctoral program

Date: January 2019 Target Date: June 2019

Next Step: After getting admission, look for financial support/scholarship

Outcome: Pursue phd from August 2019-2022.

Final Step/Recommendation:

The department strongly recommend her for a phd program.

Prepared by:

  
**HENRY Y. GOLTIANO**  
OIC Head, DAEx

Conforme:

  
**ROSEMARIE B. GONZAGA**  
Name of Ratee Faculty/Staff

THE UNIVERSITY OF CHICAGO

Department of English  
University of Chicago

1000 East 58th Street, Chicago, Illinois 60637

Enclosed for the Department of English are two copies of the

following manuscript:

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

Manuscript of the Department of English

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